



## Compliance Directory as at 2026



A listing of all NSW and Cth laws applicable to the operations and activities of the University and its controlled entities.  
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Legislation tagged as "Level A (Research)" must be complied with in all research-related activities including Research Institutes, and where faculties intersect with research-related activities.

ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Does this Act apply to The College?	Level	Assigned Operating Portfolio	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1000017	Age Discrimination Act 2004 (Cth)	An Act relating to discrimination on the ground of age.	The University / The College must not directly or indirectly discriminate its staff or students on the ground of age in relation to work, unless an exemption applies. The ADA also protects younger and older Australians from discrimination in other areas of public life, including education; getting or using services; or accommodation.	Yes	Level A	Office of Chief Property and Commercial Officer - U76FJA General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA	Western Sydney University College - J PVC's Office, Global Partnership & Trans. Education - U73ADA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  International has accommodation agreements for its students but they are arranged via P&C who has carriage of the accommodation obligation.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Equity (Staff and Students)
1000031	Anti-Discrimination Act 1977 (NSW)	The Act presently provides protection from unlawful discrimination in relation to most grounds on the basis of neutrality (i.e., persons of both genders, all races and all forms of marital status are to be treated equally) unless sex or race is a genuine occupational qualification.	The University / The College must not unlawfully discriminate against students, prospective students, employees and prospective employees on the basis of Age; Carers' responsibilities; Disability; Homosexuality; Marital status; Race; Gender; or Transgender status.  The University also reports to the Australian Workplace Equity Index, which is a non-mandatory benchmarking scheme.	Yes	Level A	Office of Chief Property and Commercial Officer - U76FJA Office of Chief Marketing Officer - U77AIA Office of the Chief People Officer - U76EDA	Western Sydney University College - J PVC's Office, Global Partnership & Trans. Education - U73ADA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  International has accommodation agreements for its students but they are arranged via P&C who has carriage of the accommodation obligation.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Equity (Staff and Students)
1000047	Autonomous Sanctions Act 2011 (Cth)	An Act to make provision relating to sanctions to facilitate the conduct of Australia's external affairs, and for related purposes. (Autonomous sanctions are measures that the Australian Government chooses to take as a foreign policy response to situations of international concern.)	The University / The College undertakes operations with or may receive financial assistance from organisations or people from countries that may be on the sanctions list. The University must also ensure it does not provide assets to those subject to sanctions, and it conducts appropriate due diligence. The University cannot deal with those subject to sanctions without a permit approved by the Minister. Sanctions potentially apply to a range of activities such as: - enrolment of international students in any postgraduate research program or course; - student admission, enrolment and registration; - research projects undertaken by visiting academics who are not Australian citizens; - research collaborations with academics or organisations not Australian citizens; - technology or material transfers to sanctioned countries or individuals; and - undertaking consultancies or engaging in private practice for or with sanctioned countries or individuals.	Yes	Level A	Office of the PVC Research & Enterprise - U74EAA Registrar - U75GCA Office of Chief Property and Commercial Officer - U76FJA Office of the Chief People Officer - U76EDA	Western Sydney University College - J PVC's Office, Global Partnership & Trans. Education - U73ADA MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS engages in operations but assigned area does this on behalf of all operation units. - International Admissions and Recruitment staff are aware of Autonomous Sanctions and understand that applicants coming from sanctioned nations (particularly those applying to undertake research programs) need to be assessed against the Act. GRS continue to process all research applications and are responsible for assessing the risk and ensuring applicants are treated according to the Act. Autonomous Sanctions law primarily applies to research activities by students and academics - WSI recruits international students, while GRS manages the admission, enrolment, and ongoing support of HDR students.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Security
1002295	Children's Guardian Act 2019 (NSW)	An Act to make provision with respect to the office of the Children's Guardian; to provide for the functions of that office; to provide for the safety, welfare and wellbeing of children; and for other purposes.  The main object of this Act is to protect children by providing for the role and functions of the office of the Children's Guardian, including— (a) promoting the quality of organisations and persons providing services to children, and (b) regulating those organisations and persons in providing those services.	The University is defined as 'relevant entity' (s 12(b) i.e. a 'public authority' (s 14(h)) to whom the Act's obligations on reportable conduct apply. The University reports on behalf of The College as part of best practice.  The College is not considered a relevant entity caught by the reportable conduct scheme as it is not considered a public authority that the scheme applies to, nor employed by the public authority that is the University.	No	Level A	General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA				Governance
1000077	Companion Animals Act 1998 (NSW)	The principal object of this Act is to provide for the effective and responsible care and management of companion animals.	The University / The College may have staff and/or students who have a registered assistance animal as defined under the Act. The University / The College otherwise does not permit companion animals (that are not registered assistance animals) on campus without a documented reasonable adjustment plan.	Yes	Level A	Office of Chief Property and Commercial Officer - U76FJA Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Equity (Staff and Students)



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ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Does this Act apply to The College?	Level	Assigned Operating Portfolio	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1000083	Copyright Act 1968 (Cth)	The Act establishes copyright as a type of legal protection for people who express ideas and information in certain forms. The most common forms are writing, visual images, music and moving images.	The University is an educational institution that possesses copies of works for educational or other specified purposes, and is able to make special versions of works under statutory licences. Such statutory licences give the copyright owner a right to be paid equitable remuneration through an approved collecting society.  Copying by the University may also be done without infringement of copyright when done by libraries and archives for both University and The College students. Such copies and communications must be made in accordance with the strict conditions of copyright law and the rules of the licence.  University employees and students also create copyright.	Yes	Level A	Executive Director's Unit, Library Services - U69BCA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Intellectual Property
1000097	Disability Discrimination Act 1992 (Cth)	This Act attempts to eliminate as far as possible discrimination against persons on the ground of disability and to ensure that persons with disabilities have the same rights to equality before the law as the rest of the community.	The University / The College has obligations under the Act in its capacity as:- (i) a provider of education; (ii) a provider of accommodation; (iii) an employer.  The University also has an Accessibility Action Plan, which it monitors, reports, and implements, that is registered with the Human Rights Commission - it is not a mandatory legislative requirement though the legislation allows for it.  Further, the University has a controlled entity, Early Learning Limited, which is an education and early childhood facility which may enroll children with disabilities.	Yes	Level A	Office of Chief Property and Commercial Officer - U76FJA General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA Safety and Wellbeing - U76ELA	Western Sydney University College - J PVC's Office, Global Partnership & Trans. Education - U73ADA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  International has accommodation agreements for its students but they are arranged via P&C who has carriage of the accommodation obligation.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Equity (Staff and Students)
1000119	Fair Work Act 2009 (Cth)	An Act to: - provide a framework for workplace relations. - govern the employee/employer relationship in Australia. - provide a safety net of minimum entitlements, enables flexible working arrangements and fairness at work - prevent discrimination against employees.	The University and The College are employers and have Enterprise Agreements applicable to employees. The University and The College facilitate student work experience including vocational placements.	Yes	Level A	Western Sydney University College - J School of Law - U32 School of Nursing and Midwifery - U33 School of Business - U35 School of Humanities and Communication Arts - U36 School of Education - U37 School of Medicine - U40 School of Psychology - U55 School of Social Sciences - U56 School of Health Sciences - U57 School of Science - U58 School of Computer, Data and Mathematical Sciences - U60	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.  The College is accountable for the obligations relating placements; the University takes carriage of all employment controls and obligations.	Industrial & Employment



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1000133	Government Information (Public Access) Act 2009 (NSW)	An Act to ensure open access to government information for the public by: (a) authorising and encouraging the proactive public release of government information by agencies, and (b) giving members of the public an enforceable right to access government information, and (c) providing that access to government information is restricted only when there is an overriding public interest against disclosure.	The University is considered a public authority (aka agency) under the Act, and must make certain information publicly available through its website and release further information provided there is no overriding public interest against disclosure.  The College falls outside of GIPA. Even though it is a wholly-owned subsidiary of a university limited by shares, it has not been declared a public authority by the GIPA Regulations. Therefore it is not a public authority and therefore is not an agency.  The incorporated company therefore, as identified in clause 2(3)(a) of Schedule 4 of the GIPA Act, falls outside the definition of a public authority.	No	Level A	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA				Right to Information
1000139	Health Records and Information Privacy Act 2002 (NSW)	An Act to promote fair and responsible handling of health information by: (a) protecting the privacy of an individual's health information that is held in the public and private sectors, and (b) enabling individuals to gain access to their health information, and (c) providing a framework for the resolution of complaints regarding the handling of health information.	The University collects personal health information of staff and students.	No	Level A	General Counsel and University Secretary - U47BAB				Privacy & Records
1005159	Healthcare Identifiers Act 2010 (Cth)	An Act to provide for healthcare identifiers, and for related purposes.	The University / The College may request for the Covid-19 digital certificates and Medicare numbers of its staff and students, for identification, public health measures, and industrial relations purposes. The University also provides counselling services where Medicare card information may be requested, which is extended to The College.	Yes	Level A	General Counsel and University Secretary - U47BAB	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Privacy & Records
1000151	Independent Commission Against Corruption Act 1988 (NSW)	An Act to constitute the Independent Commission Against Corruption in NSW (the Commission) as an independent and accountable body with special powers to inquire into allegations of corruption and with the following responsibilities: (i) to investigate, expose and prevent corruption involving or affecting public authorities and public officials, and (ii) to educate public authorities, public officials and members of the public about corruption and its detrimental effects on public administration and on the community. Under the Act, certain persons have a duty to report corrupt conduct to the Commission (Ombudsman, Commissioner of Police, principal officer of a public authority, an officer who constitutes a public authority, Minister of the Crown).	The University and The College are defined as a 'public authority' per s 3 (i.e. (d) an auditable entity), the Vice-Chancellor as the principal officer of a public authority, must report suspected corrupt conduct to the Commission, who have powers to investigate allegations of corruption in the University and its controlled entity operations.	Yes	Level A	General Counsel and University Secretary - U47BAB	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Governance



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1000299	Modern Slavery Act 2018 (Cth)	An Act to require some entities to report on the risks of modern slavery in their operations and supply chains and actions to address those risks, and for related purposes.	The University is a 'reporting entity' under section 5 of the Act (an entity carrying on business in Australia which has a consolidated revenue of at least \$100 million for the reporting period i.e. 1 Jan to 31 Dec) must submit a modern slavery statement describing the risks of modern slavery in the operations and supply chains of reporting entities and entities owned or controlled by those entities.  The University submits a modern slavery statements under s 14 which includes its controlled entities, such as The College, 6 months after the relevant reporting period.  The College on its own is not a 'reporting entity' as it does not have a consolidated revenue of \$100 million in a reporting period. The University submits its modern slavery statement as a reporting entity which covers The College as it is a controlled entity of the University and included in its consolidated revenue.	No	Level A	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA	PVC` s Office,Global Partnership&Trans.Education - U73ADA Office of the Chief People Officer - U76EDA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - Controlled entities are covered by the University's Statement. - HR and E&D are control owners for staff and students that mitigate modern slavery risks. - International are control owners for international students that mitigate modern slavery risks. - WHS have reporting mechanisms that may indicate modern slavery risks and reports.	Equity (Staff and Students)
1027560	Modern Slavery Act 2018 (NSW)	An Act to make provision with respect to slavery, slavery-like practices and human trafficking and to provide for the appointment and functions of an Anti-slavery Commissioner, and for other purposes.	The University may be considered a government agency per s 5(a) and (f), and may be included on public registers held by the Commission (per s 26), and may be audited.  For the purposes of Annual Reports, the University and its controlled entities such as The College may be considered a GSF agency per s 31 and may be required to provide information in its annual report relating to modern slavery issues raised by the Commissioner, and its supply chains, including its controlled entities such as The College.	Yes	Level A	Office of the Chief Operating Officer - U76DAA	Western Sydney University College - J General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - Procurement and OGC provide the information for the annual report to the area who is accountable for collating the annual report.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Governance
1000159	Multicultural NSW Act 2000 (NSW)	An Act to establish multicultural principles as the policy of the State; to constitute Multicultural NSW; to provide for its objectives and functions; to repeal the Ethnic Affairs Commission Act 1979 and to amend certain other Acts and regulations; and for other purposes.	The University as a public authority per s 4 must observe the principles of multiculturalism, and the Vice-Chancellor must ensure the University implements it.	No	Level A	Office of the Chief People Officer - U76EDA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Equity (Staff and Students)
1000191	Privacy Act 1988 (Cth)	This Act: (a) to promote the protection of the privacy of individuals; and (b) to recognise that the protection of the privacy of individuals is balanced with the interests of entities in carrying out their functions or activities; and (c) to provide the basis for nationally consistent regulation of privacy and the handling of personal information; and (d) to promote responsible and transparent handling of personal information by entities; and (e) to facilitate an efficient credit reporting system while ensuring that the privacy of individuals is respected; and (f) to facilitate the free flow of information across national borders while ensuring that the privacy of individuals is respected; and (g) to provide a means for individuals to complain about an alleged interference with their privacy; and (h) to implement Australia's international obligation in relation to privacy.	The University and The College collects, stores, uses, discloses, and destroys information of individuals (e.g. staff, students).  For the University, only tax file number information applies under the Commonwealth Act - the NSW Act prevails for everything else. The College has additional obligations under the Commonwealth Act as an APP entity.	Yes	Level A	General Counsel and University Secretary - U47BAB	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Privacy & Records



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1000193	Privacy and Personal Information Protection Act 1998 (NSW)	This Act: - provides for the protection of personal information, and for the protection of the privacy of individuals generally. - sets privacy standards applicable for NSW State and Local government agencies and private sector persons and organisations in NSW.  Privacy NSW is established by the Act as the Office of the NSW Privacy Commissioner.	The University and The College collects, stores, uses, discloses, and destroys information of individuals (e.g. staff, students).	Yes	Level A	General Counsel and University Secretary - U47BAB				Privacy & Records
1000205	Public Interest Disclosures Act 2022 (NSW)	An Act to provide for the protection of persons who make public interest disclosures and for making and dealing with the disclosures. The objects of this Act are as follows— (a) to facilitate the disclosure by public officials of serious wrongdoing in or affecting the public sector, (b) to promote a culture in which public interest disclosures are encouraged, (c) to protect public officials, witnesses and other persons from detriment or liability that might arise as a result of public interest disclosures, (d) to provide for the establishment and publication of policies and procedures for receiving and dealing with disclosures that are or may be voluntary public interest disclosures, (e) to ensure the interests of all persons affected by public interest disclosures are taken into account in dealing with the disclosures, (f) to provide for independent oversight of the public interest disclosure scheme established by this Act.	The University is defined as an 'agency' per s 16(1)(e) (i.e. a public authority whose conduct or activities an integrity agency such as the NSW and Cth Ombudsman is authorised by another Act or law to investigate or audit) that must comply with the Act for the reports of wrongdoings by employees.  The College is covered as its conduct is investigated by an integrity office ie VET student ombudsman.	Yes	Level A	General Counsel and University Secretary - U47BAB	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Right to Information
1000207	Racial Discrimination Act 1975 (Cth)	The Act gives effect to Australia's obligations under the International Convention on the Elimination of All Forms of Racial Discrimination. Its major objectives are to promote equality before the law for all persons, regardless of their race, colour or national or ethnic origin, and make discrimination against people on the basis of their race, colour, descent or national or ethnic origin unlawful.	The University / The College must not unlawfully discriminate against persons on the basis of race.	Yes	Level A	Office of Chief Marketing Officer - U77AIA Office of the Chief People Officer - U76EDA	Western Sydney University College - J PVC` s Office, Global Partnership&Trans.Education - U73ADA	Reason 8	International has accommodation agreements for its students but they are arranged via OIC who has carriage of the accommodation obligation.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Equity (Staff and Students)
1000229	Sex Discrimination Act 1984 (Cth)	The Sex Discrimination Act 1984 gives effect to Australia's obligations under the Convention on the Elimination of All Forms of Discrimination Against Women and certain aspects of the International Labour Organisation (ILO) Convention 156.	The University / The College must not unlawfully discriminate against persons on the basis of sex.	Yes	Level A	Office of Chief Marketing Officer - U77AIA Office of the Chief People Officer - U76EDA	Western Sydney University College - J PVC` s Office, Global Partnership&Trans.Education - U73ADA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  International has accommodation agreements for its students but they are arranged via P&C who has carriage of the accommodation obligation.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Equity (Staff and Students)
1000231	Smoke-Free Environment Act 2000 (NSW)	The object of this Act is to promote public health by reducing exposure to tobacco and other smoke in enclosed public places.	The University has enclosed public spaces and individuals must not smoke within them. The College is situated on University grounds, where the University is the occupier of premises or a part of premises and having the management or control, or otherwise being in charge, of those premises or part.	No	Level A	Safety and Wellbeing - U76ELA				Environment & Sustainability



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1000239	State Records Act 1998 (NSW)	An Act to make provision for the creation, management and protection of the records of public offices of the State and to provide for public access to those records, to establish the State Records Authority; and for other purposes.	The University makes, keeps, receives state records in the course of its operations (see further note on public office). Records that are required to be kept as part of the state archives must be properly protected while they remain in the University's custody. A State archive is a State record that State Records (Office) has control over under the State Records Act 1998.  The State Records Act does not specifically name Universities as a Public Office - The University is a 'public office' for the purposes of the Act - a body, whether incorporated or not, established for a public purpose.  The University is considered set up for a public purpose, and its controlled entities are as well as it follows per ACNC website documents.	Yes	Level A	Information Records - U76AEB	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Right to Information
1000253	Surveillance Devices Act 2007 (NSW)	An Act to regulate the installation, use, maintenance and retrieval of surveillance devices.	The University uses authorised security mechanisms for the safety of its staff and students including The College.	Yes	Level A	Office of Chief Property and Commercial Officer - U76FJA Office of the Chief, Digital&Information Officer - U76BMA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Information Technology
1000277	Work Health and Safety Act 2011 (NSW)	This Act provides Person Conduct Business and Undertaking being the University instruction on its obligation to minimise risks or eliminate hazards SFAIRP for workers. In line with it Duty of Care.	The University / The College must ensure the health, safety and welfare for all workers and students in any of its associated undertakings including The College. The University / The College is also responsible for the health and safety of people other than employees (such as students), who may be present at the workplace.	Yes	Level A	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000285	Workplace Surveillance Act 2005 (NSW)	An Act regulating the surveillance of employees at work.	The University / The College is an employer who is lawfully able to undertake surveillance of its employees under particular circumstances.	Yes	Level A	Office of Chief Property and Commercial Officer - U76FJA Office of the Chief Information & Digital Officer - U68DAA General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Information Technology
1000009	Animal Research Act 1985 (NSW)	This Act aims to protect the welfare of animals used in connection with animal research.	The University is an Accredited Research Establishment per s 20 and has an appointed Animal Care and Ethics Committee per s 13 (overseen by Research Services) who manage both Animal Research Authorities per s 25 and Animal Supplier's license per s 39 (with input from TRTS).  The University also engages with external parties, and livestock not owned by the University are transported to campus(es).	No	Level A (Research)	School of Medicine - U40 School of Science - U58 Office of the PVC Research & Enterprise - U74EAA Hawkesbury Institute for the Environment - U73FAA	Office of Director, TRTS - U75DDA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  TRTS assist Schools in obtaining accreditation via the AEC but do not own the accreditation licence nor hold evidence of it.	Research Ethics & Integrity
1000586	Australia's Foreign Relations (State and Territory Arrangements) Act 2020 (Cth)	An Act to protect and manage Australia's foreign relations, and for related purposes. The object of this Act is to ensure that the Commonwealth is able to protect and manage Australia's foreign relations by ensuring that any arrangement between a State/Territory entity and a foreign entity: (a) does not, or is unlikely to, adversely affect Australia's foreign relations; and (b) is not, or is unlikely to be, inconsistent with Australia's foreign policy.	The University engages with international partners and foreign institutions for the advancement of knowledge and exchange of ideas.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of Research Services who have accountability for this law.	Research Ethics & Integrity



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1000039	Australian Code for the Care and Use of Animals for Scientific Purposes (Cth)	The Code encompasses all aspects of the care and use of animals for scientific purposes where the aim is to acquire, develop or demonstrate knowledge or techniques in any area of science-for example, medicine, biology, agriculture, veterinary and other animal sciences, industry and teaching. It includes their use in research, teaching associated with an educational outcome in science, field trials, product testing, diagnosis, the production of biological products and environmental studies.	The University receives NHMRC funding, and must comply with the Code.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA				Research Ethics & Integrity
1000041	Australian Code for the Responsible Conduct of Research (Cth)	The purpose of the Code is to guide institutions and researchers in responsible research practices. The Code promotes integrity in research and explains what is expected of researchers by the community. The Code assists researchers, administrators and the community with how to manage departures from best research practice.	The University receives NHMRC funding, and must comply with the Code.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA				Research Ethics & Integrity
1000043	Australian Radiation Protection and Nuclear Safety Act 1998 (Cth)	The Act provides a legal framework for the protection of the health and safety of the public and the environment from the harmful effects of radiation, and establishes the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) as the national regulatory body.	The University deals with controlled radiation materials or apparatus.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	Safety and Wellbeing - U76ELA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - WHS must be aware of what is in operations that may cause an incident.	Hazardous Substances
1000045	Australian Research Council Act 2001 (Cth)	An Act to establish an Australian Research Council and to provide for the funding of research programs, and for related purposes.	The University obtains funding from the ARC.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS obtains funding for research but assigned area does this on behalf of all operation units.	Research Ethics & Integrity
1000051	Biological Control Act 1985 (NSW)	The Act regulates organisms declared to be biological control agents. It provides for releases of such agents with protection from litigation following the release of the declared agents. Target organisms are those organisms deemed to require control. Agent organisms are those organisms that may be used to control specific target organisms.	The University's research and teaching activities may potentially result in the production or release of biological control agents.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	School of Medicine - U40 School of Health Sciences - U57 School of Science - U58 Hawkesbury Institute for the Environment - U73FAA Safety and Wellbeing - U76ELA Office of Chief Property and Commercial Officer - U76FJA	Reason 8	For awareness purposes only for particular operating areas: i) not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls; or ii) for a law that is applicable to the University and its operations but a particular operating area does not have any current activities or situations to warrant active assignment. - WHS needs to be aware of operations that may cause an incident. - All Schools, Institutes, and other operating units need to be aware in case current or future operations include biological agents to bring forth to the BRSC that is facilitated by Research.	Hazardous Substances
1000053	Biosecurity Act 2015 (Cth)	An Act relating to diseases and pests that may cause harm to human, animal or plant health or the environment, and for related purposes. (Replaced the Quarantine Act 2016 (Cth) on 16 June 2016.)	The University manages goods that are brought into Australia from external sources, and these goods may be subject to biosecurity control. These goods require Australian Quarantine Inspection Service (AQIS) clearance and importation licenses.	No	Level A (Research)	School of Health Sciences - U57 Office of the PVC Research & Enterprise - U74EAA Hawkesbury Institute for the Environment - U73FAA	NICM Health Research Institute - U73EAA Office of Director, TRTS - U75DDA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  NICM HRI does not engage in the import of materials requiring permits. On Watchlist for awareness purposes in the event this changes.  TRTS are the custodians, not the owner, of the compliance.	Environment & Sustainability



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ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Does this Act apply to The College?	Level	Assigned Operating Portfolio	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1000331	Biosecurity Act 2015 (NSW)	Provides a framework for: - the prevention, elimination and minimisation of biosecurity risks posed by biosecurity matter; - dealing with biosecurity matter, carriers and potential carriers, and other activities that involve biosecurity matter, carriers or potential carriers; - the timely and effective management of (i) pests, diseases, contaminants and other biosecurity matter that are economically significant for primary production industries, (ii) threats to terrestrial and aquatic environments arising from pests, diseases, contaminants and other biosecurity matter, (iii) public health and safety risks arising from contaminants, non-indigenous animals, bees, weeds and other biosecurity matter known to contribute to human health problems, (iv) pests, diseases, contaminants and other biosecurity matter that may have an adverse effect on community activities and infrastructure.	The University deals with species, plants, animals, and insects that may or may not be classified as pests and/or prohibited. The University also has work, health, safety, and wellbeing responsibilities to its staff, student, and community.	No	Level A (Research)	School of Health Sciences - U57 Office of the PVC Research & Enterprise - U74EAA Hawkesbury Institute for the Environment - U73FAA NICM Health Research Institute - U73EAA Office of Chief Property and Commercial Officer - U76FJA	School of Health Sciences - U57 Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  WHS does not deal directly with The individual Permits, but should be aware of any items on Permits that may be/become prohibited or non-prohibited. - SoHS does not directly deal with any of The items requiring a permit (even in The TCM dispensary per TSS confirmation) and should be aware of which legislation may affect future or current projects/operations of The School. - TRTS are The custodians, not The owner, of The compliance.	Environment & Sustainability
1000073	Circuit Layouts Act 1989 (Cth)	An Act to provide for the protection of certain layouts for integrated circuits, and for related purposes.	The University has employees who may create rights around eligible layouts.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Intellectual Property
1038785	Defence Act 1903 (Cth)	An Act to provide for the Naval and Military Defence and Protection of the Commonwealth and of the several States.	The University may perform work for or providing training to a foreign military organisation or government body by its projects and / or staff (usually academics). It may also employ former defence staff personnel known as foreign work restricted individuals whose work is regulated.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA				Research Ethics & Integrity
1000093	Defence Trade Controls Act 2012 (Cth)	This Act: - controls the export, transfer, and brokering of defence and strategic goods and technologies as listed on the Defence and Strategic Goods List (DSGL); and - creates criminal offences for the intangible transfer, supply, brokering, or publication of software, goods, and technologies, or its details, listed on the DSGL, from a person in Australia to a person outside Australia. These include dual use technologies that may have public or commercial purposes. Dual-use technologies are those goods which have been developed to meet commercial needs, but may be used as military components or in the development of military systems.	The University is a research facility that may be handling items on the DSGL, and may communicate its research or engage in its transfer outside Australia. The University also has Schools in the discipline of the items on the DSGL (e.g. engineering, computer systems).	No	Level A (Research)	School of Computer, Data and Mathematical Sciences - U60 Office of the PVC Research & Enterprise - U74EAA School of Engineering, Design & Built Environment - U63	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Research Ethics & Integrity
1000291	Ethical conduct in research with Aboriginal and Torres Strait Islander Peoples and communities: Guidelines for researchers and stakeholders 2018 (Cth)	Guidelines to ensure research is safe, respectful, responsible, high quality and of benefit to Aboriginal and Torres Strait Islander people and communities. This Guidelines replaced Values and Ethics Guidelines for Ethical Conduct in Aboriginal and Torres Strait Islander Health Research (Cth) (which was rescinded in 2018).	The University is involved research about and in Aboriginal and Torres Strait Islander communities.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Research Ethics & Integrity
1001530	Foreign Influence Transparency Scheme Act 2018 (Cth)	An Act to establish a scheme to improve the transparency of activities undertaken on behalf of foreign principals, and for related purposes.	The University engages with international partners and foreign institutions for the advancement of knowledge and exchange of ideas. The University also follows the Guidelines to Counter Foreign Interference in the Australian University Sector, and the University Foreign Interference Taskforce.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Research Ethics & Integrity



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ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Does this Act apply to The College?	Level	Assigned Operating Portfolio	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1000131	Gene Technology Act 2000 (Cth)	The Office of the Gene Technology Regulator (OGTR) was established under the Act to be responsible for a national scheme to regulate genetically modified organisms (GMOs). The Act prohibits persons from dealing with GMOs (eg. research, manufacture, production, release and import) unless the dealing is: exempt, a notifiable low risk dealing, on the Register of GMOs or licensed by the OGTR.	The University is accredited by the OGTR and must supervise and monitor work in accordance with the Accreditation Guidelines when undertaking research and development in genetic technology.	No	Level A (Research)	School of Medicine - U40 Office of the PVC Research & Enterprise - U74EAA Hawkesbury Institute for the Environment - U73FAA	School of Health Sciences - U57 School of Science - U58 NICM Health Research Institute - U73EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  - TRTS are The custodians, not The owner, of The compliance. - WHS is not The holder of any license (or pay for any license fees) or does not facilitate The Bio-Radiation Safety Committee. but should be aware of this Act to know what Facilities and work is being done that may cause an incident. - Institutes and Schools should be aware of which legislation may affect its future or current projects/operations.	Research Ethics & Integrity
1000163	National Health and Medical Research Council Act 1992 (Cth)	An Act to establish a National Health and Medical Research Council, and for related purposes.	The University receives National Health and Medical Research Council funding.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA				Research Ethics & Integrity
1000167	National Statement on Ethical Conduct in Human Research 2007 (Cth) (Updated 2018)	The purpose of this National Statement is to promote ethically good human research, and to guide the deliberations of NHMRC registered human ethics committees.	The University undertakes research with human participants.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Research Ethics & Integrity
1000181	Patents Act 1990 (Cth)	An Act relating to patents of inventions.	The University make unique and inventive/innovative inventions that may be suitable for patent protection as part of their employment.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Intellectual Property
1000189	Prevention of Cruelty to Animals Act 1979 (NSW)	An Act for the prevention of cruelty to animals.	The University has animals in its control for scientific, research or teaching purposes.	No	Level A (Research)	School of Medicine - U40 School of Science - U58 Office of the PVC Research & Enterprise - U74EAA Office of Chief Property and Commercial Officer - U76FJA				Research Ethics & Integrity
1000209	Protection from Harmful Radiation Act 1990 (NSW)	This Act provides for the regulation and control of radioactive substances, radioactive sources and radiation apparatus.	The University possesses, owns, or uses radioactive substances and operates certain radiation apparatuses.	No	Level A (Research)	Office of the PVC Research & Enterprise - U74EAA	School of Medicine - U40 School of Health Sciences - U57 Hawkesbury Institute for the Environment - U73FAA School of Engineering, Design & Built Environment - U63 Safety and Wellbeing - U76ELA		For awareness purposes only for particular operating areas: i) not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls; or ii) for a law that is applicable to the University and its operations but a particular operating area does not have any current activities or situations to warrant active assignment. - SoM and SoSc have staff members who use a laboratory which contains a confocal microscope area that contains class 4 and class 3 lasers (relating to levels of eye/skin exposure to the laser light). All these labs were approved for the respective class lasers and the researchers had their projects approved. - WHS need to know what is in operation for any management of potential incidents. - Other Schools / Institutes to be aware of which legislation may affect its future or current projects/operations. - Assigned to Research as on BRSC committee that speak to preventative measures of radiation.	Hazardous Substances
1000037	Australian Charities and Not-for-Profits Commission Act 2012 (Cth)	An Act to establish the Australian Charities and Not-for-profits Commission (ACNC) and a national regulatory framework for the not-for-profit sector, and for related purposes.	The University and The College are registered charities with the ACNC, and any donations are tax deductible.	Yes	Level B	Western Sydney University College - J General Counsel and University Secretary - U47BAB				Tax, Finance & Procurement



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1000067	Child Protection (Working with Children) Act 2012 (NSW)	An Act with respect to checks and clearances for the purposes of working with children; and for other purposes. In accordance with the Act, the safety, welfare and well-being of children and, in particular protecting them from child abuse, is the paramount consideration in the operation of this policy and the Working with Children Check Procedures.	The University / The College undertake activities that may constitute Child-Related Work, such as programs with high school students or research involving Children, where a Working With Children Check (WWCC) is required.  Please note there are certain exemptions: i) implied exemption that work in universities is generally not Child-Related Work, and that workers whose only involvement with children in the workplace is teaching students aged under 18 will not require a WWCC; ii) work as a student in the course of clinical placement in a hospital or other health service is not Child-Related Work under the Act, however Students who undertake a practical or professional placement involving Child-Related Work must obtain a WWCC for the placement. Further, it must be noted that the University has a controlled entity, Early Learning Limited, which is an educational and early childhood education facility, requiring staff and students to go on placement.	Yes	Level B	Western Sydney University College - J Operations - Early Learning - N02BA School of Education - U37 MARCS Institute for Brain, Behaviour & Development - U73DBA Translational Health Research Institute - U62FAA TeEACH Strategic Research Institute - U73GAA Young and Resilient Research Centre - U62DB Office of the Chief People Officer - U76EDA				Industrial & Employment
1000079	Competition and Consumer Act 2010 (Cth)	This Act is the key competition law in Australia, and its object is to: - enhance the welfare of Australians through the promotion of competition and fair trading and provision for consumer protection. - provide for protection of consumers and prevents some restrictive trade practices of companies.	The University / The College operates in a competitive market to supply education services. Students have enforceable rights and protections under Australian consumer law. Act applies to some high risk areas such as: - Fee structures - Marketing materials - Claims made by staff to existing or potential students - Claims made by staff when negotiating contracts - Exclusive agreements & transactions with other businesses - Any discussion or agreement relating to price	Yes	Level B	PVC` s Office,Global Partnership&Trans. Education - U73ADA Office of Chief Marketing Officer - U77AIA Office of the Registrar - U75GCA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Legal
1000329	ESOS FRAMEWORK (WATCHLIST) Education Services for Overseas Students (Calculation of Refund) Specification 2014 (Cth)	Specification under subsections 46D(7) and 47E(4) of the Education Services for Overseas Students Act 2000.	The University recruits, enrolls, and teaches overseas students, its ability to do so applies to the University's agents as well.	Yes	Level B	PVC` s Office,Global Partnership&Trans.Education - U73ADA Office of Chief Marketing Officer - U77AIA Education Quality, Standards and Integrity - U75AAA Western Sydney University College - J Office of the Chief People Officer - U76EDA General Counsel and University Secretary - U47BAB		Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  The ESOS Act states TPS levies must be paid annually by all registered providers, and this Act does not impose any direct compliance obligations and provides authority and formulation on the calculation of refunds.	International Students
1000325	ESOS FRAMEWORK (WATCHLIST) Education Services for Overseas Students (TPS Levies) Act 2012 (Cth)	An Act to impose the requirement to pay TPS levies	The University is a higher education provider to International students, and complies with the ESOS legislative suite.	Yes	Level B	PVC` s Office,Global Partnership&Trans.Education - U73ADA Office of Chief Marketing Officer - U77AIA Education Quality, Standards and Integrity - U75AAA Western Sydney University College - J Office of the Chief People Officer - U76EDA General Counsel and University Secretary - U47BAB		Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  The ESOS Act states TPS levies must be paid annually by all registered providers, and this Act does not impose any direct compliance obligations and provides authority and formulation on the amount as determined by the Minister.	International Students



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1000327	ESOS FRAMEWORK (WATCHLIST) Education Services for Overseas Students Regulations 2019 (Cth)	Supports the implementation of the ESOS Act by setting out: - information that must be entered on the register about the provider and each course by location - student details that providers must include on the Provider Registration and International Student Management System (PRISMS) - information about students that providers must give relating to student visa conditions - penalties and infringement notices - student records that a provider must keep	The University recruits, enrolls, and teaches overseas students, its ability to do so applies to the University's agents as well.	Yes	Level B		PVC's Office, Global Partnership & Trans. Education - U73ADA Office of Chief Marketing Officer - U77AIA Education Quality, Standards and Integrity - U75AAA Western Sydney University College - J Office of the Chief People Officer - U76EDA General Counsel and University Secretary - U47BAB	Reason 4	It is a subordinate legislation enabled by a principal Act on the Directory, and contains numerous prescriptive obligations of which particular operating areas must be aware.	International Students
1000323	ESOS FRAMEWORK (WATCHLIST) National Code of Practice for Providers of Education and Training to Overseas Students 2018 (Cth)	Promoting Australia's international education industry	The University recruits, enrolls, and teaches overseas students, its ability to do so applies to the University's agents as well.	Yes	Level B		PVC's Office, Global Partnership & Trans. Education - U73ADA Office of Chief Marketing Officer - U77AIA Education Quality, Standards and Integrity - U75AAA Western Sydney University College - J Office of the Chief People Officer - U76EDA General Counsel and University Secretary - U47BAB	Reason 4	It is a subordinate legislation enabled by a principal Act on the Directory, and contains numerous prescriptive obligations of which particular operating areas must be aware.	International Students
1000099	ESOS FRAMEWORK Education Services for Overseas Students (Registration Charges) Act 1997 (Cth)	An Act to impose registration charges in relation to the Commonwealth Register of Institutions and Courses for Overseas Students.	The University provides education services for overseas students and pays applicable annual registration charges.	Yes	Level B	PVC's Office, Global Partnership & Trans. Education - U73ADA	Office of Chief Marketing Officer - U77AIA Education Quality, Standards and Integrity - U75AAA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  There are no direct compliance obligations imposed on Watchlist units, as the assigned units do it on behalf of them, but this forms part of the larger ESOS suite of legislation, of which they must be aware.	International Students
1000101	ESOS FRAMEWORK Education Services for Overseas Students Act 2000 (Cth)	The Act regulates the education and training services provided to overseas students by providing tuition and financial assurance, as well as a provider registration requirement. The Act provides for sanctions for non-compliance with the Act as well as breaches of the National Code of Practice and ESOS Regulations.	The University recruits, enrolls, and teaches overseas students, its ability to do so applies to the University's agents as well. The University's controlled entity, The College, has an English Language Centre. The English courses are listed on CRICOS under The College's CRICOS code. The ELICOS Standards have been an enforceable legislative instrument under the ESOS Act since 2011. ELICOS providers wanting to be registered on CRICOS need to meet the Standards.	Yes	Level B	Western Sydney University College - J PVC's Office, Global Partnership & Trans. Education - U73ADA Education Quality, Standards and Integrity - U75AAA	MARCS Institute for Brain, Behaviour & Development - U73DBA Office of Chief Marketing Officer - U77AIA Office of the Chief People Officer - U76EDA General Counsel and University Secretary - U47BAB	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  The Watchlist assigned units must be aware of this legislation, as they may execute or have knowledge of operational compliance controls, on which the owners may consult.	International Students
1000141	Heritage Act 1977 (NSW)	An Act to conserve the environmental heritage of the State Heritage significance interpretation. In this Act: - State heritage significance, in relation to a place, building, work, relic, moveable object or precinct, means significance to the State in relation to the historical, scientific, cultural, social, archaeological, architectural, natural or aesthetic value of the item. - Local heritage significance, in relation to a place, building, work, relic, moveable object or precinct, means significance to an area in relation to the historical, scientific, cultural, social, archaeological, architectural, natural or aesthetic value of the item. - An item can be both of State heritage significance and local heritage significance. An item that is of local heritage significance may or may not be of State heritage significance. - Aboriginal heritage items and places are also covered by this act.	The University owns and develops land that may be subject to heritage orders, listing on the State Heritage Register or conservation management plans.	No	Level B	Office of Chief Property and Commercial Officer - U76FJA				Property Management



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1000143	Higher Education Support Act 2003 (Cth)	An Act relating to the funding of higher education. This Act primarily provides for the Commonwealth to give financial support for higher education through grants and other payments made largely to higher education providers; and through financial assistance to students (usually in the form of loans).	The University is an approved higher education provider, as a Table A Provider under the Act pursuant to ss 16-10 – 16-15, where it is eligible to receive grants, and its students can receive assistance. To be approved, pursuant to 16-25 of the HESA Act, higher education providers must fulfill several conditions.	No	Level B	Graduate Studies - U74FAA Office of the Registrar - U75GCA Office of the DVC, Indigenous Leadership - U72AAA Office of the Pro-Vice Chancellor, Student Success - U75HEA				Higher Education & VET
1000339	Industrial Chemicals Act 2019 (Cth)	An Act to establish a national regulatory scheme for industrial chemicals, and for related purposes.	The University uses industrial chemicals for industrial use. They include laboratory chemicals, paints, solvents, dyes, and adhesives, amongst others.	No	Level B	Safety and Wellbeing - U76ELA	Office of the PVC Research & Enterprise - U74EAA	Reason 6	For awareness purposes only for particular operating areas for a law that is applicable to the University and its operations but a particular operating area does not have any current activities or situations to warrant active assignment. - Research does not currently have any applications to the BRSC stating it is in operations.	Hazardous Substances
1000259	TEQSA FRAMEWORK Tertiary Education Quality and Standards Agency Act 2011 (Cth)	An Act to regulate higher education. The Tertiary Education Quality and Standards Agency (TEQSA) regulates and assures the quality of Australia's large, diverse and complex higher education sector.	The University, as a tertiary education provider and self-creditor of courses of study, must register before it can offer or be connected with regulated higher education awards.  The College as a registered Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) provider, must have its courses of study approved by TEQSA, listed on the CRICOS website, and it must satisfy TEQSA it continues to meet the Threshold Standards.	Yes	Level B	Western Sydney University College - J Education Quality, Standards and Integrity - U75AAA	General Counsel and University Secretary - U47BAB	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  CRU oversees complaints and should be aware of this Act, including existence of, and authority to disclose by TEQSA (s195B).	Higher Education & VET
1013041	TEQSA FRAMEWORK (WATCHLIST) - Higher Education Standards Framework 2021 (Cth)	The Higher Education Standards Framework (the Framework) is established by section 58 of the Tertiary Education Quality and Standards Agency Act 2011 (Cth). The Framework comprises: (a) the Threshold Standards made under paragraph 58(1)(a) of the TEQSA Act, and (b) any other standards made under paragraph 58(1)(b) of the TEQSA Act.  It sets out the Threshold Standards against which the quality of education can be assessed for the purposes of paragraph 58(1)(a) of the TEQSA Act.	The University, as a tertiary education provider and self-creditor of courses of study, must register before it can offer or be connected with regulated higher education awards.  The College as a registered Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) provider, must have its courses of study approved by TEQSA, listed on the CRICOS website, and it must satisfy TEQSA it continues to meet the Threshold Standards.	Yes	Level B	Western Sydney University College - J Education Quality, Standards and Integrity - U75AAA General Counsel and University Secretary - U47BAB		Reason 4	It is a subordinate legislation enabled by a principal Act on the Directory, and contains numerous prescriptive obligations of which particular operating areas must be aware.  For awareness purposes, as this instrument is made under subsection 58(1) of the Tertiary Education Quality and Standards Agency Act 2011 (Cth) which is principally assigned to the Academic Division for operational compliance.	Higher Education & VET
1013046	TEQSA FRAMEWORK (WATCHLIST) Tertiary Education Quality and Standards Agency (Register) Guidelines 2017 (Cth)	This instrument is made under section 204 of the Tertiary Education Quality and Standards Agency Act 2011 (Cth). These Guidelines set out the information that the Tertiary Education Quality and Standards Agency (TEQSA) must include on the National Register of Higher Education Providers (National Register).	The University, as a tertiary education provider and self-creditor of courses of study, must register before it can offer or be connected with regulated higher education awards.  The College as a registered Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) provider, must have its courses of study approved by TEQSA, listed on the CRICOS website, and it must satisfy TEQSA it continues to meet the Threshold Standards.	Yes	Level B	Western Sydney University College - J Education Quality, Standards and Integrity - U75AAA		Reason 4	It is a subordinate legislation enabled by a principal Act on the Directory, and contains numerous prescriptive obligations of which particular operating areas must be aware.  For awareness purposes, as this instrument is made under made under section 204 of the Tertiary Education Quality and Standards Agency Act 2011 (Cth) which is principally assigned to the Academic Division for operational compliance.	Higher Education & VET
1013044	TEQSA FRAMEWORK (WATCHLIST) Tertiary Education Quality and Standards Agency Determination of Fees (Cth)	This instrument is made under subsection 158(1) of the Tertiary Education Quality and Standards Agency Act 2011 (Cth). It includes fees payable for the performance of TEQSA's functions, and other matters relating to the payment of fees (such as waiver and refund of fees, merits review).	The University, as a tertiary education provider and self-creditor of courses of study, must register before it can offer or be connected with regulated higher education awards.  The College as a registered Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) provider, must have its courses of study approved by TEQSA, listed on the CRICOS website, and it must satisfy TEQSA it continues to meet the Threshold Standards.	Yes	Level B	Western Sydney University College - J Education Quality, Standards and Integrity - U75AAA		Reason 4	It is a subordinate legislation enabled by a principal Act on the Directory, and contains numerous prescriptive obligations of which particular operating areas must be aware.  For awareness purposes, as this instrument is made under made under section 204 of the Tertiary Education Quality and Standards Agency Act 2011 (Cth) which is principally assigned to the Academic Division for operational compliance.	Higher Education & VET



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1060896	TEQSA FRAMEWORK Tertiary Education Quality and Standards Agency Act 2011 (Cth)	An Act to impose registered higher education provider charge, and for related purposes.	The University, as a registered tertiary education provider and self-creditor of courses of study pays TEQSA-imposed charges in accordance with applicable determinations which is enabled by this Act. The College as a registered Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) provider whose courses of study are approved by TEQSA, listed on the CRICOS website and meeting the Threshold Standards Obligation pays TEQSA-imposed charges in accordance with applicable determinations which is enabled by this Act.	Yes	Level B		Western Sydney University College - J Education Quality, Standards and Integrity - U75AAA	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.	Higher Education & VET
1005128	A New Tax System (Australian Business Number) Act 1999 (Cth)	This Act establishes a system for registering businesses and issuing them with unique identifying numbers - known as Australian Business Number (ABN). An ABN makes it easier for businesses to conduct their dealings with the Australian Government. The Act also establishes a Register of Australian Business.	The University / The College has a registered Australian Business Number, as it carries on an enterprise in Australia, pursuant to Part 2 - Registering for ABN purpose of the Act.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000011	A New Tax System (Goods and Services Tax) Act 1999 (Cth)	An Act about a goods and services tax to implement A New Tax System.	The University / The College is liable to apply a goods and services tax to its non-exempt goods and services sold and consumed in Australia.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000013	Aboriginal and Torres Strait Islander Heritage Protection Act 1984 (Cth)	The purposes of this Act are the preservation and protection from injury or desecration of areas and objects in Australia and in Australian waters, being areas and objects that are of particular significance to Aboriginals in accordance with Aboriginal tradition.	The University owns and develops land that may be declared as significant Aboriginal areas which may contain Aboriginal remains or objects.  The University and The College must notify upon discovery of any Aboriginal remains or objects wherever found.	Yes	Level C	Western Sydney University College - J Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000025	Animals Act 1977 (NSW)	An Act relating to liability for damage caused by animals.	The University has livestock (including owning and selling of deer) on its premises, which may escape and cause damage to others or their property, or may cause damage resulting from a person entering its premises.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000027	Annual Holidays Act 1944 (NSW)	An Act to provide for annual holidays for workers; to amend the Industrial Arbitration Act 1940 and certain other Acts; and for purposes connected therewith.	The University / The College as an employer must pay annual leave entitlements to employees.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1000033	Anti-Money Laundering and Counter Terrorism Financing Act 2006 (Cth)	An Act to combat money laundering and the financing of terrorism, and for other purposes.	The University / The College receives donations and scholarship funding, and may have 'designated services' that require AUSTRAC registration and other due diligence obligations of an AML/CTF program.	Yes	Level C	Office of Chief Financial Officer - U76CEA Office of Chief Property and Commercial Officer - U76FJA	Western Sydney University College - J	Reason 8	OE - Reason 8 - For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000035	Apprenticeship and Traineeship Act 2001 (NSW)	An Act to provide for the regulation of apprenticeships and traineeships.	The University / The College employs apprentices and enters into Traineeship agreements.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1000057	Business Names Registration Act 2011 (Cth)	An Act in relation to Business Names and for related purposes.	The University / The College own registered business names.	Yes	Level C	Western Sydney University College - J General Counsel and University Secretary - U47BAB				Governance
1000063	Cheques Act 1986 (Cth)	An Act relating to cheques and certain other negotiable instruments.	The University / The College carries on business that issues and receives cheques.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000065	Child Protection (Offenders Prohibition Orders) Act 2004 (NSW)	An Act with respect to orders prohibiting certain offenders who pose a risk to the lives or sexual safety of children from engaging in specified conduct; and for other purposes.	The University / The College have staff and students who may be identified as an offender or victim.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1000069	Child Support (Registration and Collection) Act 1988 (Cth)	An Act to make provision for the collection of certain periodic maintenance payments.	The University / The College may be required to make deductions for employees liable to pay child support.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment



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1000085	Corporations Act 2001 (Cth)	This Act: - provides for the formation, regulatory requirements and conduct of corporations (primarily business entities). - prescribes the: 1. legal nature of a company, 2. types of companies, 3. formation and operation of company accounts, 4. management of the company, 5. dealings with outsiders, 6. duties of directors, 7. takeovers, Receivership; and Liquidation.	The University operates a number of controlled entities and directors are subject to the provisions of the Corporations Act. The College is subject to this Act as a company limited by shares.	Yes	Level C	Western Sydney University College - J General Counsel and University Secretary - U47BAB				Governance
1000087	Crimes (Taxation Offences) Act 1980 (Cth)	An Act relating to certain offences in relation to taxation.	The University and The College must comply with the requirements of this Act in relation to specified taxes (which is GST and FBT taxes only as the University is exempt from paying income tax due to its not-for-profit status).	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1029546	Criminal Code Act 1995 (Cth)	An Act relating to the criminal law, which was amended by an Act in relation to foreign bribery that commenced 8 September 2024.	The University has campuses and staff in foreign countries other than Australia (Indonesia, India, Vietnam).  The University is a body corporate that is subject to the associated offences (s 70.2 Bribing a foreign public official; s 70.5A Failure to prevent bribery of foreign public officials), has associates (ie people who are an officer, employee, agent or contractor, or otherwise performs services for or on behalf of the other person), and also has possible close relationships with foreign public officials (as defined by s 70.1).  Key applicable operating areas include: International student recruitment through education agents; Oversight of overseas subsidiaries and campuses; Public official contacts.	Yes	Level C	PVC's Office, Global Partnership & Trans. Education - U73ADA	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.	Governance
1061717	Cyber Security Act 2024 (Cth)	An Act relating to cyber security for Australians, and for other purpose.	The University is defined as a "reporting business entity" who must report any ransomware or cyber extortion payment within 72 hours. It is defined as such because it is a responsible entity for a critical infrastructure asset to which Part 2B of the Security of Critical Infrastructure Act 2018 applies. (Which is a critical education asset that is owned or operated by an entity that is registered in the Australian university category of the National Register of Higher Education Providers; and (b) is used in connection with undertaking a program of research that is critical to: (i) a critical infrastructure sector (other than the higher education and research sector).	Yes	Level C	Office of the Chief, Digital & Information Officer - U76BMA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Information Technology
1000089	Damage by Aircraft Act 1999 (Cth)	The main object of this Act is to facilitate the recovery of damages for certain injury, loss, damage or destruction caused by aircraft, or by people, animals or things that are dropped, or that fall, from aircraft that are in flight.	The University uses its own aircraft and provides aviation studies. Some campuses may be under the flight path. The University creates, tests, and flies drones. There is a student Drone Flying Association. Note: Anything that has a motor and flies.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS flies drones and must be aware of the liability and negligence consequences of their own drones, however the obligation and control ownership lies with CSS.	Security
1042082	Do Not Call Register Act 2006 (Cth)	An Act to establish a Do Not Call Register, and for other purposes i.e. prohibits making unsolicited telemarketing calls or sending unsolicited marketing faxes to numbers on the Do Not Call Register	The University / The College sends designated telemarketing calls to particular individuals for designated purposes, even if they are on the Do Not Call Register. The University / The College may have an exemption to Section 11 under the Act due to its being an educational institution, and a registered charity.	Yes	Level C	Office of Chief Marketing Officer - U77AIA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Privacy & Records
1000103	Electronic Transactions Act 1999 (Cth)	An Act to facilitate electronic transactions, and for other purposes.	The University / The College engages in transactions through electronic communications.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000105	Electronic Transactions Act 2000 (NSW)	An Act to facilitate electronic transactions; and for other purposes.	The University / The College engages in transactions through electronic communications.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement



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1000107	Environment Protection and Biodiversity Conservation Act 1999 (Cth)	The Act is the Australian Government's central piece of environmental legislation. It provides a legal framework to protect and manage nationally and internationally important flora, fauna, ecological communities and heritage places - defined in the EPBC Act as matters of national environmental significance.	The University owns and develops land that may be impacted by matters of national environmental significance, e.g. world heritage, nuclear actions, Commonwealth marine areas, threatened species and migratory species.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000109	Environmental Planning and Assessment Act 1979 (NSW)	An Act to institute a system of environmental planning and assessment for NSW.	The University owns and develops lands that may be subject to development applications (DA) to obtain development consent.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000121	Financial Transaction Reports Act 1988 (Cth)	An Act to provide for the reporting of certain transactions and transfers and to impose certain obligations in relation to accounts, and for related purposes.	The University / The College engages in transactions and holds financial accounts whereby it needs to report certain transactions and transfers.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000123	Financial Transaction Reports Act 1992 (NSW)	An Act to provide for the giving of further information in relation to suspect transactions reported under the Financial Transaction Reports Act 1988 of the Commonwealth and the giving of information in relation to other suspect transactions, and for related purposes.	The University / The College engages in transactions and holds financial accounts whereby it needs to report certain transactions and transfers.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000125	Fringe Benefits Tax Act 1986 (Cth)	An Act to impose a tax in respect of the value of certain fringe benefits provided in respect of the employment of employees.	The University / The College must pay fringe benefits tax.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000127	Fuel Tax Act 2006 (Cth)	An Act about fuel tax and fuel credits, and for related purposes.	The University / The College does not run large vehicle fleets but consumes large amounts of fuel business processes (e.g. manufacturing, construction, plant operations) and may be eligible for a fuel tax credit claim.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000201	Government Sector Audit Act 1983 (NSW)	An Act to make provision with respect to the audit of government sector finances and the establishment and functions of the Public Accounts Committee; and for other purposes.  This Act used to be called the Public Finance and Audit Act 1983 (NSW) - amended July 2021.	The University is audited by the NSW Auditor General and accountable for control of funds. The University includes The College in its reports.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000293	Government Sector Employment Act 2013 (NSW)	An Act to make provisions of reports and information relating to workforce diversity.	The University is a "government sector agency" per s 3 for the purpose of reports/information on workforce diversity (per ss 16 and 63), pursuant to cl. 5 and 34 of the Government Sector Employment Regulation 2014 made under this Act.	No	Level C	Office of the Chief People Officer - U76EDA				Industrial & Employment
1002615	Government Sector Finance Act 2018 (NSW)	An Act to make provision with respect to the audit of government sector finances and the establishment and functions of the Public Accounts Committee; and for other purposes.  This Act used to be called the Public Finance and Audit Act 1983 (NSW) - amended July 2021.	The University is audited by the NSW Auditor General and accountable for control of funds. It is treated as a reporting Government Sector Finance agency.  NOTE: Pursuant to s 3.3, the Treasurer's directions do not apply to a university or its controlled entities, except for the purposes of provisions of Divisions 7.2 and 7.3 of the Act that are applicable to universities and their controlled entities, where they are treated as reporting GSF agencies. The University includes The College in its reports.	Yes	Level C	Office of the Chief Operating Officer - U76DAA Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000295	Inclosed Lands Protection Act 1901 (NSW)	An Act to consolidate the enactments relating to the protection of inclosed lands from intrusion and trespass.	The University owns, manages, and controls land. It is arguable whether the whole of University premises, or just some, would be considered inclosed lands for the purposes of definition in s 3 (b). A definition amendment has been sought to specifically include University premises in s 3 (a), which would allow for authorisation for taking action and issuing offences within the Act.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000147	Income Tax Act 1986 (Cth)	An Act to impose a tax upon incomes.	The University / The College is an employer and must deduct income tax from employee salaries.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000149	Income Tax Rates Act 1986 (Cth)	An Act to declare the rates of income tax.	The University / The College must deduct the specified income tax from employee salaries.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement



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1000153	Independent Contractors Act 2006 (Cth)	An Act relating to independent contractors, where the principal objects of this Act are: (a) to protect the freedom of independent contractors to enter into services contracts; and (b) to recognise independent contracting as a legitimate form of work arrangement that is primarily commercial; and (c) to prevent interference with the terms of genuine independent contracting arrangements.	The University / The College engages independent contractors, and is involved in services contracts.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J Office of the Chief People Officer - U76EDA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - WHS must provide a safe environment for all individuals, including students, employees, and independent contractors. WHS must be aware that the University hires independent contractors that operate on University grounds.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1004469	Industrial Relations (Child Employment) Act 2006 (NSW)	An Act to make provision with respect to the employment of certain children by trading, financial or foreign corporations; to make a consequential amendment to the Industrial Relations Act 1996; and for other purposes.	The University and The College are employers, and its staff may include those under the age of 18 years old.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1000155	Insurance Act 1902 (NSW)	An Act to provide legislation in the area of Life, Fire and Marine Insurance.	The University / The College enter into insurance contracts and makes insurance claims.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000157	Long Service Leave Act 1955 (NSW)	An Act to make provisions entitling workers to long service leave.	University / The College employees are eligible to take long service leave after 10 years' service and thereafter after each 5 years' service for eligible employees.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1044060	National Parks and Wildlife Act 1974 (NSW)	An Act to consolidate and amend the law relating to the establishment, preservation and management of national parks, historic sites and certain other areas and the protection of certain Aboriginal objects.	The University owns, controls, and manages land and / or development projects that may have Aboriginal objects (Aboriginal object means any deposit, object or material evidence (not being a handicraft made for sale) relating to the Aboriginal habitation of the area that comprises New South Wales, being habitation before or concurrent with (or both) the occupation of that area by persons of non-Aboriginal extraction, and includes Aboriginal remains). The University and The College must notify upon discovery of any Aboriginal objects wherever found and must not harm or desecrate the object per s 86.	Yes	Level C	Western Sydney University College - J Office of Chief Property and Commercial Officer - U76FJA				Property Management
1002680	National Vocational Education and Training Regulator Act 2011 (Cth)	An Act to establish the National Vocational Education and Training Regulator, and for related purposes. The objects of this Act are: (a) to provide for national consistency in the regulation of vocational education and training (VET); and (b) to regulate VET using: (i) a standards based quality framework; and (ii) risk assessments, where appropriate; and (c) to protect and enhance: (i) quality, flexibility and innovation in VET; and (ii) Australia's reputation for VET nationally and internationally; and (d) to provide a regulatory framework that encourages and promotes a VET system that is appropriate to meet Australia's social and economic needs for a highly educated and skilled population; and (e) to protect students undertaking, or proposing to undertake, Australian VET by ensuring the provision of quality VET; and (f) to facilitate access to accurate information relating to the quality of VET.	The College is a registered training organisation.	Yes	Level C	Western Sydney University College - J	Education Quality, Standards and Integrity - U75AAA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - Education area is accountable for overall TEQSA requirements and primary obligations and funding stem from these Cth Acts (TEQSA, HESA), but does not oversee VET courses in assigned unit.	Higher Education & VET
1000169	Native Title Act 1993 (Cth)	An Act about native title in relation to land or waters, and for related purposes.	The University controls Crown lands that may be subject to native title applications.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management



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1046058	Ombudsman Act 1976 (Cth)	An Act to provide for the appointment of a Commonwealth Ombudsman, a Defence Force Ombudsman, a Postal Industry Ombudsman, an Overseas Students Ombudsman, a Private Health Insurance Ombudsman, a VET Student Loans Ombudsman and a National Student Ombudsman, and to define their respective functions and powers.	The University is a higher education provider whereby any complaints by higher education students about actions taken by the University can be dealt with the National Student Ombudsman, who can also conduct investigations into these taken actions on the National Student Ombudsman's own initiative. It can also give higher education providers advice and training on handling complaints. Note: The NSO cannot deal with complaints about, or investigate, certain kinds of actions (called excluded actions) taken by higher education providers. It can also refer the complaint to the higher education provider for investigation, by using alternative dispute resolution processes or restorative engagement processes or by conducting an investigation. The College is a VET student loan scheme provider whereby a complaint may be made to the VET Student Loans Ombudsman against a VET student loan scheme provider (a) by a VET student; or (b) on behalf of a VET student.	Yes	Level C	General Counsel and University Secretary - U47BAB	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Governance
1000179	Paid Parental Leave Act 2010 (Cth)	An Act to provide for the payment of parental leave pay.	The University / The College administers PPL payments to eligible employees, as determined by the Department of Human Services, with 18 weeks of Parental Leave Pay at the rate of the National Minimum Wage.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Industrial & Employment
1000183	Payroll Tax Act 2007 (NSW)	An Act to establish the framework for the imposition and collection of Payroll Tax.	The University / The College is liable to pay payroll tax on the following expenditure items: 1. Salaries and wages, 2. All untaken recreation leave and long service leave accrued and paid by lump sum upon termination, 3. Subsistence and Car Allowance payments, 4. Contribution to official overseas travel expenses, and 5. Special studies travel grant.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000199	Protection of the Environment Operations Act 1997 (NSW)	An Act to: - protect, restore and enhance the environment in NSW; - promote public access to information about pollution; - simplify the regulatory and administrative aspects of environment protection legislation; and - provide that the EPA (Environment Protection Authority) be the regulatory authority for the purposes of the Act. Procedural matters including the drafting and publishing of PEP&#39;s (Protection of the Environment Policies) by the EPA with associated impact statements and public consultation and notice are covered in the Act.	The University owns and controls industrial premises. The University is also considered as an "educational establishment" per s 170B as it relates to FOGO waste. It also has "centre-based child care facilities" on the premises it owns, occupies, manages, and controls.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000203	Public Health Act 2010 (NSW)	An Act to improve the health of the people of NSW through provisions for public health programs.	The University is a "person" who supplies water to other persons through a reticulated water system and must therefore ensure that the water is fit for human consumption under Part 3 Division 1 of the Act. It is also defined as an "occupier of premises" who has an obligation to comply with the legionella control provisions in Part 3 Division 2 of the Act. The College occupies (University) Premises (regardless of whether or not the occupation is exclusive or not), and there is a reticulated water system in those premises, it must comply with Part 3 Division 1, and ensure the water is fit for human consumption. If it has exclusive use of University Premises, it must comply with Part 3, Division 2, relating to legionella control.	Yes	Level C	Office of Chief Property and Commercial Officer - U76FJA	Western Sydney University College - J Safety and Wellbeing - U76ELA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  WHS needs to be aware of particular notifiable diseases but the notification is covered in their assigned law of the WHS Acts to SafeWork. The active obligations are assigned to other areas of the University.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety



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1035487	Residential Tenancies Act 2010 (NSW)	An Act with respect to the rights and obligations of landlords and tenants, rents, rental bonds and other matters relating to residential tenancy agreements; and for other purposes.	The University has student accommodation for medical students in Bathurst and Lismore, and may lease these residential premises from third party landlords and then licences to students for student accommodation that triggers the applicability of this Act. This Act may be a Watchlist item in the event that the University transfers the lease agreement to a third party (such as CLV or UniLodge) with a written agreement that the third party manages the premises as student accommodation to WSU students, as the University would not need to comply with the Act and the third party is granted an exception under Regulation31.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1002733	Return to Work Act 1986 (NT)	An Act about workers' rehabilitation and compensation.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the NT jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1002743	Return to Work Act 2014 (SA)	An Act to provide for the recovery, return to work and support of workers in relation to work injuries; to repeal the Workers Rehabilitation and Compensation Act 1986; to make related amendments to the Civil Liability Act 1934, the Judicial Administration (Auxiliary Appointments and Powers) Act 1988, the Motor Vehicle Accidents (Lifetime Support Scheme) Act 2013, the Supreme Court Act 1935, the WorkCover Corporation Act 1994, the Workers Rehabilitation and Compensation Act 1986 and the Work Health and Safety Act 2012.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the SA jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000221	Safe Work Australia Act 2008 (Cth)	An Act to establish Safe Work Australia, and for related purposes.	The University and The College must comply with directions from Safe Work Australia including those to improve occupational health and safety outcomes and workers' compensation arrangements.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000223	Safety, Rehabilitation and Compensation Act 1988 (Cth)	An Act relating to the rehabilitation of employees of the Commonwealth and certain corporations and to workers' compensation for those employees and certain other persons, and for related purposes.	The University / The College has employees based in jurisdictions other than NSW, where employees may be eligible for compensation in prescribed circumstances, in which the University / The College must pay.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000227	Security Industry Act 1997 (NSW)	An Act to provide for the licensing and regulation of persons in the security industry; to repeal the Security (Protection) Industry Act 1985 ; and for related purposes.	The University conducts security operations and employs security personnel, and is considered to carrying on a security activity in the course of conducting a business. This may include patrolling, protecting or guarding any property, by physical means or by electronic means, by physical means or by electronic means, installing, maintaining, repairing or servicing, by physical or electronic means any security equipment, or any mechanical, electronic, acoustic or other equipment is designed or adapted to provide or enhance security or for the protection of any property, and acting as an agent for, or otherwise obtaining contracts for the supply of persons to carry on any security activity referred to.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Security
1000235	Spam Act 2003 (Cth)	This Act sets up a scheme for regulating commercial electronic messages.	The University / The College sends electronic messages to staff, students, and the public. Note that voice calls are not considered to be electronic messages. The University / The College may have an exemption to certain sections under the Act due to its being an educational institution, and a registered charity.	Yes	Level C	Office of Chief Marketing Officer - U77AIA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Privacy & Records



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1035485	State Authorities Non-contributory Superannuation Act 1987 (NSW)	An Act to establish a non-contributory superannuation scheme for certain employees in the public sector.	The University and The College, as employers, participates in this scheme.  There are currently, as at 2024, 18 staff members left on old State Super related schemes.  Note: old state super schemes closed a while ago to new entrants and those currently on this Scheme will eventually decrease as they retire/leave the University/The College.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000237	State Authorities Superannuation Act 1987 (NSW)	An Act to establish a superannuation scheme for certain employees in the public sector; and for other purposes.	The University / The College, as an employer, participates in this scheme.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000245	Superannuation Act 1916 (NSW)	An Act to provide a State provident fund for persons employed by the State or other relevant bodies. The Act deals with procedural matters relating to the State Superannuation Fund including setting up reserves and general operations and management of the fund.	The University / The College participates in this Scheme.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000247	Superannuation Guarantee (Administration) Act 1992 (Cth)	An Act to impose a charge on any shortfall in the amount contributed by employees to Retirement Savings Accounts (RSAs) or superannuation funds for the benefit of employees.	The University / The College, as an employer, must pay the correct super contributions on behalf of eligible employees in addition to employees' salaries and wages.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000249	Superannuation Guarantee Charge Act 1992 (Cth)	An Act to impose a charge on any shortfall in the amount contributed by employers to RSAs or superannuation funds for the benefit of employees.	The University / The College as an employer must pay a charge should there be a shortfall in employer contributions.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000251	Superannuation Industry (Supervision) Act 1993 (Cth)	An Act to make provision for the supervision of certain entities engaged in the superannuation industry, and for related purposes.	The University (and on behalf of The College) manages and supervises certain superannuation funds, approved deposit funds and pooled superannuation trusts, and the supervised funds and trusts may become eligible for concessional taxation treatment.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000255	Taxation Administration Act 1953 (Cth)	An Act to provide for the administration of certain Acts relating to taxation, and for purposes connected therewith.	The University / The College must collect and recover income tax and other liabilities.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000257	Taxation Administration Act 1996 (NSW)	An Act to make general provision with respect to the administration and enforcement of the other taxation laws.	The University / The College must comply with the requirements of the Payroll Tax Act 2007 and the Duties Act 1997.	Yes	Level C	Office of the Chief People Officer - U76EDA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Tax, Finance & Procurement
1000289	Telecommunications (Interception and Access) Act 1979 (Cth)	The Telecommunications (Interception and Access) Amendment (Data Retention) Act 2015 amended the Telecommunications (Interception and Access) Act 1979 (Cth), and for related purposes.	The University must submit a Data Retention Implementation Plan (DRIP), which is an agreement with the government and gives the University exclusion of inner circle and same place.  The University must also not provide email addresses to persons not affiliated with the University, and must not provide anonymous internet access.  The University DRIP covers The College as it uses email service and internet link.	No	Level C	Office of the Chief Information & Digital Officer - U68DAA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.  - The College is only applicable to this Act as it uses the email service and internet link provided by the University.	Information Technology



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1046040	TEQSA FRAMEWORK National Higher Education Code to Prevent and Respond to Gender-based Violence 2025 (Cth)	To provide national standards and requirements for Providers in connection with preventing and responding to Gender-based Violence, including in relation to student accommodation. It requires that the Provider take actions that are proportionate and safe when Gender-based Violence is experienced or engaged in by the Students or Staff of a Provider, regardless of where, or the context in which, the Gender-based Violence occurs. The Code comprises of 7 Standards: Standard 1: Accountable leadership and governance - Effective governance and a Whole-of-Organisation approach prioritises safety and support in the prevention of and response to Gender-based Violence. Standard 2: Safe environments and systems - Higher Education Providers' environments are safe and systems continuously improve to prevent and respond to Gender-based Violence. Standard 3: Knowledge and capability - Higher Education Providers build knowledge and capability to safely and effectively prevent and respond to Gender-based Violence. Standard 4: Safety and support - Responses and support services are safe and person-centred.	The University is a provider that is registered Higher Education Provider under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) (TEQSA Act).	Yes	Level C	Office of the Chief People Officer - U76EDA Office of the Pro-Vice Chancellor, Student Success - U75HEA	Western Sydney University College - J General Counsel and University Secretary - U47B Office of Chief Property and Commercial Officer - U76FJA	Reason 8	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  OEC - Operations include student accommodation.	Higher Education & VET
1061557	Unclaimed Money Act 1995 (NSW)	An Act to provide for the payment of unclaimed money into the Consolidated Fund; to make provision for the publication of information about, and the repayment of, unclaimed money; to make similar provision in relation to unclaimed superannuation benefits of public sector superannuation schemes; to repeal the Unclaimed Money Act 1982; to make consequential amendments to other Acts; and for other purposes.	The University is defined as an "enterprise" under the Act, which means an organisation or other body, whether or not incorporated, that - (a) operates in any way (or, in the case of a natural person, has a residential address) in the State, and (b) holds money on account of another person or body, but does not include a bank (within the meaning of the Banking Act 1959 of the Commonwealth) or a building society, credit union or friendly society.	Yes	Level C	Office of Chief Financial Officer - U76CEA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	
1000269	Water Act 1912 (NSW)	An Act to consolidate the Acts relating to Water Rights, Water and Drainage, Drainage Promotion, and Artesian Wells.	The University owns and controls land, and must obtain any requisite licenses and/or permits.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000271	Water Management Act 2000 (NSW)	An Act to provide for the protection, conservation and ecologically sustainable development of the water sources of the State, and for other purposes.	The University owns and controls land, and must apply ecologically sustainable development principles in protecting, enhancing, and managing its water sources.	No	Level C	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000275	Western Sydney University Act 1997 (NSW)	An Act to provide for the constitution and functions of the University of Western Sydney; to repeal the University of Western Sydney Act 1988; and for other purposes.	Establishes and constitutes the University; prescribes its objects, functions, and powers.  This Act establishes the University as a corporate entity and sets out its object and functions. In particular it defines the membership, functions and powers of the governing body of the University, the Board of Trustees, and its relationship with its controlled entities.	No	Level C	General Counsel and University Secretary - U47BAB	Western Sydney University College - J	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.	Governance
1002745	Workers Compensation Act 1951 (ACT)	An Act relating to compensation to workers for injuries arising out of or in the course of their employment.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the ACT jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1002747	Workers Compensation Act 1958 (Vic)	An Act to consolidate the Law relating to Compensation to Workers for Injuries arising out of or in the Course of their Employment.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the Vic jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000279	Workers Compensation Act 1987 (NSW)	An Act to provide for the compensation and rehabilitation of workers in respect of work related injuries.	The University / The College has liability where a worker is injured during the course of employment. The University / The College is based in NSW, with physical campuses in this jurisdiction, and where the majority of is employees reside and work.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety



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1002730	Workers Compensation and Injury Management Act 2023 (WA)	An Act to amend and consolidate the law relating to compensation for, and the management of, employment related injuries, to provide for the WorkCover Western Australia Authority to provide for the resolution of disputes.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the WA jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1002735	Workers Rehabilitation and Compensation Act 1988 (Tas)	An Act to provide for the rehabilitation and compensation of workers in respect of occupational injuries suffered by workers, to promote the prevention of injuries in the workplace, to repeal the Workers' Compensation Act 1927, and for other purposes and to amend the Evidence Act 1910 and the Magistrates Act 1987.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the TAS jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1002741	Workers' Compensation and Rehabilitation Act 2003 (Qld)	An Act to establish a workers' compensation scheme for Queensland.	The University / The College has liability where a worker is injured during the course of employment. The University / The College may have remote employees in the Qld jurisdiction.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000281	Workplace Gender Equality Act 2012 (Cth)	An Act to promote and improve gender equality (including equal remuneration) in the workplace, to establish the Workplace Gender Equality Agency and the office of the Director of Workplace Gender Equality, and for related purposes.	The University and The College are "relevant employers" who are subject to various gender equality indicators (for example, equal remuneration between women and men), pursuant to s 4 of the Act (i.e. (1)(a) a registered higher education provider that is an employer; or (b) a natural person, or a body or association (whether incorporated or not), that is an employer of 100 or more employees in Australia.  The University and The College file separate reports.	Yes	Level C	Western Sydney University College - J Office of the Chief People Officer - U76EDA				Equity (Staff and Students)
1000283	Workplace Injury Management and Workers Compensation Act 1998 (NSW)	An Act to provide for the effective management of work-related injuries, medical and vocational rehabilitation, compensation and income support, and for reasonable treatment and other related expenses.	The University / The College is an employer whose employees may sustain work-related injuries and may be subject to injury management plans. The University has a licensed insurer and holds a current Workers Compensation Insurance Policy that covers all employees including The College.	Yes	Level C	Safety and Wellbeing - U76ELA	Western Sydney University College - J	Reason 11	The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Work Health & Safety
1000015	Aboriginal Land Rights Act 1983 (NSW)	An Act to make provisions with respect to the land rights of Aboriginal persons, including provisions for or with respect to the constitution of Aboriginal Land Councils, the vesting of land in those Councils, the acquisition of land by or for those Councils and the allocations of funds to and by those Councils; to amend certain other Acts.	The University owns and develops crown land that may be subject to a claim by Aboriginal groups if it meets the criteria in the Act.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000019	Agricultural Livestock (Disease Control Funding) Act 1998 (NSW)	An Act to assist agricultural industries to provide and fund services to control diseases in livestock.	The University is a livestock producer that must pay an industry levy to disease control program.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000021	Agricultural Tenancies Act 1990 (NSW)	An Act to regulate the rights of agricultural landowners, tenants and sharefarmers and to provide for the resolution of disputes between them.	The University owns or controls land for agricultural purposes.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000023	Anatomy Act 1977 (NSW)	An Act to regulate the conduct of 'anatomical examinations' (which does not include post mortem). The use of a body for medical or scientific purposes includes using the body for educational activities for medicine or science.	The University handles and disposes of cadavers used for anatomical examinations for teaching purposes.	No	Level D	School of Medicine - U40 School of Science - U58	Office of Director, TRTS - U75DDA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  TRTS are the custodians, not the owner, of the compliance.	Research Ethics & Integrity
1000049	Biodiversity Conservation Act 2016 (NSW)	The purpose of this Act is to maintain a healthy, productive and resilient environment for the greatest well-being of the community, consistent with the principles of ecologically sustainable development.	The University owns and develops land that may be impacted by matters of national environmental significance.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA	Safety and Wellbeing - U76ELA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.	Property Management
1000335	Biosecurity (National Livestock Identification System) Regulation 2017 (NSW)	The object of this Regulation is to give effect to a national system for the identification and tracing of the movement of cattle, sheep, goats and pigs. This Regulation is made under the Biosecurity Act 2015, including sections 24, 130 (1) (k) and 404 (the general regulation-making power).	The University has livestock, including tagging livestock, movement of livestock and identification of properties.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability



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1000333	Biosecurity Regulation 2017 (NSW)	The object of this Regulation is to make provision with respect to the following: (a) specifying that testing for a biosecurity matter or releasing or publishing the results of a test is a dealing with the matter, (b) the mandatory measures that persons are to take with respect to biosecurity matters or carriers, (c) the establishment of biosecurity zones, (d) the giving of notification, (e) the granting of biosecurity registration, (f) the accreditation of biosecurity certifiers, (g) the appointment of biosecurity auditors, (h) the approval of accreditation authorities, (i) the granting of permits, (j) creating offences relating to labels and identifiers required under the Biosecurity Act 2015, (k) the setting of fees that are payable for services under the Biosecurity Act 2015, (l) the offences for which penalty notices may be issued. This Regulation is made under the Biosecurity Act 2015.	The University deals with pest species, animals, certain plants, etc specified in the Regulations.	No	Level D	School of Health Sciences - U57 Hawkesbury Institute for the Environment - U73FAA Office of Chief Property and Commercial Officer - U76FJA	NICM Health Research Institute - U73EAA	Reason 8	For awareness purposes only for particular operating areas for a law that is applicable to the University and its operations but a particular operating area does not have any current activities or situations to warrant active assignment. - NICM does not currently engage in the import of materials requiring permits, but must be aware in the event this changes. es only.	Environment & Sustainability
1000555	Building and Construction Industry Security of Payment Act 1999 (NSW)	An Act with respect to payments for construction work carried out, and related goods and services supplied, under construction contracts.	The University enters into construction contracts for construction work (or supplies related goods and services).	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000075	Civil Aviation Act 1988 (Cth)	An Act to establish a Civil Aviation Safety Authority with functions relating to civil aviation, in particular the safety of civil aviation, and for related purposes.	The University conducts aviation operations.	No	Level D	MARCS Institute for Brain, Behaviour & Development - U73DBA Office of Chief Property and Commercial Officer - U76FJA Office of Director, TRTS - U75DDA				Security
1001817	Community Land Development Act 2021 (NSW)	An Act to facilitate the subdivision and development of land with shared property; and for other purposes.	The University owns, operates, or develops land that may be subject to community title and/or community schemes.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1001822	Community Land Management Act 2021 (NSW)	An Act with respect to the management of community, precinct and neighbourhood subdivision schemes; and for other purposes.	The University owns, operates, or develops land that may be subject to community title and/or community schemes.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000081	Contaminated Land Management Act 1997 (NSW)	An Act to promote the better management of contaminated land. The Act establishes a process for the EPA to identify, investigate and (where appropriate) order the remediation of land if the EPA considers the land to be significantly contaminated.	The University owns and controls land, where it has a duty to report any contamination on its land, and may be subject to an investigation or remediation order under the Act by the EPA to which it must comply.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability



## Compliance Directory as at 2026

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ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Does this Act apply to The College?	Level	Assigned Operating Portfolio	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1002263	Crown Land Management Act 2016 (NSW)	An Act to make provision for the ownership, use and management of the Crown land of New South Wales. The objects of this Act are— (a) to provide for the ownership, use and management of the Crown land of New South Wales, and (b) to provide clarity concerning the law applicable to Crown land, and (c) to require environmental, social, cultural heritage and economic considerations to be taken into account in decision-making about Crown land, and (d) to provide for the consistent, efficient, fair and transparent management of Crown land for the benefit of the people of New South Wales, and (e) to facilitate the use of Crown land by the Aboriginal people of New South Wales because of the spiritual, social, cultural and economic importance of land to Aboriginal people and, where appropriate, to enable the co-management of dedicated or reserved Crown land, and (f) to provide for the management of Crown land having regard to the principles of Crown land management.	The University owns, operates, or develops land that may vested in the Crown or a Minister of the Crown.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000095	Designs Act 2003 (Cth)	This Act prescribes the law regarding registered designs. It provides a range of features and benefits to register and protect a design (based on overall appearance of a product resulting from one or more visual features of the product)	The University generates products that may be registered as designs to protect the overall visual appearance of new and distinctive products for a fee.	No	Level D	Office of the PVC Research & Enterprise - U74EAA				Intellectual Property
1000113	Epidemiological Studies (Confidentiality) Act 1981 (Cth)	An Act to provide for confidentiality in relation to certain epidemiological studies.	The University assists in, supervises, and conducts epidemiological studies.	No	Level D	School of Medicine - U40				Research Ethics & Integrity
1000137	Health Practitioner Regulation National Law Act 2009 (NSW)	Legislation relating to the regulation of health practitioners and for related purposes.	The University has accredited programs of study, and reporting and notification obligations for students as registered health practitioners.	No	Level D	School of Nursing and Midwifery - U33 School of Medicine - U40 School of Psychology - U55 School of Health Sciences - U57				Higher Education & VET
1000145	Human Tissue Act 1983 (NSW)	The Act deals with a variety of matters, the common element of which is the use of tissue, including blood, from either a living or dead body for medical, scientific or therapeutic purposes. The Act deals with: 1. Donations of tissue by living adults and children; 2. Blood donations; 3. Removal of tissue after death; 4. Post-mortem examinations and 5. Prohibition of the trade in tissue.	The University handles cadavers and tissue from deceased persons, as well as human research and teaching activities utilising human tissue.	No	Level D	School of Medicine - U40 School of Science - U58	Office of Director, TRTS - U75DDA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  TRTS are the custodians, not the owner, of the compliance.	Research Ethics & Integrity



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1000287	Local Land Services Act 2013 (NSW)	This Act: - to establish a statutory corporation (to be known as Local Land Services) with responsibility for management and delivery of local land services in the social, economic and environmental interests of the State in accordance with any State priorities for local land services, - to establish a governance framework to provide for the proper and efficient management and delivery of local land services, - to establish local boards for the purpose of devolving management and planning functions to regional levels to facilitate targeted local delivery of programs and services to meet community, client and customer needs, - to require decisions taken at a regional level to take account of State priorities for local land services, - to ensure the proper management of natural resources in the social, economic and environmental interests of the State, consistently with the principles of ecologically sustainable development (described in section 6 (2) of the Protection of the Environment Administration Act 1991), - to apply sound scientific knowledge to	The University owns and controls land which must be managed in accordance with State priorities for local land services, particularly agricultural and native vegetation areas on agricultural land.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000161	National Greenhouse and Energy Reporting Act 2007 (Cth)	This Act: - provides for a single national reporting framework for information related to greenhouse gas emissions, greenhouse gas projects, energy production and energy consumption. - includes regulations and guidelines for measurement of emissions, energy production and use to ensure standardisation of terms and measurement data. - aims to provide the basis for the future introduction of an emissions trading scheme.	The University and its controlled entities operate facilities that may emit greenhouse gases, and other energy production.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000175	Ozone Protection Act 1989 (NSW)	An Act to empower the regulation and prohibition of the manufacture, sale, distribution, use, emission, re-cycling, storage and disposal of stratospheric ozone depleting substances and articles which contain those substances; and for other purposes.	The University may produce or use substances that deplete or are likely to deplete stratospheric ozone when emitted into the atmosphere, or articles that contain or use those substances in the University's operations.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000177	Ozone Protection and Synthetic Greenhouse Gas Management Act 1989 (Cth)	An Act to provide for measures to protect the ozone layer and to minimise emissions of Synthetic Greenhouse Gases (SGGs).	The University may use, manufacture or import substances that deplete ozone in the atmosphere, specifically Ozone Depleting Substances (ODS) and Synthetic Greenhouse Gases (SGGs) and products containing these gases. These gases are commonly used as refrigerant gases in refrigeration and air conditioning equipment.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000185	Pesticides Act 1999 (NSW)	The Act: - controls the use of pesticides in New South Wales. - aims to reduce the risks associated with the use of pesticides to human health, the environment, property, industry and trade. - aims to promote collaborative and integrated policies for the use of pesticides.	The University uses pesticides as an occupier of premises who has the management or control of the premises on campus in agriculture, on public lands and on domestic and commercial premises such as Hawkesbury Farm.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Hazardous Substances



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1000337	Pesticides Regulation 2017 (NSW)	The amendments made by this Regulation include adding to the list of fumigants, adding a new category of prescribed pesticide work (ground applicator work), requiring trainees to obtain a permit, updating record keeping requirements and providing exemptions from licensing requirements. This Regulation makes provision with respect to the following: (a) licences to carry out prescribed pesticide work, (b) the persons qualified to use pesticides, (c) the records required to be kept with respect to the use of pesticides, (d) the obligation of public authorities to prepare pesticide use notification plans, (e) the obligation of persons who engage persons to carry out fumigation work or pest management technician work in common areas of residential complexes to give prior notification to residents, (f) the obligation of persons who carry out fumigation work or pest management technician work in common areas of residential complexes to give notification to residents, (g) the general requirements for records made or kept under this Regulation,	The University has a Pesticide Use Notification Plan.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000187	Poisons and Therapeutic Goods Act 1966 (NSW)	An Act: - relating to the regulation, control and prohibition of the supply and use of poisons, restricted substances, drugs of addiction, certain dangerous drugs and certain therapeutic goods; - to establish a Poisons Advisory Committee and to define its powers, authorities, duties and functions. - with a number of provisions for the manufacture, wholesale supply, general supply, distribution, storage and dispensing of therapeutic goods or poisonous substances.	The University is involved in research activities, teaching activities, delivery of Health and Veterinary Services and in the Facilities Management storage of chemicals used for landscape management. (NICM for Sch 8 and 9) WHS Sch 2, 3, 4, 9 WHS documentation Sch 4 (specific ie high risk)		Level D	School of Medicine - U40 School of Health Sciences - U57 Hawkesbury Institute for the Environment - U73FAA NICM Health Research Institute - U73EAA	School of Nursing and Midwifery - U33 Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 8	For awareness purposes only for particular operating areas: i) not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls; or ii) for a law that is applicable to the University and its operations but a particular operating area does not have any current activities or situations to warrant active assignment. - Research, and WHS needs to be aware of the types of Sch drugs in place and use, and the restrictions on supply, possession, etc, of poisons and restricted substances. - SoNM uses only Sch 5 substances which requires no registration with the TGA, nor lists any prescriptive use, handling, or storage requirements. They should be aware should they use /store another Sch drug.  The Poisons List contains 9 Schedules and the substances included in the list are classified as follows:  Schedule One (not currently in use / regulator by regulator) may have moved to Sch 9. Substances which are of such extreme danger to life as to warrant their being supplied only by medical practitioners, nurse practitioners authorised under section 17A, midwife practitioners authorised under that section, pharmacists, dentists, veterinary practitioners or persons licensed under Part 3. Example: LSD, heroin.  Schedule Two Substances which are dangerous to life if misused or carelessly handled, but which should be available to the public for therapeutic use or other purposes without undue restriction. Example: ibuprofen, paracetamol, other over the counter drugs.  Schedule Three Substances which are for therapeutic use and: (i) about which personal advice may be required by the user in respect of their dosage, frequency of administration and general toxicity, (ii) with which excessive unsupervised medication is unlikely, or (iii) which may be required for use urgently so that their supply only on the prescription of a medical practitioner or veterinary practitioner would be likely to cause hardship. Example: pharmacist / veterinary only behind the counter no prescription, pseudoephedrine, difflucin	Hazardous Substances
1000211	Real Property Act 1900 (NSW)	An Act to consolidate the Acts relating to the declaration of titles to land and the facilitation of its transfer.  NOTE: The Act establishes a system of title to land by registration. The provisions of the Act are executed by the Registrar-General and acts at the direction of the Minister responsible for the administration of the Act to protect the integrity of the Register.	The University owns and develops land which is included in the register kept under the Act. It deals with its interests in land and is granted interests in land by third parties. All interests the University holds which are able to be registered under the Act should be registered to protect the University's title.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000215	Retail Leases Act 1994 (NSW)	An Act to make provision with respect to the leasing of certain retail shops and the rights and obligations of lessors and lessees of those shops, and for other purposes.	The University leases retail space and must comply with the Act for lease arrangements.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management
1000217	Roads Act 1993 (NSW)	An Act to make provision for the roads of NSW.	The University owns and develops land with public roads.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Property Management



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1000219	Rural Fires Act 1997 (NSW)	An Act to establish the NSW Rural Fire Service and define its functions; to make provision for the prevention, mitigation and suppression of rural fires.	The University owns, occupies, and controls land that may be subject to Fire Permits, and bushfire prone land. Pursuant to s 65AA, "Owner" or "occupier" includes "public authority" where a reference to an owner or occupier of land includes a reference to a public authority if the land is owned or occupied by, or vested in or under the control or management of, the public authority. A public authority means any public or local authority constituted by or under an Act other than this Act.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA		Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - ES heads up the Bushfire fighting team at Hawkesbury and manage fire hazard reductions in bushland areas. However, Security need oversight of this Act as they do with anything dealing with disasters and EP in terms of estate planning.	Property Management
1000233	Soil Conservation Act 1938 (NSW)	An Act to make provision for the conservation of soil resources and farm water resources and for the mitigation of erosion.	The University owns and controls land with soil and farm water resources.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000243	Stock Medicines Act 1989 (NSW)	An Act relating to medicines for stock and other animals for the purposes of enhancing the quality of agricultural production, protecting the environment and safeguarding the health of stock and other animals; and for other purposes.	The University engages in activities with livestock and agricultural production processes.	No	Level D	Office of Chief Property and Commercial Officer - U76FJA				Environment & Sustainability
1000301	Therapeutic Goods Act 1989 (Cth)	An Act relating to therapeutic goods which gives legal effect to the Poisons Standard. The Poisons Standard consists of decisions regarding the classification of medicines and poisons into Schedules for inclusion in the relevant legislation of the States and Territories. The Poisons Standard also includes model provisions about containers and labels, a list of products recommended to be exempt from these provisions, and recommendations about other controls on drugs and poisons.  The Poisons Standard has been presented with a view to promoting uniform scheduling of substances and uniform labelling and packaging requirements throughout Australia.  The Poisons Standard is the legal title of the Standard for the Uniform Scheduling of Medicines and Poisons (SUSMP).	The University works with drugs and poisons classified into Schedules, and must also comply with correlating the Therapeutic Goods Act. This standard sets the level of control on the availability of drugs and poisons.	No	Level D	School of Education - U37 School of Medicine - U40 School of Health Sciences - U57 Hawkesbury Institute for the Environment - U73FAA NICM Health Research Institute - U73EAA Office of Director, TRTS - U75DDA	School of Nursing and Midwifery - U33 Safety and Wellbeing - U76ELA		For awareness purposes only for particular operating areas: i) not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls; or ii) for a law that is applicable to the University and its operations but a particular operating area does not have any current activities or situations to warrant active assignment. - Research, TRTS and WHS needs to be aware of the types of Sch drugs in place and use, and the restrictions on supply, possession, etc, of poisons and restricted substances. - SoNM uses only Sch 5 substances which requires no registration with the TGA, nor lists any prescriptive use, handling, or storage requirements. They should be aware should they use /store another Sch drug.  The Poisons List contains 9 Schedules and the substances included in the list are classified as follows: Schedule One (not currently in use / regulator by regulator) may have moved to Sch 9. Substances which are of such extreme danger to life as to warrant their being supplied only by medical practitioners, nurse practitioners authorised under section 17A, midwife practitioners authorised under that section, pharmacists, dentists, veterinary practitioners or persons licensed under Part 3. Example: LSD, heroin. Schedule Two Substances which are dangerous to life if misused or carelessly handled, but which should be available to the public for therapeutic use or other purposes without undue restriction. Example: ibuprofen, paracetamol, other over the counter drugs. Schedule Three Substances which are for therapeutic use and: (i) about which personal advice may be required by the user in respect of their dosage, frequency of administration and general toxicity, (ii) with which excessive unsupervised medication is unlikely, or (iii) which may be required for use urgently so that their supply only on the prescription of a medical practitioner or veterinary practitioner would be likely to cause hardship. Example: pharmacist / veterinary only behind the counter no prescription, pseudoephedrine, difflucin Schedule Four Substances which in the public interest should be supplied only upon the written prescription of a medical practitioner, nurse practitioner authorised to prescribe the substance under section 17A, midwife practitioner authorised to prescribe the substance under that section,	Hazardous Substances
1000263	Trade Marks Act 1995 (Cth)	The Act establishes the Trade Marks Office (a Commonwealth office) and provides for sub-offices in each State. The Registrar and Deputy Registrar are responsible for recording details of registered trade marks in the Trade Marks Register (upon proper processing of an application for such registration).	The University creates and uses trade marks to distinguish the goods and services of itself from those of another. Company names, business names and domain names are not the same as trade marks and separate registration regimes exist for these.	No	Level D	NICM Health Research Institute - U73EAA Strategic Partnerships & Growth - U62RCA Office of Chief Marketing Officer - U77AIA	MARCS Institute for Brain, Behaviour & Development - U73DBA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls. - MARCS operates in this space and falls under the operations of the assigned unit who have accountability for this law.	Intellectual Property



## Compliance Directory Watchlist Items as at 2026

A listing of laws that are not actively assigned on the Compliance Directory for reasons denoted in the "Watchlist reason" column; categories expanded below.

ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1032411	WATCHLIST - Advocate for Children and Young People Act 2014 (NSW)	An Act to create the office of Advocate for Children and Young People and to provide for the functions of that office; to repeal the Commission for Children and Young People Act 1998 and the Youth Advisory Council Act 1989.	The University has a controlled entity, WSU Early Learning Limited, that has early childhood education centres for children under 12 years of age.	Western Sydney University Early Learning Ltd - N	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  Sets up the authority for advocates.	Equity (Staff and Students)
1014363	WATCHLIST - Australian Human Rights Commission Act 1986 (Cth)	An Act to establish the Australian Human Rights Commission, to make provision in relation to human rights and in relation to equal opportunity in employment.	The University is an employer, where it may be possible to receive complaints made to the Australian Human Rights Commission.	General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  No direct obligation on the University but provides authority for the Commission.	Equity (Staff and Students)
1005132	WATCHLIST - Building Code of Australia (Cth)	The goals of the BCA are to enable the achievement and maintenance of acceptable standards of structural sufficiency, safety (including safety from fire), health and amenity for the benefit of the community now and in the future.	The University owns and operates buildings on each of its campuses.	Office of Chief Property and Commercial Officer - U76FJA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  The University has buildings on each of its campuses which must comply with the expected standards of conduct for all building industry participants that seek to be, or are, involved in Commonwealth funded building work.	Property Management
1028223	WATCHLIST - Building Energy Efficiency Disclosure Act 2010 (Cth)	An Act to make provision with respect to the leasing of certain retail shops and the rights and obligations of lessors and lessees of those shops, and for other purposes.	The University owns and operates buildings that may fall under the scope of this Act. The University may be considered a constitutional corporation within the meaning of s.51xx of the Australian Constitution. Universities have been held to be trading corporations within the meaning of s.51xx of the Australian Constitution, see Quickenden v O'Connor [2001] FCA 303 (which was an industrial law cases, as many constitutional cases are).	Office of Chief Property and Commercial Officer - U76FJA	Reason 10	The law is awaiting SEC strategic decision to trigger applicability / OGC interpretation for applicability.  Waiting on OGC to determine applicability.	Property Management
1028885	WATCHLIST - Building Products (Safety) Act 2017 (NSW)	An Act to prevent the unsafe use of building products (sales and use) in buildings and to provide for the rectification of affected buildings.	The University engages in building work on its campuses and on land it owns, manages, and operates.	Office of Chief Property and Commercial Officer - U76FJA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  While WSU does not engage in building work (as defined) that would give rise to a circumstance where it could breach section 15 (Offence to contravene building product use ban), it MAY be subject to a rectification order under Part 4 of the Act if it is the owner of a building where a prohibited product has been used in the construction of the building. It does not matter that the building product was used in the building before the building product use ban was in force (section 17(2)).  WSU has buildings that contain Aluminium Composite Panels (ACP). A form of ACP is listed on the prohibited product list. WSU has conducted external audits from fire engineer consultants relating to safety and compliance with the Building Code of Australia (BCA) and the Building Products (Safety) Act 2017.	Property Management
1000059	WATCHLIST - Charitable Trusts Act 1993 (NSW)	An Act to make further provision for the protection of charitable trusts; to authorise the Attorney General to establish schemes for the administration of charitable trusts; and for other purposes.	The University may manage charitable trusts.	General Counsel and University Secretary - U47BAB	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the legal office, and these types of requests may come to the OGC to provide advice and delivery of execution.	Governance

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1005134	WATCHLIST - Charities Act 2013 (Cth)	An Act to define charity and charitable purpose, and for related purposes.	The University is a charity, as defined by section 5 of the Act.  Charity means an entity: (a) that is a not for profit entity; and (b) has a charitable purpose (per s 12 i.e. the purpose of advancing education) that is for the public benefit (per s 7 i.e. advancing education is presumed to be for the public benefit, and (c) none of the purposes of which are disqualifying purposes (per s 11 i.e. engaging in, or promoting, activities that are unlawful or contrary to public policy); and (d) that is not an individual, a political party or a government entity.	General Counsel and University Secretary - U47BAB	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  Awareness purposes only of status of University as an entity.	Governance
1000061	WATCHLIST - Chemical Weapons (Prohibition) Act 1994 (Cth)	An Act relating to the prohibition of the development, production, stockpiling or use of chemical weapons and the control of certain chemicals capable of being used as chemical weapons, and related provisions.	The University stores chemicals for the purposes of research, and other teaching activities, which may be subject to this Act.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA Office of Chief Property and Commercial Officer - U76FJA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  The University does not currently engage in any activity that requires a permit under the convention i.e. Centralised Research Facilities do not use any chemicals that are listed in the Schedules of the Chemical Weapons (Prohibition) Act. Permits are required for: <ul style="list-style-type: none"> <li>• it produces, acquires, retains, uses, consumes or transfers any amount of Schedule 1 chemical (permit not required for a Schedule 1 chemical if no production, and use less than 100 g in a year, and intended for research, medical or pharmaceutical purposes.);</li> <li>• it produces, processes or consumes a Schedule 2 chemical above the Schedule 2 permit threshold (permit limits for Schedule 2 chemicals are Schedule 2A 100kg or 1 kg, and Schedule 2B 1 tonne); or</li> <li>• a plant within the facility produces more than 30 tonnes of a Schedule 3 chemical.</li> </ul>	Hazardous Substances
1005136	WATCHLIST - Civil Liability Act 2002 (NSW)	An Act to make provision in relation to the recovery of damages for death or personal injury caused by the fault of a person; to amend the Legal Profession Act 1987 in relation to costs in civil claims; and for other purposes.	The University owns and operates public campuses, and may engage in applicable activities mentioned in the Act such as drone flying and scientific examinations. It also has a controlled entity that provides early childhood care and education (Early Learning Limited - who are currently excluded from the Compliance Program) to children, and must be aware of the Act's imposition of a duty of care that forms part of a cause of action in negligence.	General Counsel and University Secretary - U47B Office of Chief Property and Commercial Officer - U76FJA Western Sydney University Early Learning Ltd - N Western Sydney University College - J	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the legal office, and these types of disputes may come to the OGC to provide advice and delivery of services.	Legal

ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1032840	WATCHLIST - Classification (Publications, Films and Computer Games) Enforcement Act 1995 (NSW)	An Act to provide for the enforcement of a classification scheme for publications, films and computer games, to repeal the Film and Computer Game Classification Act 1984 and the Indecent Articles and Classified Publications Act 1975, to consequentially amend the Crimes Act 1900 and certain other Acts, and for other purposes.	The University has multiple campuses that are open to the public. It also may hold events or courses where it may publicly exhibit films of a particular classification (MA 15+) in front of minors under 15 years of age without parental or guardian accompaniment.	Western Sydney University College - J School of Law - U32 School of Nursing and Midwifery - U33 School of Business - U35 School of Humanities and Communication Arts - U36 School of Education - U37 School of Medicine - U40 School of Psychology - U55 School of Social Sciences - U56 School of Health Sciences - U57 School of Science - U58 School of Computer, Data and Mathematical Sciences - U60 School of Engineering, Design & Built Environment - U63 Office of Chief Marketing Officer - U77AIA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  The University does not usually publicly exhibit films but should be aware of it.	Equity (Staff and Students)
1002180	WATCHLIST - Code of Practice for Supply Diversion into Illicit Drug Manufacture	The Code of Practice for Supply Diversion into Illicit Drug Manufacture offers best practice principles to assist companies in the prevention of diversion of legitimate industrial chemicals into illicit drug manufacture.  Note: It is important to note that compliance with the Code is voluntary, and compliance with the Code will not ensure compliance with current legislative requirements. The relevant legislation in each jurisdiction must be consulted.	The University stores chemicals.	Safety and Wellbeing - U76ELA	Reason 5C	This law is applicable to the University/Controlled Entity and its operations but the law may be a voluntary instrument.  It is important to note that compliance with the Code is voluntary. WHS maintains a ChemWatch database with these included.	Hazardous Substances
1005139	WATCHLIST - Commons Management Act 1989 (NSW)	An Act to provide for the establishment of trusts in relation to commons and the election of trust boards, and in certain cases the appointment of local authorities or administrators, to manage the affairs of those trusts; to provide for the care, control and management of commons; to provide for related matters; and to repeal the Commons Regulation Act 1898 and certain other enactments.	The University is on a land district as defined in section 3A of the Act.	Office of Chief Property and Commercial Officer - U76FJA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  This Act may only be relevant, and it may not be, for a small portion of land in Hawkesbury campus when particular events are triggered.	Property Management
1020315	WATCHLIST - Conveyancing Act 1919 (NSW)	An Act to amend and consolidate the law of property and to simplify and improve the practice of conveyancing; and for such purposes to amend certain Acts relating thereto.	The University owns and develops land that may be subject to contracts for the sale or transfer of any land, including land subject to the provisions of the Real Property Act 1900.	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA Office of Chief Property and Commercial Officer - U76FJA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  No direct and specific legislative obligation imposed on the University. Kept on Watchlist to ensure awareness of the type of situation where the general and non-specific controls of each Watchlist unit is executed as per normal procedure, such as complying with Section 52A.	Property Management

ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1002662	WATCHLIST - Copyright Amendment (Access Reform) Bill 2021 (Cth) (Exposure Draft)	A Bill for an Act to amend the Copyright Act 1968, and for related purposes.	The University must comply with the Copyright Act 1968 (Cth) as an educational institution that possesses copies of works for educational or other specified purposes, and is able to make special versions of works under statutory licences. Such statutory licences give the copyright owner a right to be paid equitable remuneration through an approved collecting society.  Copying by the University may also be done without infringement of copyright when done by libraries and archives for students. Such copies and communications must be made in accordance with the strict conditions of copyright law and the rules of the licence.  University employees and students also create copyright.	Executive Director's Unit, Library Services - U69BCA	Reason 1	It is a Bill awaiting to be enacted (as only current Acts of Parliament are listed on the Directory).  Submissions on an exposure draft of the Copyright Amendment (Access Reforms) Bill 2021 and on the technological protection measure exceptions in the Copyright Regulations 2017 by emailing copyright.consultation@communications.gov.au by 5pm 11 February 2022.	Intellectual Property
1032843	WATCHLIST - Crime Commission Act 2012 (NSW)	An Act to re-enact the New South Wales Crime Commission Act 1985 to implement certain recommendations of the Special Commission of Inquiry into the New South Wales Crime Commission; and for other purposes. The object of this Act is to prevent, disrupt and reduce the incidence of organised and other serious crime.	The University is considered a government agency per s 4: government agency means the following— (a) a public authority constituted by or under an Act whereby it may be required to provide or have furnished information about it.	General Counsel and University Secretary - U47BAB	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  To be aware of when information may be asked of the University.	Legal
1007765	WATCHLIST - Criminal Records Act 1991 (NSW)	An Act to limit the effect of a person's conviction for a relatively minor offence if the person completes a period of crime-free behaviour, and to make provision with respect to quashed convictions and pardons.	The University may be considered a public authority under section 4. It collects, uses, discloses, and stores personal and health information about its staff and students at different intervals, including recruitment, and also has a educational care facilities (i.e. day cares) as a controlled entity. This Act only contains personal liability offences but provides a scope of authority for disclosing spent convictions in relation to working with children checks.	Office of the Chief People Officer - U50UC General Counsel and University Secretary - U47BAB	Reason 5	This Act only contains personal liability offences but provides a scope of authority for disclosing spent convictions in relation to working with children checks.	Privacy & Records
1000303	WATCHLIST - Customs Act 1901 (Cth)	An Act to amend the law relating to Duties of Customs.	The University may import and export goods and technology out of Australia for teaching and research purposes.	Office of Chief Financial Officer - U76CEA	Reason 7	The law is applicable to the University/Controlled Entity and its operations but it does not have any current activities or situations (more than 10 years when a relevant situation occurred).  Currently not applicable to Finance, Procurement, or Research Services Re importing and exporting tangible goods and technology as It relates to Research and/or have a customs duty/tariff attached. Kept on Watchlist in The event It becomes applicable to activities.	Tax, Finance & Procurement
1000305	WATCHLIST - Customs Tariff Act 1995 (Cth)	An Act to impose duties of Customs, to repeal the Customs Tariff Act 1987, and for related purposes.	The University may import goods which may be subject to a customs duty.	Office of Chief Financial Officer - U76CEA	Reason 7	The law is applicable to the University/Controlled Entity and its operations but it does not have any current activities or situations (more than 10 years when a relevant situation occurred).  Currently not applicable to Finance, Procurement, or Research Services Re importing and exporting tangible goods and technology as It relates to Research and/or have a customs duty/tariff attached. Kept on Watchlist in The event It becomes applicable to activities.	Tax, Finance & Procurement
1000091	WATCHLIST - Dangerous Goods (Road and Rail Transport) Act 2008 (NSW)	An Act to make provision for safety in the transport of dangerous goods by road and rail as part of the system of nationally consistent road and rail transport laws, to ensure that dangerous goods are transported efficiently and safely to minimise impacts on people, property and the environment.	The University may store and prepare dangerous goods for transport in vehicles owned and licensed by external suppliers (e.g. clinical and chemical waste contractors). Currently only the suppliers use road and rail transport to the University only.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  The University currently only receives and stores dangerous goods that may reach placard limits. It does not bulk transport them out of The University.	Hazardous Substances

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1002722	WATCHLIST - Data Availability and Transparency Act 2022 (Cth)	An Act to authorise the sharing of public sector data. The objects of this Act are to: (a) serve the public interest by promoting better availability of public sector data; and (b) enable the sharing of public sector data consistently with the Privacy Act 1988 and appropriate security safeguards; and (c) enhance integrity and transparency in sharing public sector data; and (d) build confidence in the use of public sector data; and (e) establish institutional arrangements for sharing public sector data.	The University collects, stores, uses, discloses, and destroys information of individuals (e.g. staff, students). The University conducts research and may use public sector data. The University conducts research and may want to participate in the data sharing scheme under which Commonwealth bodies are authorised to share their public sector data with accredited users, and accredited users are authorised to collect and use the data, in a controlled way. The University would need to apply to be a user or a provider.  Data scheme entities have responsibilities under the Act. A range of enforcement options are available to the Commissioner.	Office of the PVC Research & Enterprise - U74EAA General Counsel and University Secretary - U47BAB	Reason 10	The law is awaiting SEC strategic decision to trigger applicability / OGC interpretation for applicability.  Under the Act, there are no direct and automatic obligation impacting the University, as this Act focusses on a data sharing scheme under which Commonwealth bodies (which does not include Australian universities) are authorised, as data custodians, to share their public sector data with accredited users, and accredited users are authorised to collect and use the data, in a controlled way. The University has not yet applied to participate in the Scheme as either: 1. Accredited Users are Commonwealth, state and territory government bodies, and Australian universities who are accredited to obtain and use Australian Government data. Entities must apply to become accredited as a data user. 2. Accredited Data Service Providers are Commonwealth, state and territory government bodies, and Australian universities. They provide complex data integration, de-identification and secure data access services to support data sharing. Entities must apply to become accredited as a data service providers.	Privacy & Records
1007762	WATCHLIST - Data Sharing (Government Sector) Act 2015 (NSW)	An Act with respect to the sharing of government sector data with a government data analytics centre and between other government sector agencies and to the privacy and other safeguards that apply to the sharing of that data.	The University collects, uses, discloses, and stores personal and health information of its staff and students.	General Counsel and University Secretary - U47BAB	Reason 10	The law is awaiting SEC strategic decision to trigger applicability / OGC interpretation for applicability.  The law may be ambiguous as to whether it applies to the University. - The University may be defined as a Government sector agency under section 4 (CF the University is only considered a Government sector agency under the Government Sector Employment Act 2013 (NSW) for the purposes of workplace diversity reports, and not whole of Act). Under section 5(2) the University may be permitted or required to: (a) to collect, use, disclose, protect, keep, retain or dispose of any government sector data that is health information or personal information otherwise than in compliance with the privacy legislation, or (b) to disclose any government sector data that is: (i) excluded information of an agency specified in Schedule 2 to the Government Information (Public Access) Act 2009 (being any information that relates to any function specified in that Schedule in relation to the agency), or (ii) information of a kind described in Schedule 1 to that Act, or (c) to deal with any government sector data to which the State Records Act 1998 applies after it is shared under this Act otherwise than in compliance with the State Records Act 1998. Under s 7, Minister may give directions for data sharing with DAC under section 7.	Privacy & Records
1061572	WATCHLIST - Defamation Act 2005 (NSW)	An Act to enact in New South Wales provisions to promote uniform laws of defamation in Australia; to repeal the Defamation Act 1974; to amend the Crimes Act 1900 in relation to criminal defamation; to amend the Limitation Act 1969 in relation to the limitation period for defamation actions; and for other purposes.	The University produces, communicated, and disseminates information in teaching, research, administrative, disciplinary and media contexts that may refer to identifiable individuals.	Office of Chief Marketing Officer - U77AIA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  The College - Reason 11 - The law is applicable to a Controlled Entity whereby an operating portfolio in the University is accountable for executing operational compliance / custodianship of Enterprise-wide controls on behalf of the controlled entity.	Legal
1061547	WATCHLIST - Defence Reserve Service (Protection) Act 2001 (Cth)	An Act to protect members of the Reserves in their employment and education, to facilitate their return to civilian life, and for related purposes.	The University is an employer and may have employees who are Defence Reservists.	Office of the Chief People Officer - U76EDA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the People office, and has similar provisions to the adverse actions i the Fair Work Act.	

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1002191	WATCHLIST - Electricity Supply Act 1995 (NSW)	The objects of this Act are— (a) to promote the efficient and environmentally responsible production and use of electricity and to deliver a safe and reliable supply of electricity, and Note— Customer choice and rights in relation to electricity connections and electricity supply are provided for by the National Energy Retail Law (NSW). (b) to confer on network operators such powers as are necessary to enable them to construct, operate, repair and maintain their electricity works, and (c) (Repealed) (d) to promote and encourage the safety of persons and property in relation to the generation, transmission, distribution and use of electricity, and (e) to ensure that any significant disruption to the supply of electricity in an emergency is managed effectively.	The University owns and operates buildings on each of its campuses.	Safety and Wellbeing - U76ELA	Reason 5	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  The University has a Work Health Safety and Wellbeing framework for safety purchasing, maintenance testing, and tagging as it relates to managing electrical risks in the workplace, construction and demolition sites, and electrical installations.	Work Health & Safety
1005141	WATCHLIST - Employees Liability Act 1991 (NSW)	An Act relating to the liability of employees in respect of torts committed by them; and to repeal the Employee's Liability (Indemnification of Employer) Act 1982.	The University is an employer, and should be aware of sections 3 and 6 (tort liability, and insurance policy).	Office of the Chief People Officer - U76EDA General Counsel and University Secretary - U47BAB	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the legal office, and these types of disputes may come to the OGC to provide advice and delivery of services.	Legal
1000111	WATCHLIST - Environmentally Hazardous Chemicals Act 1985 (NSW)	An Act to provide for control of the effect on the environment of chemicals and chemical wastes.	The University may handle and dispose of chemicals considered environmentally hazardous.	School of Medicine - U40 School of Health Sciences - U57 School of Science - U58 Office of the PVC Research & Enterprise - U74EAA Hawkesbury Institute for the Environment - U73FAA NICM Health Research Institute - U73EAA Office of Director, TRTS - U75DDA Office of Chief Property and Commercial Officer - U76FJA Safety and Wellbeing - U76ELA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  Currently The University does hold any chemicals as outlined by this Act but It is on The Watchlist for awareness purposes to ensure The University maintains its operations as such, or if It changes to ensure It will become an active assignment should It need to comply with any chemicals control order or licenses issued by The EPA, or to apply to The EPA for approval if It wanted to undertake a prohibited activity.	Hazardous Substances
1000311	WATCHLIST - EU General Data Protection Regulation	Related to Privacy legislation and Personal information	Impacts Research collaboration, participants, IT systems, EU students and staff, marketing, products.  An international Act that has potential to affect internal operations and domestic legal obligations, currently being discussed. Will always be on Watchlist due to international status, and any changes due to Act are folded into the PMP.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Privacy & Records
1000307	WATCHLIST - Excise Act 1901 (Cth)	An Act relating to Excise. Excise duty is a tax on alcohol, tobacco, fuel and petroleum products (excisable goods) produced or manufactured in Australia.	The University may manufacture and store excisable goods and may need to pay duty on goods delivered into the Australian domestic market.	Office of Chief Financial Officer - U76CEA	Reason 7	The law is applicable to the University/Controlled Entity and its operations but it does not have any current activities or situations (more than 10 years when a relevant situation occurred).  Currently not applicable to Finance, Procurement, or Research Services Re importing and exporting tangible goods and technology as It relates to Research and/or have a customs duty/tariff attached. Kept on Watchlist in The event It becomes applicable to activities.	Tax, Finance & Procurement

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1000115	WATCHLIST - Exhibited Animals Protection Act 1986 (NSW)	An Act with respect to the exhibition of animals at marine or zoological parks, circuses and other places.	The University may have animals on display, for example during open day and for educational purposes.	School of Health Sciences - U57	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  The School has no plans to exhibit any animals in the future, and none were exhibited since 2021 (all animals were removed by 2021). Left on Watchlist for awareness purposes only in case this changes in the future.	Environment & Sustainability
1000117	WATCHLIST - Explosives Act 2003 (NSW)	An Act to provide for the regulation and control of the handling of explosives and explosive precursors, and to provide for the regulation of certain other dangerous goods. The Act establishes the Workcover Authority as the regulatory authority for the purposes of this Act.	The University may handle explosives and explosive precursors.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  - The University currently does not handle, store, or use explosives, nor does it have specialised facilities and licensing to handle them. - The University does not currently hold enough or any of the particular classes or types of explosives as required how and when to be handled by the Act. - WSU will only require a license to use security sensitive ammonium nitrate for education, research or analytical purposes if the amount exceeds 3 kg. - Unauthorised explosives may be handled under a license to manufacture for research and development. - It also only uses and stores organic fertilizer, such as seasol (seaweed). In the event of purchasing chemical fertilizer, the amounts will not have enough precursors in it without an exemption which the University does not have.	Tax, Finance & Procurement
1061706	Export Control Act 2020 (Cth)	An Act to provide for the control of the export of certain goods, and for related purposes.	The University may export goods, including agricultural products, animals, seeds, and food, out of Australia, and other 'prescribed goods'.	NICM Health Research Institute - U73EAA Hawkesbury Institute for the Environment - U73FAA Office of Director, TRTS - U75DDA Research Integrity and Infrastructure - U74HAD Office of Chief Property and Commercial Officer - U76FJA	Reason 8	For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.  Office of Chief Property and Commercial Officer (Environ and Sust) does not engage in the export of goods requiring permits. Products such as cattle for beef (no sheep) are sold at regional markets in NSW, which are then purchased and may go to local markets (butchers or smallgoods) or occasionally through markets for export, however the University sells the product in Australia and a different company exports. The University has an emerging new product (fodder) which will be sold to Australian markets / buyers only. On Watchlist for awareness purposes in the event this changes. TRTS are the custodians, not the owner, of the compliance.	Trade & Commerce
1061554	WATCHLIST - Fair Trading Act 1987 (NSW)	An Act to regulate the supply, advertising and description of goods and services and, in certain respects, the disposal of interests in land; to repeal the Consumer Protection Act 1969 and certain other Acts; and for other purposes.	The University manages consumer protection risks (including misleading or deceptive conduct and unfair practices) under the Australian Consumer Law, with the Fair Trading Act 1987 (NSW) applying as the State-based enforcement framework where relevant.	Office of Chief Marketing Officer - U77AIA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  The University manages consumer protection risks (including misleading or deceptive conduct and unfair practices) under the Australian Consumer Law, with the Fair Trading Act 1987 (NSW) applying as the State-based enforcement framework where relevant.	Trade & Commerce
1061709	WATCHLIST - Fringe Benefits Tax Assessment Act 1986 (Cth)	An Act relating to the assessment and collection of the tax imposed by the Fringe Benefits Tax Act 1986, and for related purposes	The University / The College must pay fringe benefits tax.	Office of Chief Financial Officer - U76CEA	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.	Tax, Finance & Procurement

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1005148	WATCHLIST - Gas Supply Act 1996 (NSW)	An Act to regulate the supply of gas; and for other purposes.	The University owns and operates buildings on each of its campuses, and uses gas on its campuses.	Safety and Wellbeing - U76ELA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  The University is not a gas supplier/distributor, but is a customer of the efficient and safe gas supply that this Act promotes. The University is to promote the thermally efficient use of gas and to deliver a safe and reliable supply of gas in compliance with the principles of ecologically sustainable development contained in section 6 (2) of the Protection of the Environment Administration Act 1991. The University has a Work Health Safety and Wellbeing framework for safety purchasing, maintenance testing, and tagging as it relates to managing gas risks in the workplace, construction and demolition sites, and gas installations.	Work Health & Safety
1000129	WATCHLIST - Gene Technology (Licence Charges) Act 2000 (Cth)	An Act to impose charges on licences issued under the Gene Technology Act 2000, and for related purposes.	The University complies with the Gene Technology Act and has applicable facilities to deal with gene technology.	Office of the PVC Research & Enterprise - U74EAA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  The University must pay annual charge for GMO licenses as per the Gene Tech Act, but this Act imposes no direct or specific obligations, only informs BAU procedures on what TYPE of invoices may be paid.	Tax, Finance & Procurement
1005150	WATCHLIST - Government Information (Information Commissioner) Act 2009 (NSW)	An Act to create the office of Information Commissioner; and for other purposes.	The University is a public authority (aka agency) for the purposes of the Government Information (Public Access) Act 2009, and may be investigated by the Commissioner under section 21 of this Act.	General Counsel and University Secretary - U47BAB	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  No direct obligation, to be aware of the authority of the Commissioner.	Right to Information
1000135	WATCHLIST - Hazardous Waste (Regulation of Exports and Imports) Act 1989 (Cth)	An Act to provide for the regulation of the export, import and transit of hazardous waste, and for related purposes.	The University must apply and obtain a permit for the export, import and transit of hazardous waste in the event to export, import, or transit waste to ensure it is managed in an environmentally sound manner.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Office of Chief Property and Commercial Officer - U76FJA Safety and Wellbeing - U76ELA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  The University does not currently import or export or transports hazardous waste as part of its operations. It generates hazardous waste that is collected, transported, and disposed of by licenced waste contractors. this is on The Watchlist for preventative and awareness reasons, and also should this situation ever change.	Hazardous Substances
1061560	WATCHLIST - Health Care Complaints Act 1993 (NSW)	An Act to provide for the making, resolution, investigation and prosecution of health care complaints; to constitute a joint committee of members of Parliament, the Health Care Complaints Commission and the Health Conciliation Registry and to specify their functions; to amend certain Acts; and for other purposes.	The University provides counselling or other health-related services, which may be subject to complaint to the Health Care Complaints Commission.	General Counsel and University Secretary - U47BAB	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  The Integrity function who handles complaints must be aware from where complaints may emanate.	Equity (Staff and Students)
1005157	WATCHLIST - Health Services Act 1997 (NSW)	An Act to regulate the public health system of New South Wales; to repeal the Area Health Services Act 1986 and the Public Hospitals Act 1929; to amend various other Acts; and for other purposes.	The University may have members on the local health district Board as appointed by the Minister in accordance with s 26(3)(c) to ensure the membership of a local health district board has an appropriate mix of skills and expertise required to oversee and provide guidance to the district.	School of Nursing and Midwifery - U33 School of Medicine - U40 School of Psychology - U55 School of Health Sciences - U57 School of Science - U58	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  These Schools may have staff that could be nominated as members on a local health district board.	Higher Education & VET
1060899	WATCHLIST - Higher Education Act 2001 (NSW)	An Act to make provision with respect to the recognition of Australian and overseas universities and higher education institutions, the accreditation of courses of study and the approval of universities and higher education institutions for the purposes of certain Commonwealth legislation; to repeal the Higher Education Act 1988; and for other purposes.	The University is an Australian higher education institution registered as an Australian higher education institution under Division 1 of Part 2, and listed as an education institution in Part 1 or 2 of Schedule 1 of the Act.	Office of the Registrar - U75GC	Reason 5	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only. - Relating to higher education courses and higher education qualification including post grad.	Higher Education & VET
1032845	WATCHLIST - Higher Education Funding Act 1988 (Cth)	An Act relating to the funding of certain institutions of higher education and associated bodies, and for related purposes.	The University is a higher education provider.	Office of the Registrar - U75GC	Reason 5A	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.	Tax, Finance & Procurement

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1054635	WATCHLIST - INDIA - Bonded Labour System (Abolition) Act 1976	An Act to provide for the abolition of bonded labour system with a view to preventing the economic and physical exploitation of the weaker sections of the people and for matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Modern Slavery framework.	Office of Director, Procurement - U76CCE General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Equity (Staff and Students)
1055280	WATCHLIST - INDIA - Child Labour (Prohibition and Regulation) Act 1986	An Act to prohibit the engagement of children in all occupations and to prohibit the engagement of adolescents in hazardous occupations and processes and the matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Modern Slavery framework.	Office of Director, Procurement - U76CCE General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Equity (Staff and Students)
1055289	WATCHLIST - INDIA - Companies Act 2013	An Act to consolidate and amend the law relating to companies.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Whistleblowing, Conflicts of Interest, Gifts and Benefits, and Governance frameworks.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Governance
1055298	WATCHLIST - INDIA - Digital Personal Data Protection Act 2023 (DPDPA)	An Act to provide for the processing of digital personal data in a manner that recognises both the right of individuals to protect their personal data and the need to process such personal data for lawful purposes and for matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Privacy framework.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Privacy & Records
1055306	WATCHLIST - INDIA - Foreign Contribution (Regulation) Act 2010	An Act to consolidate the law to regulate the acceptance and utilisation of foreign contribution or foreign hospitality by certain individuals or associations or companies and to prohibit acceptance and utilisation of foreign contribution or foreign hospitality for any activities detrimental to the national interest and for matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Gifts and Benefits framework.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Governance
1055282	WATCHLIST - INDIA - Indian Penal Code 1860	Provisions on exploitation, trafficking and forced labour.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Modern Slavery, Privacy, Gifts and Benefits frameworks.	Office of Director, Procurement - U76CCE General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Governance
1055316	WATCHLIST - INDIA - Information Technology Act 2000	An Act to provide legal recognition for transactions carried out by means of electronic data interchange and other means of electronic communication, commonly referred to as —electronic commerce, which involve the use of alternatives to paper-based methods of communication and storage of information, to facilitate electronic filing of documents with the Government agencies and further to amend the Indian Penal Code, the Indian Evidence Act, 1872, the Banker's Books Evidence Act, 1891 and the Reserve Bank of India Act, 1934 and for matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Privacy and Cyber frameworks.	General Counsel and University Secretary - U47BAB Office of the Chief, Digital&Information Officer - U76BMA	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Privacy & Records
1055292	WATCHLIST - INDIA - Prevention of Corruption Act 1988	An Act to consolidate and amend the law relating to the prevention of corruption and for matters connected therewith.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Whistleblowing, Conflicts of Interest, and Gifts and Benefits frameworks.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Governance
1055294	WATCHLIST - INDIA - Prevention of Money Laundering Act 2002	An Act to prevent money-laundering and to provide for confiscation of property derived from, or involved in, money-laundering and for matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Conflicts of Interest, and Gifts and Benefits framework.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Governance
1055318	WATCHLIST - INDIA - The Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011	Governs the lawful processing, security, and protection of personal data in India,	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Privacy and Cyber frameworks.	General Counsel and University Secretary - U47BAB Office of the Chief, Digital&Information Officer - U76BMA	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Privacy & Records

ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1055296	WATCHLIST - INDIA - The Whistle Blowers Protection Act 2014	An Act to establish a mechanism to receive complaints relating to disclosure on any allegation of corruption or wilful misuse of power or wilful misuse of discretion against any public servant and to inquire or cause an inquiry into such disclosure and to provide adequate safeguards against victimisation of the person making such complaint and for matters connected therewith and incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Whistleblowing, and Conflicts of Interest frameworks.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Governance
1055287	WATCHLIST - INDIA - Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill 2021	A BILL to prevent and counter trafficking in persons, especially women and children, to provide for care, protection, and rehabilitation to the victims, while respecting their rights, and creating a supportive legal, economic and social environment for them, and also to ensure prosecution of offenders, and for matters connected therewith or incidental thereto.	The University has an Indian campus as a controlled entity. This Indian legislation relates to the Modern Slavery framework.	Office of Director, Procurement - U76CCE General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Equity (Staff and Students)
1034831	WATCHLIST - Industry Research and Development Act 1986 (Cth)	An Act relating to industry, innovation, science and research, and for related purposes.	The University conducts research, and is considered an R&D entity that conducts core R&D activities (the University maintains a list of fields of research that are relevant). It may apply for an R&D tax offset under this Act.	Office of Chief Financial Officer - U76CEA Office of the PVC Research & Enterprise - U74EAA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  This Act allows entities to apply to register as an R&D entity for R&D activities. This registration is needed before the R&D entity can be entitled to a tax offset (an R&D tax offset) under Division 355 of the Income Tax Assessment Act 1997 for the R&D activities. There are no direct/imposed obligations under the Act once registered.	Research Ethics & Integrity
1020318	WATCHLIST - Insurance Contracts Act 1984 (Cth)	An Act to reform and modernise the law relating to certain contracts of insurance so that a fair balance is struck between the interests of insurers, insureds and other members of the public and so that the provisions included in such contracts, and the practices of insurers in relation to such contracts, operate fairly, and for related purposes.	The University may enter into insurance contracts as an insured party.	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU of general and non-specific controls of each Watchlist unit is executed as per normal procedure, such as complying with sections 13, and 21. Also to be mindful of sections 22, 35, and 54.	Tax, Finance & Procurement
1005163	WATCHLIST - Jury Act 1977 (NSW)	An Act to amend and consolidate the law relating to juries; to repeal the Jury Act 1912 and certain other Acts; and to amend the Mental Health Act 1958, the Coroners Act 1960 and the Supreme Court Act 1970.	The University is an employer, and its employees may be called for jury service.	Office of the Chief People Officer - U76EDA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  - See Sections 69A and 69 (dismissal, leave, reimbursement).	Industrial & Employment
1061567	WATCHLIST - Legal Profession Uniform Law 2014 (NSW)	The objectives of this Law are to promote the administration of justice and an efficient and effective Australian legal profession, by— (a) providing and promoting interjurisdictional consistency in the law applying to the Australian legal profession; and (b) ensuring lawyers are competent and maintain high ethical and professional standards in the provision of legal services; and (c) enhancing the protection of clients of law practices and the protection of the public generally; and (d) empowering clients of law practices to make informed choices about the services they access and the costs involved; and (e) promoting regulation of the legal profession that is efficient, effective, targeted and proportionate; and (f) providing a co-regulatory framework within which an appropriate level of independence of the legal profession from the executive arm of government is maintained.	The University is defined as an entity who engages in legal practice via 'qualified entities' (i.e. an Australian legal practitioner, or a law practice, internal and briefing out).	General Counsel and University Secretary - U47BAB	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the legal office, as OGC is set up with lawyers, and legal adjacent portfolios.	Industrial & Employment

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1002281	WATCHLIST - Liquor Act 2007 (NSW)	An Act to regulate and control the sale and supply of liquor and the use of premises on which liquor is sold or supplied.	The University may have premises/venues, activities, and events which may involve the promotion and service of alcohol, either University-run or by another party where the relevant licences must be obtained.	Office of Chief Property and Commercial Officer - U76FJA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  In the event when The University requires to obtain licence for particular venues.	Security
1014360	WATCHLIST - Medicines, Poisons and Therapeutic Goods Act 2022 (NSW)	An Act to regulate activities involving scheduled substances and certain therapeutic goods to protect public health and safety; to repeal the Poisons and Therapeutic Goods Act 1966 and certain instruments under that Act; and to make consequential amendments to other legislation.	The University is involved in research activities, teaching activities, delivery of Health and Veterinary Services and in the Facilities Management storage of chemicals used for landscape management. It must comply with the Poisons and Therapeutic Goods Act 1966 (NSW), which is proposed to be repealed by this Act once proclaimed for commencement.	NICM Health Research Institute - U73EAA Office of the Chief People Officer - U76EDA	Reason 2	It is an Act that has not yet commenced (as only current Acts of Parliament are listed on the Directory).  This rest of this Act commences on a day or days to be appointed by proclamation, which is yet unknown.	Hazardous Substances
1000297	WATCHLIST - Migration Act 1958 (Cth)	An Act relating to the entry into, and presence in, Australia of non-citizens, and the departure or deportation from Australia of non-citizens and certain other persons.	The University recruits, enrolls and teaches overseas students, and may have to comply with requests and/or searches regarding student visas from the ABF Commissioner and/or authorised officers.	PVC` s Office,Global Partnership&Trans.Education - U73ADA Office of the PVC Research & Enterprise - U74EAA General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU procedures/controls executed when dealing with search warrants, visa conditions, visa cancellations, visa refusals, and requests for information. Should be aware of scope of authority and potential outcomes from Ministerial direction. - Students will need to seek approval from Home Affairs in order to change their field of research to one which would be deemed as Critical Technologies, whether while undertaking PG research, or while undertaking coursework which is a pre-requisite for PG research. If the Minister deems that there is a risk of critical technologies being impacted by the notifying student. The curse and cure of this being that this process is entirely up to the student, and no university shall receive notification from Home Affairs if the student is unsuccessful in receiving approval.	Security
1000317	WATCHLIST - My Health Records Act 2012 (Cth)	An Act to provide for a system of access to electronic health records.	Potentially impacts IT systems, health clinics	Office of the Chief Information & Digital Officer - U68DAA General Counsel and University Secretary - U47BAB	Reason 6	The law is applicable to the University and its potential (but not current) operations.  The University does not operate a health clinic that uses MyHealth on its campuses.	Privacy & Records
1061697	WATCHLIST - Narcotic Drugs Act 1967 / Narcotic Drugs (Licence Charges) Act 2016 (Cth)	An Act to make provision in relation to narcotic drugs in accordance with the Single Convention on Narcotic Drugs, 1961, as in force from time to time. A licensing and permit scheme regulates the cultivation of cannabis plants, the production of cannabis and cannabis resin, the manufacture of cannabis drugs, and activities relating to such cultivation, production and manufacture. Cultivation and production under the scheme may be undertaken for medicinal or scientific purposes whereas the manufacture of cannabis drugs may be undertaken for a permitted supply. A separate licensing and permit scheme regulates the manufacture of narcotic drugs covered by the Convention. Authorised inspectors have monitoring, inspection and enforcement powers under the Regulatory Powers Act to ensure this Act is being complied with. The Secretary has comprehensive powers to give directions to licence holders and former licence holders.	The University may deal with medicinal cannabis products, and must be aware of when a license is required.	Office of the PVC Research & Enterprise - U74EAA NICM Health Research Institute - U62I Office of Director, TRTS - U75DDA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations. This Act applies in the event where the University cultivates, manufactures, or otherwise undertakes regulated activities involving cannabis or narcotic drugs under a Commonwealth licence or permit.	Research Ethics & Integrity

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1002184	WATCHLIST - National Code of Practice for Chemicals of Security Concern	<p>The Code is designed to help prevent chemicals falling into the wrong hands. It encourages companies and individuals that manage or handle chemicals of security concern to consider the risk of terrorism in their security planning processes. The Code provides guidance and information on a range of practical security measures that businesses and individuals can take. There are 15 chemicals that are assessed as being particularly high-risk. These 15 are covered by the National Code of Practice for Chemicals of Security Concern.</p> <p>Note: The code is voluntary, and has been developed by Australian governments in partnership with industry. The code is based on good business practices that prevent the loss and theft of chemicals. It encourages organisations to consider and examine their own risks from a national security perspective and to take steps to reduce risks to ensure that chemicals are not stolen or diverted for terrorist purposes.</p>	The University stores chemicals.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 5C	<p>This law is applicable to the University/Controlled Entity and its operations but the law may be a voluntary instrument.</p> <p>It is important to note that compliance with the Code is voluntary. WHS maintains a ChemWatch database with these included.</p>	Hazardous Substances
1000313	WATCHLIST - National Consumer Credit Protection Act (Cth)	An Act relating to credit.	The University may provide student loans.	Office of Chief Financial Officer - U76CEA	Reason 7	<p>The law is applicable to the University/Controlled Entity and its operations but it does not have any current activities or situations (more than 10 years when a relevant situation occurred).</p> <p>Finance records show there have been no student loans issued since 2012, with no outstanding student loan balances in the Finance system. Loans are still advertised though to eligible students, so while not currently applicable, it may be applicable in the future.</p>	Tax, Finance & Procurement
1000165	WATCHLIST - National Health Security Act 2007 (Cth)	<p>An Act to provide for National Health Security. The Act seeks to:</p> <ul style="list-style-type: none"> <li>- provide a national system of public health surveillance to enhance the capacity to identify, and respond to, significant public health events including the occurrence of:- certain communicable diseases; certain releases of chemical, biological or radiological agents; public health risks; overseas mass casualties; and</li> <li>- provide for the sharing of information with the World Health Organization; and countries affected by an event relating to public health or an overseas mass casualty; and</li> <li>- support the Commonwealth, States and Territories in giving effect to the International Health Regulations.</li> </ul>	The University may store, possess, use or transport Security Sensitive Biological Agents (SSBA).	School of Medicine - U40 School of Health Sciences - U57 School of Science - U58 Office of the PVC Research & Enterprise - U74EAA Hawkesbury Institute for the Environment - U73FAA NICM Health Research Institute - U73EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 6A	<p>The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.</p> <p>- The University does not currently handle Security Sensitive Biological Agents (SSBA). Entities/facilities that handle SSBA are required to maintain and review:- records of authorised/ approved personnel; incident reports; inventory records; decontamination procedures; transport, handling and management of SSBA; SSBA risk assessment and risk management plans; Policy, procedures relating to SSBA. The University must comply with any direction given by Govt, DFAT, Department of Health, and Safe Work to minimise the risk of communicable diseases / any biological transferable diseases, and with the requirements concerning the regulations for the secure storage, possession, use and transport of biological agents in order to minimise the risk of use for terrorism purposes.</p>	Hazardous Substances
1005783	WATCHLIST - National Parks and Wildlife Act 1974 (NSW)	An Act to consolidate and amend the law relating to the establishment, preservation and management of national parks, historic sites and certain other areas and the protection of certain Aboriginal objects; to repeal the Wild Flowers and Native Plants Protection Act 1927, the Fauna Protection Act 1948, the National Parks and Wildlife Act 1967 and certain other enactments; to amend the Local Government Act 1919 and certain other Acts in certain respects; and for purposes connected therewith.	The University owns, occupies, controls, and manages land that includes Crown land.	Office of Chief Property and Commercial Officer - U76FJA	Reason 6	<p>The law is applicable to the University/Controlled Entity and its potential (but not current) operations.</p> <p>This Act poses limitations of particular land in sections 30C and 30D.</p>	Property Management
1028898	WATCHLIST - National Redress Scheme for Institutional Child Sexual Abuse Act 2018 (Cth)	An Act to establish the National Redress Scheme for Institutional Child Sexual Abuse,	The University and its controlled entities have voluntarily joined the National Redress Scheme since June 2023, as a participating institution (with the University as the Representative). It was not requested to join the NRS (as in it was not named in the Royal Commission report). The joining covers its controlled entities.	General Counsel and University Secretary - U47BAB	Reason 5	<p>The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.</p> <p>To be aware of the scope of a redress application should it arise based on the University's joining of the Scheme.</p>	Legal

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1005789	WATCHLIST - New Business Tax System (Venture Capital Deficit Tax) Act 2003 (Cth)	An Act to impose a tax in respect of venture capital sub-account deficits of pooled development funds, and for related purposes.	The University is an entity as defined in section 3 of the Act, where it must also comply with the Income Tax Assessment Act 1997 (Cth). In the event that the University is liable to pay venture capital deficit tax, it must comply with section 5 of the Act.	Office of Chief Financial Officer - U76CEA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  Should be aware of what circumstances and when venture capital deficit tax is imposed. To date, the University has not had to pay venture capital deficit tax. There is a venture capital fund for research to springboard any endeavours (Western Sydney Ventures).	Tax, Finance & Procurement
1000171	WATCHLIST - Nuclear Non-Proliferation (Safeguards) Act 1987 (Cth)	An Act to make provision in relation to the non-proliferation of nuclear weapons and to establish, in accordance with certain international treaties and agreements to which Australia is a party, a system for the imposition and maintenance of nuclear safeguards in Australia, and for related matters.	If the University possesses or transports nuclear material or runs a nuclear facility it must obtain appropriate permits; this is only necessary if the materials/facilities being used fall under the definitions found in the relevant treaties.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Safety and Wellbeing - U76ELA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  The University does not currently handle these.	Hazardous Substances
1000173	WATCHLIST - Ombudsman Act 1974 (NSW)	An Act to provide for the appointment of an Ombudsman; to define the functions of the Ombudsman; and for purposes connected therewith.	The University is considered a 'public authority' per s 5(1)(e) (i.e. an auditable entity) which would include its controlled entities whereby the NSW Ombudsman can investigate NSW public universities and must provide information as a public authority. Note: The National Student Ombudsman will be referred student complaints, but staff and general public complaints are still dealt with the NSW Ombudsman but it will likely be then referred as a PID or ICAC Whistleblower. The Collegewould be caught by this Act if it provided VET student loans that the NSW Ombudsman could investigate and receive complaints.	Western Sydney University College - J Office of the University General Counsel - U53N General Counsel and University Secretary - U47BAB Office of the Chief People Officer - U76EDA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.	Governance
1033531	WATCHLIST - Online Safety Act 2021 (Cth)	An Act relating to online safety for Australians.	The University conducts some of its operations online.	Office of the Chief Information & Digital Officer - U68DA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  These areas would be the security and infrastructure delivery stakeholders to implement this Act's best practices.	Equity (Staff and Students)
1020311	WATCHLIST - Personal Data Protection Decree (Vietnam)	Following international trends, in particular the European Union's General Data Protection Regulation (GDPR), the PDPD seeks to strengthen rules on the collection, processing and transfer of personal data.	The University operates campuses in Vietnam, and has students from Vietnam.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Privacy & Records
1062366	WATCHLIST - Personal Property Securities Act 2009 (Cth)	This Act is a law about security interests in personal property. A security interest is an interest in personal property provided for by a transaction that secures payment or the performance of an obligation. If a security interest in collateral is perfected, it takes priority over another security interest that is unperfected when the security interest comes to be enforced. A security interest is perfected several ways including registration on the Register of Personal Property Securities) have been taken to protect the interest. The secured party whose security interest has the highest priority is entitled to enforce that interest ahead of secured parties with security interests that have a lower priority. The Register of Personal Property Securities enables secured parties to give notice of actual or prospective security interests. Notice is given by the recording of data about secured parties, grantors and collateral.	The University may have personal property of different kinds of tangible and intangible property, other than real property, such as art work, business inventory, intellectual property, money grants, and lab equipment.	Western Sydney University College - J General Counsel and University Secretary - U47B Office of the PVC Research & Enterprise - U74EAA Office of Chief Financial Officer - U76CE Office of Chief Property and Commercial Officer - U76FJ	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  The PPSA is not a proactive compliance regime. It is an event-triggered framework that applies when arrangements involving personal property create a security interest. In those cases, interests should be assessed and, where appropriate, registered to protect the University's position. Failure to do so is not a breach, but may expose the University to commercial and financial risk. Watchlist areas are those who may likely be involved in the PPSA and OGC will advise on it.	Legal

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1061551	WATCHLIST - Powers of Attorney Act 2003 (NSW)	An Act to consolidate and revise the legislation relating to powers of attorney; to make consequential amendments to the Conveyancing Act 1919 and certain other legislation; and for other purposes.	The University may have to deal with a person who purports to act on behalf of another (generally a student) under a power of attorney, and must be aware of how to verify the validity and scope of that authority before accepting instructions or taking action.	Office of the Registrar - U75GCA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the Registrar and other areas who deal with and daily manage student matters.	Equity (Staff and Students)
1000195	WATCHLIST - Protection of Cultural Objects on Loan Act 2013 (Cth)	An Act to encourage the loan of objects from overseas for temporary public exhibition in Australia, and for related purposes.	The University imports (on loan), collects, and publicly exhibits in Australia objects that are normally in a foreign country for temporary public exhibition and are of interest for archaeological, artistic, ethnological, historical, literary, scientific or technological reasons.	Institute for Australian & Asian Arts & Culture - U62QAA Western Sydney Creative - U47CAA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  This is currently not occurring at the University.	Environment & Sustainability
1000197	WATCHLIST - Protection of Movable Cultural Heritage Act 1986 (Cth)	An Act to protect Australia's heritage of movable cultural objects, to support the protection by foreign countries of their heritage of movable cultural objects, and for related purposes.	The University may deal with objects that are significant to Australian history, significant cultural material, or foreign cultural property, where license and export/acquisition/return requirements must be met.	Institute for Australian & Asian Arts & Culture - U62QAA Western Sydney Creative - U47CAA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  The Institute does not engage any type of exportation of Australian projected objects, regardless of The current global pandemic.	Environment & Sustainability
1005793	WATCHLIST - Psychotropic Substances Act 1976	An Act to Approve Ratification of the Convention on Psychotropic Substances and to give effect to that Convention with respect to certain Psychotropic Substances and Psychotropic Preparations that enter Australia in the course of Consignment from one place outside Australia to another place outside Australia	The University may deal with Psychotropic substances.	Office of the PVC Research & Enterprise - U74EAA NICM Health Research Institute - U62I Office of Director, TRTS - U75DDA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  The Act ratifies the Convention and the assigned Watchlist units should be aware of this.	Hazardous Substances
1005797	WATCHLIST - Public Holidays Act 2010 (NSW)	An Act to provide for the public holidays to be observed in the State; and for other purposes.	The University, as an employer, is required to follow the public holidays declared in ss 4 and 7 of the Act for its employees.	Office of the Chief People Officer - U76EDA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.  See Section 7 - Employee entitlements on public holidays (Part 2 - Public holidays) where the University must comply with the following provisions of the Fair Work Act 2009 (Cth), which apply as laws of New South Wales to and in respect of employees and employers in the State: - section 114 (Entitlement to be absent from employment on public holiday) - section 116 (Payment for absence on public holiday)	Industrial & Employment
1005799	WATCHLIST - Radiocommunications Act 1992 (Cth)	An Act about management of the radiofrequency spectrum, and other matters. The Act aims to promote the long term public interest derived from the use of spectrum. It does so by providing for the management of spectrum in a manner that: Facilitates the efficient planning, allocation and use of spectrum.	A fundamental principal of the Act is that the operation of all radio transmitters (<470 Terahertz, just under infra red) must be authorised by a telecommunications licence. This is independent of the Telecommunications Act 1997, where a carrier licence or nominated carrier licence is required. This Act has relevance IF the University was the operator of a Radio Station, which it has not been verified that it is.	Office of Chief Marketing Officer - U77AIA	Reason 7	The law is applicable to the University/Controlled Entity and its operations but it does not have any current activities or situations (more than 10 years when a relevant situation occurred).  This Act has relevance IF the University was the operator of a Radio Station, which it has not been verified that it is.	Information Technology
1000213	WATCHLIST - Research Involving Human Embryos Act 2002 (Cth)	An Act to regulate certain activities involving the use of human embryos, and for related purposes.	The University undertakes research involving human embryos, however no direct legislative obligations under this Act applies.	Office of the PVC Research & Enterprise - U74EAA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  While The University undertakes Research involving human embryos, The legislative obligations under this Act applies to The external agency / committee to which WSU researchers apply so no operational compliance directly imposed on The University. WSU, per The policy, stills retains responsibility for overall compliance and must be on The Watchlist. if WSU operations change, then this may be moved from The Watchlist to The main directory.	Research Ethics & Integrity

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1002760	WATCHLIST - Road Transport Act 2013 (NSW)	An Act to make provision with respect to road transport law in New South Wales. An object of the Act is to facilitate the recovery of expenses incurred in the administration of this Act (particularly, in connection with driver licensing and vehicle registration) and the collection of fees and charges payable under this Act and the statutory rules.	The University operates parking on its campuses.	Office of Chief Property and Commercial Officer - U76FJA	Reason 5A	<p>This law is applicable to the University/Controlled Entity and its operations but the law may set up authority or formulation only.</p> <p>The University, under the Road Transport (General) Regulation 2021 (NSW), which is made under the Road Transport Act, is a 'declared organisation' i.e a parking authority who may establish and operate a pay parking scheme for a road and road related areas within its area of operations (the listed campuses in Sch 2).</p> <p>This Act does not impose direct or specific obligations.</p> <p>Being listed in Sch 2 of the Regs authorises the University's areas of operations to a) set aside pay parking spaces or pay parking areas in a road within its area of operations in accordance with TfNSW guidelines, and (b) fix the fees for parking a vehicle in a pay parking space or pay parking area.</p> <p>- It may also install devices for use in connection with payment of the fees (pay parking device), and use Revenue NSW SEINS system for enforcement of fines of parking infringements</p>	Property Management
1000225	WATCHLIST - Sale of Goods Act 1923 (NSW)	An Act to codify and amend the law relating to the Sale of Goods.	The University may draft and execute contracts.	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA Office of Chief Financial Officer - U76CEA	Reason 5B	<p>This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.</p> <p>The University may be involved in contracts where it transfers or agrees to transfer its right of ownership in goods, and it should be aware of the type of situation that may inform BAU procedures of each office assigned.</p>	Legal
1002223	Security of Critical Infrastructure Act 2018 (Cth)	An Act to create a framework for managing critical infrastructure, and for related purposes.	The University is included as a 'critical education asset' who is obliged to report cyber incidents that may be defined as 'minor' i.e. 'other incidents' that are not of 'national significance'. The University is not considered to be obliged to register as critical infrastructure assets.	Office of Chief Data Officer - U76ACA Office of the Chief, Digital&Information Officer - U76BMA Office of the PVC Research & Enterprise - U74EAA	Reason 6A	<p>The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.</p> <p>- As at September 2025, it is confirmed that the University is not regulated under SOCI. Once the University commences a program of research that meets the definition at a later date, it would become regulated under the SOCI Act. The University has an annual assessment in place to ascertain current status and applicability under this Act.</p> <p>For awareness purposes only for particular operating areas not directly involved in or solely accountable for operational compliance of legislative obligations but it affects their operations, or execution and/or implementation of mitigating controls.</p> <p>- Research - Reason 8 (once active) - may be the main source of CIs under this Act to inform CISO/CIDO to report/notify.</p>	Information Technology

ID	Legislation	Purpose of Legislation	Relevance to the University and/or Controlled Entity	Watchlist assigned unit/s	Watchlist reason number	Watchlist reason	Legislation Category
1034835	WATCHLIST - State Debt Recovery Act 2018 (NSW)	An Act to make provision for the recovery of State debts.	The University and its controlled entities are considered a public authority pursuant to s 4(a) and (c) respectively.	Office of Chief Financial Officer - U76CEA	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  There are no direct/imposed obligations under this Act, just creating the authority whereby, under this Act, the Chief Commissioner: - may, by order published on the NSW legislation website, declare any specified kind of fee, charge or other amount payable to the State or a specified public authority to be a referable debt; - may enter into an agreement with a public authority (a debt recovery agreement) about the taking of debt recovery action under this Act in respect of fees, charges or other amounts payable to the public authority. A debt recovery agreement may make provision for any or all of the following: (a) the referral of fees, charges or other amounts to the Chief Commissioner for the taking of debt recovery action under this Act; - may request particular information in relation to this. These are: - Ambulance fee under Chapter 5A of the Health Services Act 1997 - Rates, charges, fees and other amounts under Chapter 15 of the Local Government Act 1993	Research Ethics & Integrity
1061694	WATCHLIST - State Emergency and Rescue Management Act 1989 (NSW)	An Act relating to the management of State emergencies and rescues.	The University may be defined as a "government agency" under the Act (i.e a public authority, being a body (whether incorporated or not) established by or under an Act for a public purpose". It also may be defined as a "functional area" (i.e. a category of service involved in the prevention of, preparation for, responses to or recovery from an emergency e1) education services).	Office of Chief Property and Commercial Officer - U76FJA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  If a direction is given to the University as a government agency under section 36, it must comply with the direction, and the direction prevails over anything to the contrary in any Act or law, except the Essential Services Act 1988.	Property Management
1000241	WATCHLIST - Statement on Consumer and Community Participation in Health and Medical Research 2016 (Cth)	Statement on consumer and Community Participation in Health and Medical Research.	The University conducts research with consumer and community participation at all levels and across all types of health and medical research.	Office of the PVC Research & Enterprise - U74EAA	Reason 4	It is a subordinate legislation enabled by a principal Act on the Directory, and contains numerous prescriptive obligations of which particular operating areas must be aware.  There are many Statements that are in existence, and are referenced in The National Statement of Ethical Conduct which is on The directory. It should not be called out as a primary Statement above all others.	Research Ethics & Integrity
1035492	WATCHLIST - Strata Schemes Development Act 2015 (NSW)	An Act to create freehold strata schemes and leasehold strata schemes; to provide for dealings with lots and common property in the schemes and for varying, terminating and renewing the schemes; and to repeal the Strata Schemes (Freehold Development) Act 1973 and the Strata Schemes (Leasehold Development) Act 1986.	The University owns and controls land on Milperra and Werrington that may be subject to having allocated strata schemes, owners corporations etc to trigger the applicability of this Act.	Office of Chief Property and Commercial Officer - U76FJA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  Milperra and Werrington are not currently strata schemes but have the potential to be. P&C is the accountable operational unit that would develop and manage the property that the University owns and controls.	Property Management
1035489	WATCHLIST - Strata Schemes Management Act 2015 (NSW)	An Act with respect to the management of strata schemes and disputes related to strata schemes and other matters; and to repeal the Strata Schemes Management Act 1996.	The University owns and controls land on Milperra and Werrington that may be subject to having allocated strata schemes, owners corporations etc to trigger the applicability of this Act.	Office of Chief Property and Commercial Officer - U76FJA	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  Milperra and Werrington are not currently strata schemes but have the potential to be. P&C is the accountable operational unit that would develop and manage the property that the University owns and controls.	Property Management

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1033538	WATCHLIST - Student Identifiers Act 2014 (Cth)	An Act to provide for student identifiers and for access to transcripts relating to vocational education and training, and for related purposes.	The University and The Colleges are a registered higher education provider, and registered training organisation respectively. Generally The College must not issue a VET qualification or VET statement of attainment to an individual after 2014 unless the individual has a student identifier. Generally, the University a registered higher education provider must not confer a regulated higher education award on an individual after 2022 unless the individual has been assigned a student identifier. Records of student identifiers must be protected from misuse. Collection, use and disclosure of an individual's student identifier without the individual's consent is prohibited, unless it is authorised by this Act. The Information Commissioner may deal with breaches of these rules as interferences with privacy under the Privacy Act 1988.	Western Sydney University College - J Office of the Registrar - U75GC General Counsel and University Secretary - U47BAB	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.	Tax, Finance & Procurement
1005165	WATCHLIST - The Indigenous Education (Targeted Assistance) Act 2000 (Cth)	An Act to provide targeted financial assistance to advance the education of Indigenous persons, and for related purposes.	The University is a higher education provider as defined in section 4 of the Act. The University also offers an Aboriginal and Torres Strait Islander Pathway Program which is available for Aboriginal and Torres Strait Islander students only. The University aligns with Part 2 Section 5 of the Act which is to equitable and appropriate educational outcomes for Indigenous people.	Office of the Registrar - U75GC Office of the DVC, Indigenous Leadership - U72AAA	Reason 5	The law is applicable to the University and its operations but the law does not impose a direct or specific obligation onto the University for compliance, as it may set up authority or formulation, or it may be a voluntary instrument.	Higher Education & VET
1013700	WATCHLIST - The People's Republic of China's Personal Information Protection Law	Related to Privacy legislation and Personal information	This international law may capture foreign entities which conduct business in China or deal with Chinese residents, regardless of whether these foreign entities have a physical presence in China or not. In this context, the Law is particularly relevant to multinational corporations. Its scope covers the provision of goods or services to residents in China; the analysis or evaluation of the behaviour of residents in China; or any other purpose as prescribed by law or regulations.  An international Act that has potential to affect internal operations and domestic legal obligations, currently being discussed. Will always be on Watchlist due to international status, and any changes due to Act are folded into the PMP.	General Counsel and University Secretary - U47BAB	Reason 3	It is an international law/instrument (as only Australian Federal and State laws are listed on the Directory).	Privacy & Records
1061570	WATCHLIST - Treasury Corporation Act 1983 (NSW)	An Act to constitute the New South Wales Treasury Corporation and to provide for the objects and functions of the Corporation; and for other purposes.	The University may be considered a public authority who can enter into arrangements with the NSW Treasury Corporation with applicable terms and may need to provide required information in accordance with the Treasury Corporation Act 1983 (NSW).	Office of Chief Financial Officer - U76CEA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU of general and non-specific controls of each Watchlist unit is executed as per normal procedure, and further legal advice should be obtained to ascertain if compliance obligations are triggered due to certain agreements being entered into.	Tax, Finance & Procurement
1000265	WATCHLIST - Trustee Act 1925 (NSW)	An Act to amend and consolidate the law relating to trustees and trust property; to amend in certain respects the law relating to executors and administrators; to amend the Wills, Probate and Administration Act 1898 and certain other Acts; and for purposes connected therewith.	The University may hold the title of property for the benefit of another, or is a beneficiary.	General Counsel and University Secretary - U47BAB Office of Chief Financial Officer - U76CEA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  BAU proceedings for the legal office, and these types of requests may come to the OGC to provide advice and delivery of execution.	Tax, Finance & Procurement

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1033534	WATCHLIST - Uncollected Goods Act 1995 (NSW)	An Act to provide for the disposal of uncollected goods; and to repeal the Disposal of Uncollected Goods Act 1966.	The University may lease property where it may give rise to it to reasonably believe tenants or occupants of premises may abandon or leave behind goods.	Office of Chief Property and Commercial Officer - U76FJA General Counsel and University Secretary - U47BAB	Reason 5	The law is applicable to the University/Controlled Entity and its operations but the law does not impose a direct or specific obligation onto the University/Controlled Entity for compliance.  The University must be aware of the scope of what to do when disposing of uncollected goods at a certain value. The regulations may create offences punishable by a penalty not exceeding 10 penalty units.	Tax, Finance & Procurement
1000273	WATCHLIST - Weapons of Mass Destruction (Prevention and Proliferation) Act 1995 (Cth)	An Act to prohibit the supply or export of goods that will or may be used in, and the provision of services that will or may assist, the development, production, acquisition or stockpiling of weapons capable of causing mass destruction or missiles capable of delivering such weapons.	The University must ensure its employees do not supply or export or provide services re goods (including documents) or services that are prohibited under this Act, unless a permit has been provided by the Minister authorising such action.	Office of the PVC Research & Enterprise - U74EAA Office of Director, TRTS - U75DDA Office of Chief Property and Commercial Officer - U76FJA Safety and Wellbeing - U76ELA	Reason 6A	The law is applicable to the University/Controlled Entity and its potential (but not current) operations, and is subject to an annual review of applicability.  Currently The University does not hold any Permits for use/Research related to WMDs. University Facilities are not equipped/@certified to deal with material of this nature and There are no researchers at The University working in this area. - Re CSS -@ to be aware of goods that may cause an incident. - Re WHSW and TRTS - to be aware of goods in labs that may cause an incident stemming from Chemical safety. Note that BRSC does not cover Chemical safety. - The BRSC approves items of a Biological or nuclear nature.	Security
1041471	WATCHLIST - Worker Screening Act 2020 (Vic)	The main purpose of this Act is to assist in protecting children from sexual or physical harm by providing for people who work with, or care for, children.	The University undertakes activities that may constitute Child-Related Work, where minors may be located in Victoria and a Working With Children Check (WWCC) is required, even if the University is located in and staff member is residing in NSW pursuant to s 7 of the Act.	Young and Resilient Research Centre - U62DB	Reason 6	The law is applicable to the University/Controlled Entity and its potential (but not current) operations.  - YRRC may conduct research by researchers who are in NSW or interstate (other than Victoria) providing work that usually involves face to face or online services aka direct contact to children in Victoria would require a WWCC, per s 7 of the Worker Screening Act 2020 (Vic). There is a two-fold exemption under s 116 for "visiting workers" where: - "a person who is not ordinarily resident in Victoria is exempt from a WWCC check in respect of child-related work in which the person engages in Victoria if (a) the period during which the person engages in that work is not more than 30 days; and (b) the person does not engage in any other child-related work in Victoria within the same calendar year." - "a person who is not ordinarily resident in Victoria is exempt from a WWCC check in respect of child-related work in which the person engages in Victoria if— (a) the person holds the equivalent of a WWCC clearance given under a corresponding working with children law from the jurisdiction in which the person is ordinarily resident; and (b) the person engages in not more than 30 days of child-related work in Victoria within the same calendar year."	Industrial & Employment
1061549	WATCHLIST - Workers' Compensation (Dust Diseases) Act 1942 (NSW)	An Act to make further and more extensive provisions regarding the payment of compensation in the case of workers who suffer death or disablement owing to the disease known as silicosis of the lungs, or owing to other diseases of the pulmonary or respiratory organs caused by exposure to silica dust; to validate certain payments; to repeal the Workmen's Compensation (Silicosis) Act 1920-1936, as amended by subsequent Acts; and for purposes connected therewith.	The University may handle hazardous dust (e.g. asbestos, silica) arising from facilities or construction activities; obligations arise if exposure occurs, including cooperation with dust disease compensation processes.	Safety and Wellbeing - U76ELA	Reason 5B	This law is applicable to the University/Controlled Entity and its operations, and informs how to conduct BAU procedures when the event this Act is about occurs without imposing a direct or specific obligation.  The University may undertake activities (e.g. facilities maintenance, construction or refurbishment) involving potential exposure to hazardous dust (including asbestos or silica). These risks are managed under the Work Health and Safety Act 2011 (NSW), with additional obligations arising under the Workers' Compensation (Dust Diseases) Act 1942 (NSW) where a dust disease claim is triggered, including cooperation with statutory compensation processes and provision of exposure information.	Work Health & Safety

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1041474	WATCHLIST - Working with Children (Risk Management and Screening) Act 2000 (Qld)	The main purpose of this Act is to assist in protecting children from sexual or physical harm by providing for people who work with, or care for, children.	The University undertakes activities that may constitute Child-Related Work, where minors may be located in Queensland and a Working With Children Check (known as a Blue Card) is required.	Young and Resilient Research Centre - U62DB	Reason 6	<p>The law is applicable to the University/Controlled Entity and its potential (but not current) operations.</p> <p>- YRRC may conduct research by researchers who are in NSW or interstate (other than Queensland) providing face to face or online services to children in Queensland would require a WWWC (known as a Blue Card). It appears to be similar to the NSW legislation, whereby research projects and programs fall under the general 'health, counselling, and support services'. You can't use another state or territory's working with children card, and the Queensland government does not recognise working with children checks conducted outside of Queensland.</p> <p>There is an exemption, however, in s 156 where the Queensland government has noted that people who do not need a Blue Card WWWC include "a paid employee, volunteer or student—and you are not a restricted person or a running a business— who works for no more than 7 days in a calendar year".</p> <p>Please note that a calendar year starts from 1 January and ends on 31 December, and 'day' is for any period of time on 1 day, irrespective of whether it is a full day or part day</p> <p>If they exceed the 7 days, a Queensland Blue Card WWWC is required, and it can be applied for remotely if you meet certain conditions such as living interstate to Queensland. Once the person has a "CRN", apparently the process is a lot faster.</p>	Industrial & Employment