

## Advance HE Fellowship Success Program - Applicant Expression of Interest Rubric

### APPLICATION FOR SENIOR FELLOW

	Satisfactory	Maybe	Unsatisfactory	Weight
<b>Length of experience in higher education/affiliation with Western</b>				30%
How long have you been teaching/supporting education at Western?	Combined experience at WSU + another institution 3 - 5+ years	3 years experience	1 year experience	
Have you ever taught/supported education at another Higher Education institute?				
Have you completed probation at Western?	Yes	No	No	
<b>Alignment of evidence and impact of practice</b>				55%
<p>Current sphere of influence and impact in teaching and/or supporting learning in higher education? What kind of evidence have you collected to support your claim?</p> <p>D3 is suitable for individuals whose comprehensive understanding and effective practice provides a basis from which they lead or influence those who teach and/or support high-quality learning.</p>	<p>- Sustained impact and influence on practice of other colleagues/teams – does not include direct influence on student learning</p> <p>- 2-3 relevant examples from practice in higher education from last 3-5 years</p>	<p>- Some Impact and influence on practice of other colleagues/teams – does not include direct influence on student learning</p> <p>- Less than 2-3 relevant examples from practice in higher education from last 3-5 years</p>	<p>- No impact and influence on practice of other colleagues/teams, only includes direct influence on student learning</p> <p>- 2-3 examples from practice in higher education from last 3-5 years</p>	

	Satisfactory	Maybe	Unsatisfactory	Weight
Motivation for recognition and consideration of workload				15%
Why do you want to apply for Fellowship? How do you perceive Fellowship can support you in your career progression?	<b>Alignment to others (students, academics, professional staff, community stakeholders)</b> - Educational Innovation - Education Quality - Student Experience - Student-centric - Learning/inclusivity/diversity/support for learners <b>Alignment to self</b> - Career progression - Resume development/Employable <b>Alignment to WSU</b> - Increased value for WSU/students	Addresses some (2)	Doesn't address any of these	
Have you considered workload for engaging in the program? You must discuss your intention to apply for a HEA Fellowship with your Supervisor, ensure they understand the application process, and that you will be given sufficient workload allocation. Does your application have the support of your supervisor? Please attach evidence.	Adequately responds with an indication of a formal discussion about workload issues and consolidates it in a plan with proper implications/ evidence demonstrates and/or articulates considerations for workload allocation from Supervisors	Briefly touches on workload implications	Provides a vague and/or no adequate response	
What strategies will you put in place to complete the program?	Provides clear plan and/or suggestions to mitigate potential issues	Doesn't provide a clear plan and/or suggestions or the plan is vague	Doesn't address with a plan and/or suggestion	
Payment				
Have you discussed your application's payment with your School Dean/Deputy Dean or Division/Institute Head?				