

WESTERN SYDNEY UNIVERSITY



NOTICE OF BALLOT HEALTH AND SAFETY REPRESENTATIVES

ELECTED STAFF POSITIONS

Key Information

A	Term of Office	Commencing 2 September 2026, for a 3-year term, through to 2 September 2029.
B	Nominations opened	9:30am Tuesday, 14 July 2026
C	Nominations closed	5:00pm Tuesday, 28 July 2026
D	Notice and opening of ballot	9:30am Tuesday, 11 August 2026
E	Ballot closes	5:00pm Tuesday, 25 August 2026

Notice of Ballot

At the close of nominations to fill elected Health and Safety Representatives (HSRs) positions for each of the campuses nominated as a work group under the [Work Health and Safety Act 2011](#), the following valid nominations were received.

In accordance with [Elections Policy](#) and the [Work Health and Safety Act 2011](#) a ballot will be held for the contested positions below:

Poll	Working Group	Available Positions	Nominees
Poll 1	Penrith – Academic Staff	1 x HSR 1 x Deputy HSR	Dr William Nketsia
			Dr Waqas Afridi
Poll 2	Penrith – Professional Staff	1 x HSR 1 x Deputy HSR	David Wichert
			Gavin Smith

Poll	Working Group	Available Positions	Nominees
Poll 3	Hawkesbury – Academic Staff	1 x HSR 1 x Deputy HSR	Dr Anne Marks
			Associate Professor Chris Cazzonelli
			Dr Maggie Davidson
Poll 4	Hawkesbury – Professional Staff	1 x HSR 1 x Deputy HSR	Ashleigh Maynard
			Jared Fraser
			Robert Owen
			Shaun Etherington
			Jessica Jackson
Poll 5	Parramatta South – Academic Staff	1 x HSR 1 x Deputy HSR	Dr Catherine Hastings
			Dr Catie Lai
			Professor Jeesun Kim
			Ms Jennifer Murdoch
			Dr Jolin Qu
			Dr Phoebe Zhou
			Dr Ping Yang
			Dr Qinjun (Lavender) Liu
Poll 6	Parramatta South – Professional Staff	1 x HSR 1 x Deputy HSR	Herbert Caballero
			Kurt Watts
			Lilly Moody
			Shajjia Razi
			Verity Foley
Poll 7	Parramatta City – Academic Staff	1 x HSR 1 x Deputy HSR	Associate Professor Ehsan Noroozinejad Farsangi
			Dr Michael Lyons
Poll 8	Parramatta City – Professional Staff	1 x HSR 1 x Deputy HSR	Joseph Sandanam
			Vidushi Sethi
			Shirin Mirzamahmoodian

Voting Process

For each contested work group, voters will rank candidates in order of preference. Following the count, the candidate with the highest ranking will be elected as the Health and Safety Representative (HSR), and the candidate with the next highest ranking will be elected as the Deputy Health and Safety Representative (Deputy HSR) for that work group.

Voting is being conducted via the Big Pulse online voting system during the period specified at items (D) and (E) in the Key Information Table above.

Eligibility to Vote

Eligible voters will receive an email containing a personalised, secure voting link from the Returning Officer – Western Sydney University (via a BigPulse domain). To be eligible to vote, a person must be included on the Roll of Academic Staff or Roll of Professional Staff as at the close of nominations (C), and be a member of the relevant work group that forms the electorate for the position being contested

Candidate Statements and photos

Nominees who have provided candidate statements and photographs will be available to voters through the online voting system.

Do not forward the email containing your personalised voting link or share your voting link.

Kind regards

Christine Sharpe

Returning Officer

ReturningOfficer@westernsydney.edu.au