

# Workforce Management Statistics Table

Industry: Tertiary Education

| Question                                                                                          | Contract Type | Employment Type     | Manager Category    | Female | Male | Total* |
|---------------------------------------------------------------------------------------------------|---------------|---------------------|---------------------|--------|------|--------|
| 1. How many employees were promoted?                                                              | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 13     | 2    | 15     |
|                                                                                                   |               |                     | Non-managers        | 70     | 43   | 113    |
|                                                                                                   |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 3      | 4    | 7      |
|                                                                                                   |               |                     | Non-managers        | 13     | 8    | 21     |
|                                                                                                   | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 6      | 1    | 7      |
|                                                                                                   |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 4      | 1    | 5      |
|                                                                                                   | N/A           | Casual              | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 0      | 0    | 0      |
| 2. How many employees (including partners with an employment contract) were internally appointed? | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 6      | 1    | 7      |
|                                                                                                   |               |                     | Non-managers        | 79     | 20   | 99     |
|                                                                                                   |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 72     | 52   | 124    |
|                                                                                                   |               |                     | Non-managers        | 137    | 57   | 194    |
|                                                                                                   | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 7      | 1    | 8      |
|                                                                                                   |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 1      | 0    | 1      |
|                                                                                                   |               |                     | Non-managers        | 38     | 19   | 57     |
|                                                                                                   | N/A           | Casual              | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 1,641  | 825  | 2,474  |
| 3. How many employees (including partners with an employment contract) were externally appointed? | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 8      | 9    | 17     |
|                                                                                                   |               |                     | Non-managers        | 78     | 38   | 117    |
|                                                                                                   |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 12     | 14   | 26     |
|                                                                                                   |               |                     | Non-managers        | 67     | 38   | 106    |
|                                                                                                   | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 10     | 2    | 12     |
|                                                                                                   |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 1      | 1    | 2      |
|                                                                                                   |               |                     | Non-managers        | 22     | 10   | 32     |
|                                                                                                   | N/A           | Casual              | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                   |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                   |               |                     | Non-managers        | 1,092  | 510  | 1,609  |

\* Total employees includes Non-binary

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| Question                                                                                     | Contract Type | Employment Type     | Manager Category    | Female | Male | Total* |
|----------------------------------------------------------------------------------------------|---------------|---------------------|---------------------|--------|------|--------|
| 4. How many employees (including partners with an employment contract) voluntarily resigned? | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 18     | 8    | 26     |
|                                                                                              |               |                     | Non-managers        | 61     | 38   | 99     |
|                                                                                              |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 1    | 1      |
|                                                                                              |               |                     | Managers            | 2      | 6    | 8      |
|                                                                                              |               |                     | Non-managers        | 21     | 10   | 31     |
|                                                                                              | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 1    | 1      |
|                                                                                              |               |                     | Non-managers        | 13     | 3    | 16     |
|                                                                                              |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 1      | 4    | 5      |
|                                                                                              |               |                     | Non-managers        | 17     | 4    | 21     |
|                                                                                              | N/A           | Casual              | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 0      | 0    | 0      |
| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?        | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 1    | 1      |
|                                                                                              |               |                     | Non-managers        | 58     | 6    | 64     |
|                                                                                              |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 2      | 0    | 2      |
|                                                                                              |               |                     | Non-managers        | 10     | 2    | 12     |
|                                                                                              | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 5      | 0    | 5      |
|                                                                                              |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 3      | 0    | 3      |
|                                                                                              | N/A           | Casual              | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 0      | 0    | 0      |
| 6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?      | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 1    | 1      |
|                                                                                              |               |                     | Non-managers        | 0      | 21   | 21     |
|                                                                                              |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 0      | 4    | 4      |
|                                                                                              | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 0      | 0    | 0      |
|                                                                                              |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 0      | 2    | 2      |
|                                                                                              | N/A           | Casual              | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                              |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                              |               |                     | Non-managers        | 0      | 0    | 0      |

\* Total employees includes Non-binary

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| Question                                                                                                                      | Contract Type | Employment Type     | Manager Category    | Female | Male | Total* |
|-------------------------------------------------------------------------------------------------------------------------------|---------------|---------------------|---------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Non-managers        | 1      | 0    | 1      |
|                                                                                                                               |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Non-managers        | 1      | 0    | 1      |
|                                                                                                                               | Part-time     | Permanent           | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Non-managers        | 0      | 0    | 0      |
|                                                                                                                               |               | Fixed-Term Contract | CEO, KMPs, and HOBs | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Managers            | 0      | 0    | 0      |
|                                                                                                                               |               |                     | Non-managers        | 1      | 0    | 1      |

\* Total employees includes Non-binary