



challenging racism project

Anti-Racism Training Products

BYSTANDER ANTI-RACISM TRAINING

Bystander anti-racism is action taken by ordinary people in response to incidents of interpersonal or systemic racism.

Training on bystander anti-racism action:

- Unpacks understandings of race and racism
- Instructs on forms of bystander action
- Develops bystander anti-racism skills
- Generates bystander anti-racism confidence

We can provide:

- Videos and resources for use on organisational websites
- Face to face training with experienced facilitators (1 or 2 days)
- Support for developing anti-racism strategies
- Evaluation of training

EVALUATION SERVICES

We provide research and evaluation support with:

- Evaluation framework and method
- Advice on surveys, interviews, focus groups, audit tools
- Evaluation analysis, reporting and recommendations



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WORKPLACE DIVERSITY AND ANTI-RACISM ASSESSMENTS/AUDITS

We can provide:

- Assessments/audits of workplace practices, policies and procedures in relation to diversity and anti-racism practice. Including:
 - Organisational profile
 - Diversity planning and resources
 - Inclusive communications
 - Human resources processes and diversity
 - Data collection and monitoring
- Support regarding the development and implementation of action plans

TAILORED APPLICATIONS

Together with our partners, we can provide:

- Tailored applications for particular settings (education, public transport, young people)
- Training for app usage

Along with All Together Now, a not-for-profit organisation, the University of Melbourne and Deakin University, the Challenging Racism Project developed the Everyday Racism app.



Everyday Racism was the first mobile app of its kind designed to challenge understanding of racism, allowing participants to:

- 7-day challenge to improve knowledge of racism
- Immerse yourself in a new environment and face daily scenarios
- Test your own limits and overcome your fears of speaking up

The app was awarded second place in the world for a 2014 Intercultural Innovation Award, sponsored by BMW Group and the United Nations Alliance Of Civilizations (UNAOC). The app was also one of three winners of the PEACEapp prize 2015, awarded by the United Nations Alliance Of Civilizations (UNAOC).

SCHOOLS PACKAGES

We also have a suite of anti-racism training packages and resources for schools and teachers including:

- Racial literacy training for teachers
- Bystander anti-racism training and resources
- Speakers/workshops for students
- Assessments/audits of school policies, procedures and practices supporting cultural diversity and anti-racism. All of our programs and services are tailored to meet your needs and priorities.

COST OF ANTI-RACISM TRAINING, EVALUATION AND AUDIT PACKAGES

Estimates or itemised quotes can be provided on request dependent on organizational requirements. Packages can include:

- Face to face and email consultations to determine organization requirements.
- Development of training presentations, resources (including facilitator and participant packs) and train the trainer packages (optional).
- Evaluation of training impact (pre and post training surveys) including written report and recommendation of findings.
- Conducting audits or workplace assessments on diversity issues.
- Follow up resources and support.

ABOUT THE CHALLENGING RACISM PROJECT

The Challenging Racism Project team is the leading national research project on racism and anti-racism in Australia. The Challenging Racism Project is based from the Western Sydney University and collaborates with academics from various universities, along with government agencies, NGOs and private companies. It has been principally funded by grants from the Australia Research Council and by other government agencies.

MORE INFORMATION

For more information about conducting a workplace assessment or any of our training products, please contact the Challenging Racism Project on (02) 4736 0914 or by email ChallengingRacism@westernsydney.edu.au



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