



James is passionate about delivering programs to improve the way people and organisation deliver their strategic objectives. He is co-author of The Strategy Implementation Gap, has won a number of awards and has had over 20 years' experience in all major facets of strategy implementation and program management including roles as:

Pre-Eminent Expert/Strategic Advisor, Coach, Program Director, Organisational Change & PMO Manager and Gateway / Health Check / Maturity Review Lead Consultant.

James has led holistic and strategic reviews in Australia, NZ, UK, France, Spain and the US including the whole of Queensland Government, New Zealand Government, multiple Federal and NSW Government, six Defence Capability Programs and Defence CIOG twice as well as many banks, engineering and construction and government agencies.

He has also trained over five thousand sponsors, steering committee members, portfolios, program, PMO, change, benefit and project managers with 100% success rate for certified foundation courses and 90% success rate at practitioner level.

He is an elected national Non-Executive Director and Fellow of the Australian Institute of Project Management (AIPM), a member of the Australian Institute of Company Directors (MAICD), a Chartered Project Professional (ChPP) and Fellow of the Association of Project Management (APM), a Certified Practicing Project Director (CPPD), IPMA Level A® Certified Projects Director and has been independently assessed by PeopleCert, through the world's most rigorous process as an Approved

Trainer in Business Transformation, Program, Project, Agile and PMO Management (AgileSHIFT®, MSP®, P3O® & PRINCE2 Agile®).

He actively supports executives to deliver their strategies leveraging PMLogic's principle-based DELIVER strategy implementation method, he also has hands-on, in-depth working understanding of managing in complex environments and resources.

For over 10 years, James has regularly lectured and delivered Master Classes at degree and masters level, covering the many aspects of strategy implementation and program delivery.