The Vice Chancellor’s Gender Equality Fund (the Fund) offers staff the opportunity to apply for support in facilitating gender equality initiatives and promoting workplace inclusion.

This funding is provided for projects that would not normally be funded by Schools, Institutes or Divisions.

Applicants should refer to the Fund Guidelines prior to completing this form. Guidelines can be downloaded from the [VC Gender Equality Fund](https://www.westernsydney.edu.au/equity_diversity/equity_and_diversity/gender_equality/vice_chancellors_gender_equality_fund) webpage.

Completed EOI’s must be submitted by the closing date via e-mail to the Director, Equity & Diversity at Western Sydney University (s.ozdowski@westernsydney.edu.au).

**1. Personal Details**

|  |  |
| --- | --- |
| **Title** |  |
| **Name/s** |  |
| **School/Institute** |  |
| **Position** |  |
| **Campus** |  |
| **Contact No** |  |
| **Email** |  |
| **Staff ID** |  | **Contract end date** |  |

**2. Application/Project Details**

**2a. Have you discussed this proposal with your Supervisor, Division Head, Research Director, Dean, Institute Director or the WSU SAT?**

Yes ☐ No ☐

**2b. Project**

Applying for funding under (please tick one only):

|  |
| --- |
| ☐ **A. Gender Equity and Research at WSU** (open applications) |
| **Project Title:** |
| ☐ **B. Gender Equality Education and Promotion** (open applications) |
| **Project Title:**  |
| ☐**C. Targeted Gender Equality Initiative** |
| ☐ Undertake a review of the mentoring programs offered at WSU and other institutions and in industry to recommend a framework to inform program development, research & evaluation for WSU consideration.☐ Undertake a study of Academic career progression at WSU including analysis of factors such as gender, age and Aboriginal and Torres Strait Islander and culturally and linguistically diverse considerations.☐ Develop a workshop/training program to provide strategic information, including case studies for women aspiring to senior academic or professional roles within the Higher Education sector, with targeted content for Aboriginal and Torres Strait Islander or culturally and linguistically diverse individuals. ☐ Undertake a review of Academic recruitment processes at WSU and recommend a framework to increase balanced gender representation across all Academic fields. ☐ Undertake a review of professional staff career pathways and progression.☐ Investigate staff experiences in returning to work from parental leave, and recommend process and program development to streamline and improve existing frameworks. ☐ Investigate men’s engagement in parental leave and flexible work at WSU, and recommend promotional and program development processes to overcome any identified barriers. |
| **Project Title:**  |

**3. Project Description**

|  |
| --- |
| **3a. Project aims and background** (Word limit: 500 words) |
|  |
| **3b. Does the proposed research/project align with an existing project or activity?**  (200 words) |
|  |
| **3c. Impact: how will this project address issues relating to gender equality and inclusion and/or assist in promoting WSU’s Gender and Equality agenda?** (200 words) |
|  |
| **3d. Any additional information you might like to provide for the case of your project?** (200 words) |
|  |

**4. Budget & Timeline**

**4a. Please provide a timeline of how you will ensure that funds are expended by 30 November, and what type of expenditure you are anticipating. Please add lines as required.**

|  |  |  |  |
| --- | --- | --- | --- |
| ***Project Activity*** | ***Expenditure type*** | ***Timeframe*** | ***Amount (Max $5K)*** |
| *Eg: Transcription of interviews* | *Administrative assistance* | *1-31 July* | *$2000* |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **Total Expenditure:** | **$** |

**4b. Justification of your proposed expenditure (in terms of need and cost)** (Word limit: 200 words)

|  |
| --- |
|  |

**5. Applicant Acknowledgement**

*I/we have read the Gender Equality Fund Guidelines and confirm I/we are eligible to apply for funding for the project outlined in this application.*

**Applicant signature/s Date**

**6. Approvals**

**Professional Staff Approvals ONLY**

**6a. Manager/Supervisor Approval**

*I have reviewed this application and considered the impact, including workload implications, the funding of this proposal will have on my School/Institute/Division. In particular, I have noted the proposed use of these funds as detailed in Section 4 of this application.*

**Title/Name Signature Date**

**Academic and Research Staff Approvals ONLY**

**6b. DAP/Supervisor Approval**

*Teaching buy-out has been considered for this request. Y/N*

**Title/Name Signature Date**

**6c. Dean/Institute Director Approval**

**Workload Implications**

|  |  |  |
| --- | --- | --- |
| **% Research Work Load 2018** | **% Work Load for this request** | **% Research Work Load including this project 2019** |
|  |  |  |

*I have reviewed this application and considered the impact the funding of this proposal will have on my School/Institute. In particular, I have noted the proposed use of these funds as detailed in Section 4 of this application.*

**Title/Name Signature Date**

**For further information about the Fund please contact:**

Dr Sev Ozdowski, Director Equity & Diversity at Western Sydney University

e-mail: **s.ozdowski@westernsydney.edu.au** ph: **9678 7378**