

## WESTERN SYDNEY UNIVERSITY PROFESSIONAL STAFF AGREEMENT 2022

### MATERIAL INCORPORATED BY REFERENCE

Material	Clause reference(s)
<a href="#"><i>Carers (Recognition) Act 2010 (NSW)</i></a>	33.2(b)
<a href="#"><i>Fair Work Act 2009 (Cth)</i></a>	2.1(b), 2.1(n), 6.3, 11.1, 25.15, 42.10, 42.12, 43.3
<a href="#"><i>Intellectual Property Policy</i></a>	71.1, 71.2
<a href="#"><i>Long Service Leave Act 1955 (NSW)</i></a>	38.1
<a href="#"><i>National Employment Standards</i> (NES)</a>	2.1(n), 2.1(x), 4.1, 11.7(c), 15.5(a), 15.6
<a href="#"><i>Policy Framework Policy</i></a>	64.9
<a href="#"><i>State Emergency and Rescue Management Act 1989 (NSW)</i></a>	48.1
<a href="#"><i>State Emergency Service Act 1989 (NSW)</i></a>	48.1, 48.4
<a href="#"><i>Treasury Laws Amendment (Your Superannuation Your Choice) Act 2020 (Cth)</i></a>	18.4
<a href="#"><i>Western Sydney University Act 1997 (NSW)</i></a>	2.1(aa)
<a href="#"><i>Work Health and Safety Act 2011 (NSW)</i></a>	63.1, 64.6(b)
<a href="#"><i>Workplace Injury Management and Workers Compensation Act 1988 (NSW)</i></a>	73.4
<b>State anti-discrimination legislation:</b> <a href="#"><i>Anti-Discrimination Act 1977 (NSW)</i></a> <b>Federal anti-discrimination legislation:</b> <a href="#"><i>Age Discrimination Act 2004 (Cth)</i></a> <a href="#"><i>Australian Human Rights Commission Act 1986 (Cth)</i></a> <a href="#"><i>Disability Discrimination Act 1992 (Cth)</i></a>	64.6(a)

Material	Clause reference(s)
<a href="#"><i>Racial Discrimination Act 1975 (Cth)</i></a> <a href="#"><i>Sex Discrimination Act 1984 (Cth)</i></a> <a href="#"><i>Fair Work Act 2009 (Cth)</i></a>	