



Staff Giving's impact on Western's COVID-19 Student Hardship Fund

Ray Villarica, Annual Giving Manager

WESTERN OUR NEW NORMAL



COVID-19 Student Assistance Fund

STAFF GIVING

IMPACT

\$717,422
Contributed

218
Staff donors

\$1,662,000
Amount disbursed

1,834
Total Students Supported

1,504
Total International
Students Supported

330
Total Domestic Students
Supported

Staff Giving Scholarships

STAFF GIVING

IMPACT

\$96,694
Contributed

421
Staff donors

\$193,388
Total Value of
Contributions

162
Student Scholarship
Recipients

119
WSU Community
Scholarships

43
WSU Refugee Scholarships

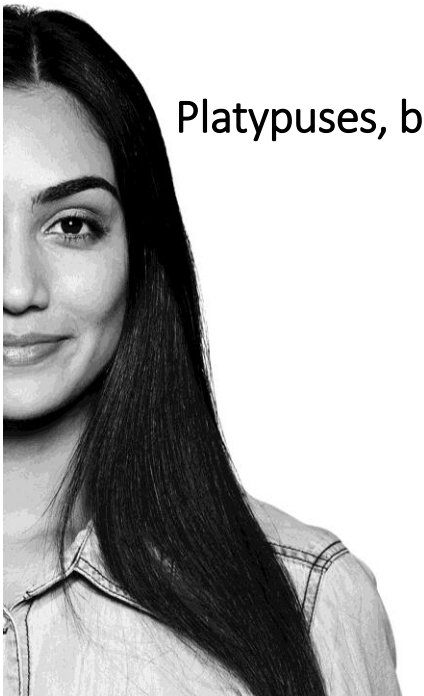


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Platypuses, black swans and the new (not so) normal

Professor James Arvanitakis
Pro Vice-Chancellor, Engagement



Platypuses, black swans and the new (not so) normal



Professor James Arvanitakis
Pro Vice Chancellor (Engagement)
Twitter: @jarvanitakis

Acknowledgement of Country

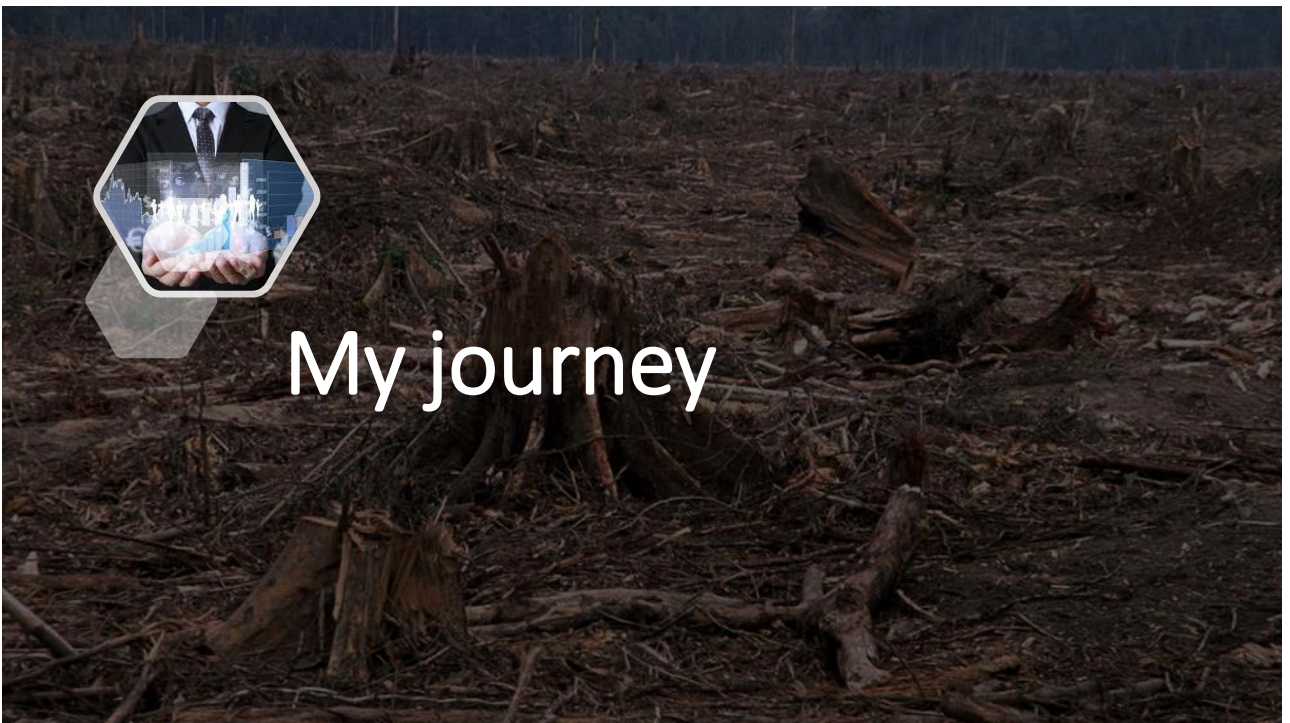


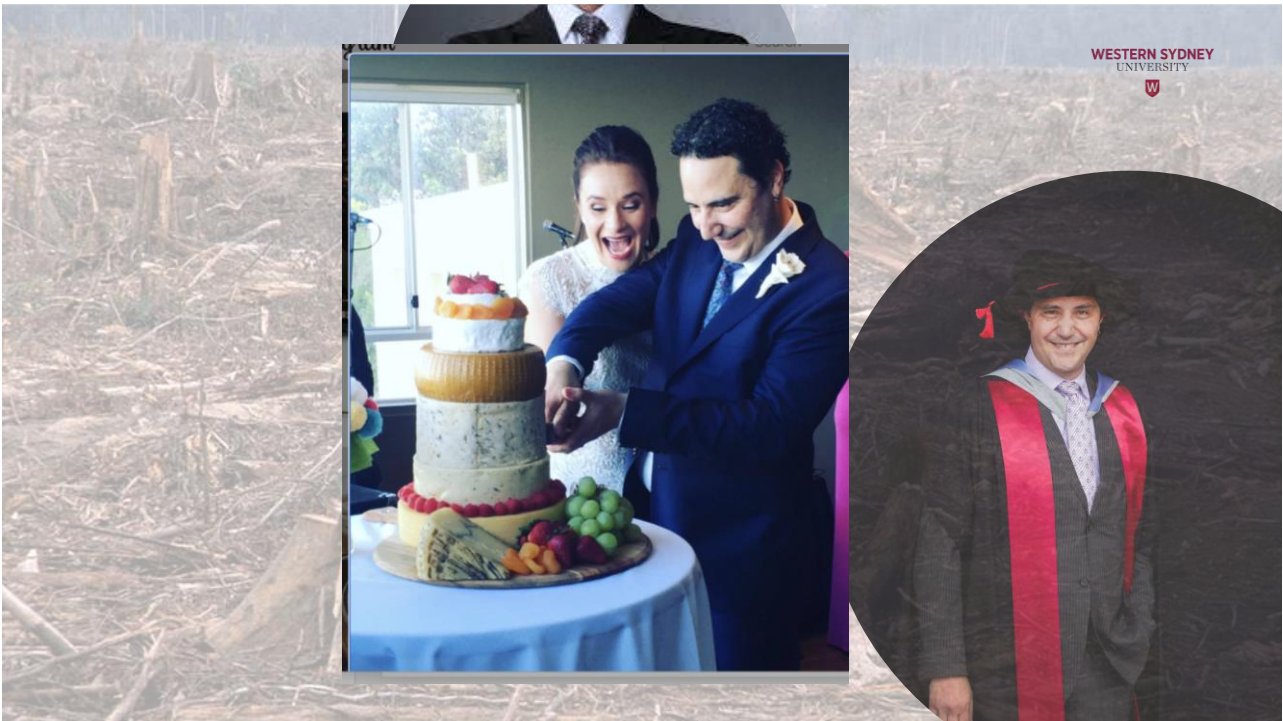
I would like to acknowledge that we are here today on the land of the Gadigal and Bidjigal peoples who traditionally occupied the Sydney coast.

My journey









Presentation in 5 parts

01.

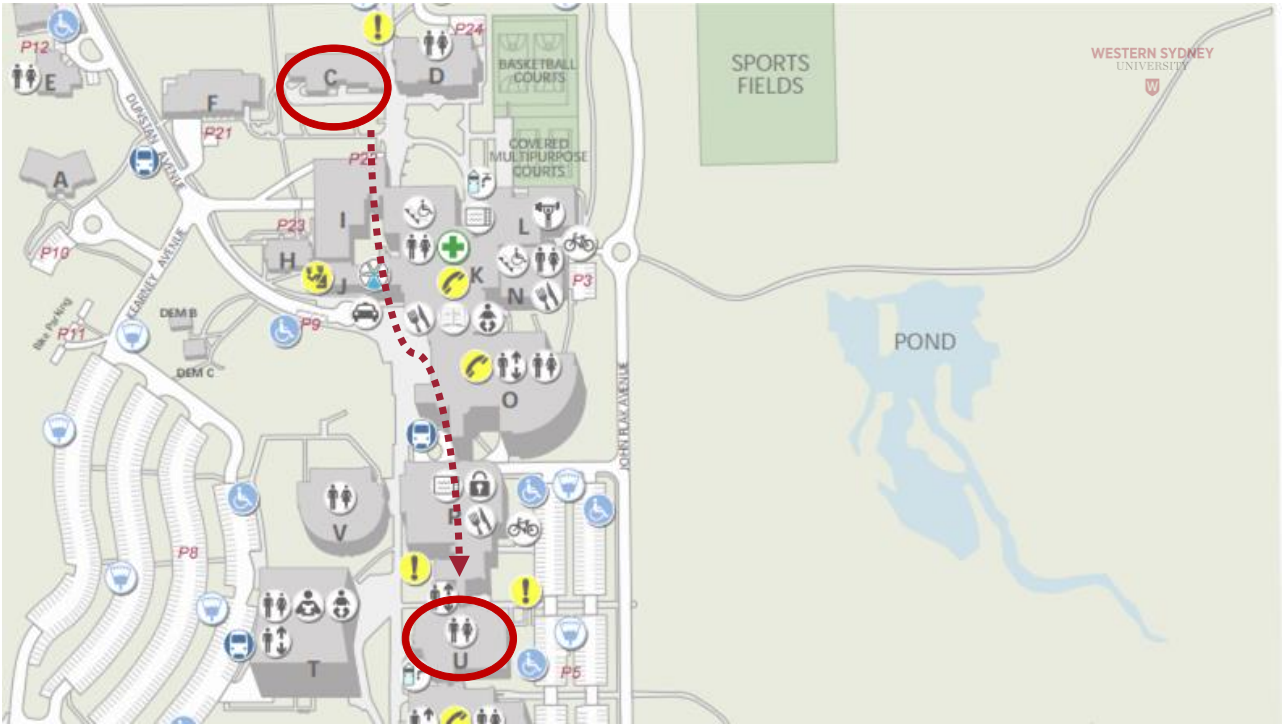
My first semester...

(Or how I almost lost my job)



My first invigilated exam







Why do I share this?

There is never a magic endpoint point in our journey: if not Covid19, then something else...

Climate change, wildfires, rise of China, Donald Trump and populists





Four daily emotions

1. I am a fraud

(Don't tell Angelo or the VC, Lindsay, Yvonne, Monica, Leone or Penny)

2. My writing sucks

Item XX

BOARD OF TRUSTEES [UPPERCASE, GEORGIA, 14PT]
AUDIT AND RISK COMMITTEE
 9 August 2017 [Lowercase, Georgia, 12pts]

TITLE

Purpose
[Spacing, 1.15pts]

Background

Discussion

Recommendation
For noting.

3. I am clueless

(Don't tell Angelo or the VC)

4. I could go back to banking



4. I could go back to banking

Or making coffees...

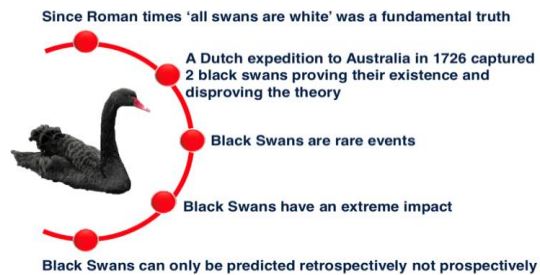
02.

Five things that changed the world...

(Or how Covid19 is not that different)

1. Black swans

The Black Swan Theory



2. Dirty dishes

“One sometimes finds what one is not looking for. When I woke up just after dawn on Sept. 28, 1928, I certainly didn’t plan to revolutionize all medicine by discovering the world’s first antibiotic, or bacteria killer. But I guess that was exactly what I did.”

Alexander Fleming



3. The platypus

Please note:

Plural: Scientists generally use “platypuses”

Term “platypi” is also used for the plural, (pseudo-Latin) or going by the word’s Greek roots the plural would be “platypodes”.



4. Empathy matters

That is, design thinking...



5. Students can teach teachers

Paulo Friere



03.**Five things Covid19 changes in our lives...**

(Or how we have learnt to adjust)

1. New reliance on technology

2. We appreciate human contact... and are aware of it



3. The invisible has become visible



4. We recognize our limits



5. We appreciate the everyday



04.

How Western can continue to evolve...

(Or how Covid19 has accelerated change)

1. Continue to innovate



2. Break down barriers between academic and professional staff



3. Be porous





4. Be efficient: kill red tape and empower staff (including academic freedom)




Recording

WESTERN





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WHERE TO FROM HERE?



KEEP
 Pre-recorded webinars;
 Online engagement;
 Webhubs.

5. Remain human centered

Alfred Mupenzi

05.

Five things we can personally do...

(Actually 7)

1. Understand leadership is about actions not title



2. Be creative, bold and don't be afraid to fail: perfect should not be the enemy of the good...



3. Be adaptable...



3. Be adaptable...



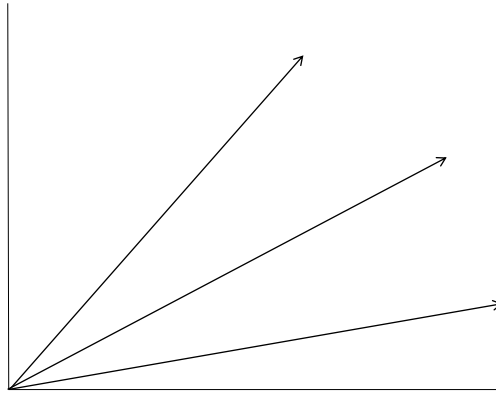
3. Be adaptable...



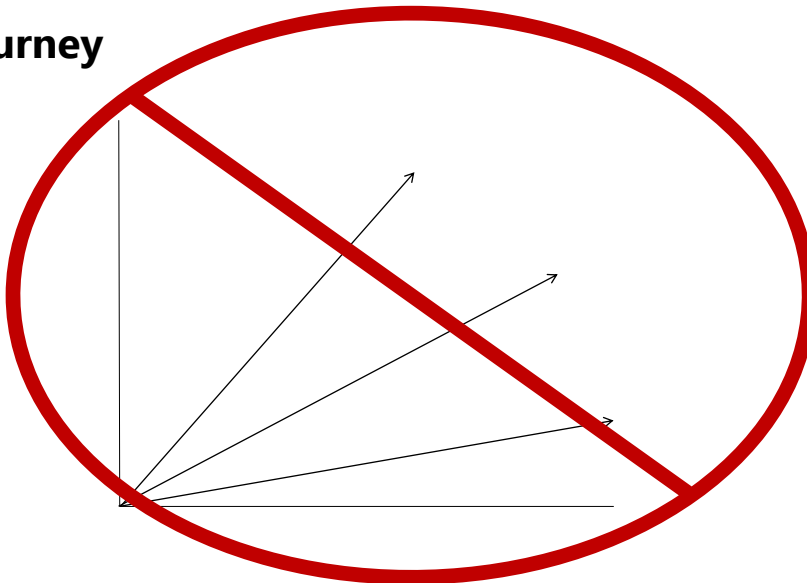
4. Be resilient



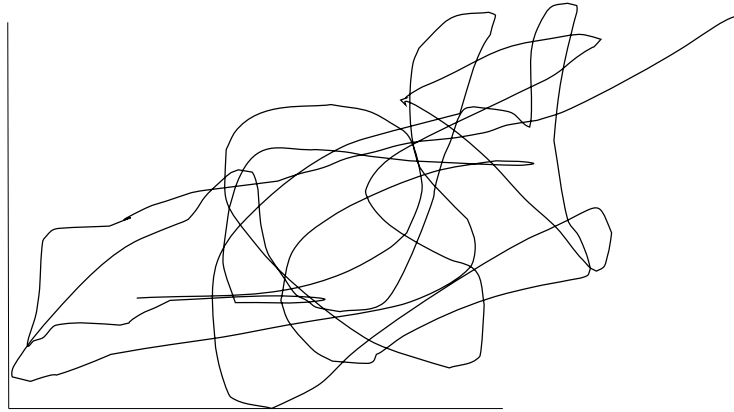
Our journey



Our journey



Our journey



5. Be generous

6. Keep your sense of humour



7. Be humble

Prof. JAMES ARVANITAKIS Home Bio Research Privacy

Department of Education and Training

MUSINGS

The Future of Higher Education

A comparative meeting of the AIEC Higher Education Research Project

On collegiality and civility: or 9 tips on not being an academic jerk

July, 2016
Australian High Commission, New Delhi

I have now been an academic for just over 10 years. It is a job I love, and I have been lucky enough to experience some success. I

<https://www.jamesarvanitakis.net/on-collegiality-and-civility-or-9-tips-on-not-being-an-academic-jerk/>



Thank you!

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Closing remarks and Prize draw

Susan Hudson
Executive Director, Human Resources

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THANK YOU

The Vice-Chancellor and Senior Executive Group
 Keynote Speaker
 The Design Team (Program, banners, backgrounds)
 Abstract Committee
 Speakers
 Session Chairs
 HR Projects Team (Conference Coordination)

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