

Western Sydney University Early Learning Update
Schedule 2: Wage Schedule

Classification		Salaries effective from 8/7/22			Effective from the first pay period commencing after 1/10/2022 (effective from 14/10/22)				
		Annual Salary	Hourly Rate	Casual hourly Rate	Annual Salary	Hourly Rate	Casual hourly Rate		
		Step/ Unit			1.5% increase	1.5% increase	1.5% increase		
Untrained Support Worker		1	49,568	25.00	31.25	50,312	25.37	31.72	
Certificate 3 Support Worker		1	53,976	27.22	34.03	54,786	27.63	34.54	
Diploma qualified Support Worker		1	57,263	28.88	36.10	58,122	29.31	36.64	
Qualified Cook		1	50,575	25.51	31.88	51,334	25.89	32.36	
Administrative Support Worker		L1	1	46,650	23.53	29.41	47,350	23.88	29.85
		L2	1	50,575	25.51	31.88	51,334	25.89	32.36
			2	51,521	25.98	32.48	52,294	26.37	32.97
			3	51,822	26.14	32.67	52,599	26.53	33.16
		L3	1	53,694	27.08	33.85	54,499	27.49	34.36
Educator/Certificate 111 in Education and Care Service		1	51,682	26.07	32.58	52,457	26.46	33.07	
		2	52,849	26.65	33.32	53,642	27.05	33.82	
		3	53,976	27.22		54,786	27.63		
		4	54,298	27.38		55,112	27.80		
Diploma trained in certificate three role		1	57,263	28.88	36.10	58,122	29.31	36.64	
Advanced Educator/Diploma in Education and Care Services		1	59,591	30.05	37.57	60,485	30.51	38.13	
		2	60,496	30.51	38.14	61,403	30.97	38.71	
		3	62,670	31.61		63,610	32.08		
		4	65,789	33.18		66,776	33.68		
Senior Educator/Early Childhood Teacher (3 Year Trained)		1	68,406	34.50	43.12	69,432	35.02	43.77	
		2	69,432	35.02	43.77	70,474	35.54	44.43	
		3	70,438	35.52	44.41	71,495	36.06	45.07	
		4	74,785	37.72	47.15	75,907	38.28	47.85	
		5	75,369	38.01	47.51	76,500	38.58	48.23	
		6	76,576	38.62	48.28	77,725	39.20	49.00	
		7	81,406	41.06	51.32	82,627	41.67	52.09	
		8	82,413	41.56	51.96	83,649	42.19	52.74	
		9	83,520	42.12	52.65	84,773	42.75	53.44	
		10	88,028	44.40	55.50	89,348	45.06	56.33	
		11	89,215	44.99	56.24	90,553	45.67	57.09	
Senior Educator/Early Childhood Teacher (4 Year Trained)		1	68,406	34.50	43.12	69,432	35.02	43.77	
		2	70,398	35.50	44.38	71,454	36.04	45.05	
		3	72,008	36.32	45.40	73,088	36.86	46.08	
		4	76,234	38.45	48.06	77,378	39.03	48.78	
		5	80,179	40.44	50.55	81,382	41.04	51.31	
		6	83,520	42.12	52.65	84,773	42.75	53.44	
		7	87,042	43.90	54.87	88,348	44.56	55.70	
		8	90,604	45.70	57.12	91,964	46.38	57.98	
		9	94,266	47.54	59.43	95,680	48.26	60.32	
Highly accomplished Lead Teacher accreditation		1	94,633	47.73	59.66	96,052	48.44	60.55	
Directors Allowance		0-39	1	14,120	7.13		14,332	7.23	
		40-59	2	16,794	8.47		17,046	8.60	
		60+	3	18,079	9.12		18,350	9.25	