

WESTERN SYDNEY UNIVERSITY ACADEMIC STAFF AGREEMENT 2022

MATERIAL INCORPORATED BY REFERENCE

Material	Clause reference(s)
Academic Unit Work Plan Policies	23.37(c), 24.3(a), 24.4, 24.10(a), 24.10(b), 24.10(c)
Carers (Recognition) Act 2010 (NSW)	27.2(b)
Fair Work Act 2009 (Cth)	2.1(b), 2.1(n), 6.3, 11.11, 34.12, 65.1
Intellectual Property Policy	62.1, 62.2
Long Service Leave Act 1955 (NSW)	30.1
National Employment Standards (NES)	2.1(n), 2.1(w), 4.1, 11.1(b), 11.7(c)
Policy Framework Policy	56.9
State Emergency and Rescue Management Act 1989 (NSW)	40.1
State Emergency Service Act 1989 (NSW)	40.1, 40.4
Treasury Laws Amendment (Your Superannuation Your Choice) Act 2020 (Cth)	19.4
University Work Plan Policy	23.3, 23.37(b), 24.3(a), 24.3(b), 24.4, 24.10(a)
Western Sydney University Act 1997 (NSW)	2.1(z)
Work Health and Safety Act 2011 (NSW)	55.1, 56.6(b)
Workplace Injury Management and Workers Compensation Act 1988 (NSW)	64.4
State anti-discrimination legislation: Anti-Discrimination Act 1977 (NSW)	56.6(a)
Federal anti-discrimination legislation: Age Discrimination Act 2004 (Cth)	

Material	Clause reference(s)
<i>Australian Human Rights Commission Act 1986 (Cth)</i> <i>Disability Discrimination Act 1992 (Cth)</i> <i>Racial Discrimination Act 1975 (Cth)</i> <i>Sex Discrimination Act 1984 (Cth)</i> <i>Fair Work Act 2009 (Cth)</i>	