

Schedule 2: Wage Schedule

| Classification | | Step/ Unit | Salaries effective from 14/10/22 | | | Salaries effective from 7/7/23 | | |
|---|----|---------------|----------------------------------|-------------|--------------------|--------------------------------|-------------|--------------------|
| | | | Annual Salary | Hourly Rate | Casual hourly Rate | Annual Salary | Hourly Rate | Casual hourly Rate |
| Untrained Support Worker | | 1 | 50,312 | 25.37 | 31.72 | 52,324 | 26.39 | 32.99 |
| Certificate 3 Support Worker | | 1 | 54,786 | 27.63 | 34.54 | 58,484 | 29.50 | 36.87 |
| Diploma qualified Support Worker | | 1 | 58,122 | 29.31 | 36.64 | 61,348 | 30.94 | 38.68 |
| Qualified Cook | | 1 | 51,334 | 25.89 | 32.36 | 54,927 | 27.70 | 34.63 |
| Administrative Support Worker | L1 | 1 | 47,350 | 23.88 | 29.85 | 50,172 | 25.30 | 31.63 |
| | L2 | 1 | 51,334 | 25.89 | 32.36 | 54,799 | 27.64 | 34.55 |
| | | 2 | 52,294 | 26.37 | 32.97 | 55,824 | 28.15 | 35.19 |
| | | 3 | 52,599 | 26.53 | 33.16 | 56,013 | 28.25 | 35.31 |
| L3 | 1 | 54,499 | 27.49 | 34.36 | 61,584 | 31.06 | 38.82 | |
| Educator/Certificate 111 in Education and Care Service | | 1 | 52,457 | 26.46 | 33.07 | 55,080 | 27.78 | 34.72 |
| | | 2 | 53,642 | 27.05 | 33.82 | 56,705 | 28.60 | 35.75 |
| | | 3 | 54,786 | 27.63 | | 58,484 | 29.50 | 36.87 |
| | | 4 | 55,112 | 27.80 | | 61,770 | 31.15 | 38.94 |
| Diploma trained in certificate three role | | 1 | 58,122 | 29.31 | 36.64 | 61,708 | 31.12 | 38.90 |
| Advanced Educator/Diploma in Education and Care Services | | 1 | 60,485 | 30.51 | 38.13 | 64,549 | 32.55 | 40.69 |
| | | 2 | 61,403 | 30.97 | 38.71 | 65,554 | 33.06 | 41.33 |
| | | 3 | 63,610 | 32.08 | | 67,452 | 34.09 | 42.61 |
| | | 4 | 66,776 | 33.68 | | 69,781 | 35.19 | 43.99 |
| Senior Educator/Early Childhood Teacher (3 Year Trained) | | 1 | 69,432 | 35.02 | 43.77 | 74,118 | 37.38 | 46.73 |
| | | 2 | 70,473 | 35.54 | 44.43 | 74,209 | 37.43 | 46.78 |
| | | 3 | 71,495 | 36.06 | 45.07 | 75,069 | 37.86 | 47.33 |
| | | 4 | 75,907 | 38.28 | 47.85 | 81,013 | 40.86 | 51.07 |
| | | 5 | 76,500 | 38.58 | 48.23 | 81,243 | 40.97 | 51.22 |
| | | 6 | 77,725 | 39.20 | 49.00 | 82,388 | 41.55 | 51.94 |
| | | 7 | 82,627 | 41.67 | 52.09 | 88,194 | 44.48 | 55.60 |
| | | 8 | 83,649 | 42.19 | 52.74 | 88,250 | 44.51 | 55.64 |
| | | 9 | 84,773 | 42.75 | 53.44 | 89,011 | 44.89 | 56.12 |
| | | 10 | 89,348 | 45.06 | 56.33 | 95,375 | 48.10 | 60.13 |
| | | 11 | 90,553 | 45.67 | 57.09 | 95,525 | 48.18 | 60.22 |
| Senior Educator/Early Childhood Teacher (4 Year Trained) | | 1 | 69,432 | 35.02 | 43.77 | 74,118 | 37.38 | 46.73 |
| | | 2 | 71,454 | 36.04 | 45.05 | 74,312 | 37.48 | 46.85 |
| | | 3 | 73,088 | 36.86 | 46.08 | 76,012 | 38.34 | 47.92 |
| | | 4 | 77,378 | 39.02 | 48.78 | 82,407 | 41.56 | 51.95 |
| | | 5 | 81,382 | 41.04 | 51.31 | 84,637 | 42.69 | 53.36 |
| | | 6 | 84,773 | 42.75 | 53.44 | 88,164 | 44.46 | 55.58 |
| | | 7 | 88,348 | 44.56 | 55.70 | 91,882 | 46.34 | 57.92 |
| | | 8 | 91,963 | 46.38 | 57.98 | 95,642 | 48.24 | 60.30 |
| | | 9 | 95,680 | 48.26 | 60.32 | 99,507 | 50.19 | 62.73 |
| Highly accomplished Lead Teacher accreditation | | 1 | 96,052 | 48.44 | 60.55 | 102,555 | 51.72 | 64.65 |
| Directors Allowance | | 0-39 | 1 | 14,332 | 7.23 | | 14,332 | 7.23 |
| | | 40-59 | 2 | 17,046 | 8.60 | | 17,046 | 8.60 |
| | | 60+ | 3 | 18,350 | 9.25 | | 19,152 | 9.66 |

Outside Award: Trainees

| | | | Rates from 7/7/23 | | |
|-------|---|--|--------------------------------------|-------------|--------------------|
| | | | no trainee increment with EA 1/10/22 | | |
| | | | Annual Salary | Hourly Rate | Casual hourly Rate |
| ELT10 | 1 | | 20,360 | 10.27 | |
| | 2 | | 22,408 | 11.30 | |
| | 3 | | 26,656 | 13.44 | |
| | 4 | | 31,022 | 15.65 | |
| | 5 | | 36,099 | 18.21 | |
| | 6 | | 41,332 | 20.85 | |
| ELT11 | 1 | | 22,408 | 11.30 | |
| | 2 | | 26,656 | 13.44 | |
| | 3 | | 31,022 | 15.65 | |
| | 4 | | 36,099 | 18.21 | |
| | 5 | | 41,332 | 20.85 | |
| ELT12 | 1 | | 26,656 | 13.44 | |
| | 2 | | 31,022 | 15.65 | |
| | 3 | | 36,099 | 18.21 | |
| | 4 | | 41,332 | 20.85 | |