## Research, Enterprise and International

The Academic Development Program offers an important opportunity for applicants to develop research trajectories, research projects and long term research ambition.

Research, Enterprise and International delivers the University's goals by

| Being a partner of choice                         |  |  |
|---|--|--|
| Leveraging innovation and interdisciplinarity     |  |  |
| Adopting challenge-led thinking                   |  |  |
| Catalysing creativity and entrepreneurship        |  |  |
| Embracing a global outlook and sustainable future |  |  |
| Leading visionary scholarship and discovery       |  |  |

ADP supports these goals by awarding projects that:

| Optimise Knowledge Translation        | Grow Capability and Capacity (within the University, our region and with our partners) | Transform Global Perspective |
|---------------------------------------|--|------------------------------|
| Create Innovative Education<br>Models | Develop Precincts and Platforms  | Build Research Leadership    |

Central to these aims are equity and belonging. Applications are encouraged from academics with non-traditional career trajectories and those who have experienced career interruption, as well as from academics who have been impacted by COVID both personally and professional. These interruptions are inclusive of academic staff who, in response to COVID, have focused on pastoral care roles for students and their colleagues and those whose workloads became more onerous as a result of COVID. Additionally, these interruptions include the impact on research continuity due to lockdowns.