







PEER REVIEW What, Why, How?

"Not everything than can be counted counts, not everything that counts can be counted."

Albert Einstein

Gina Saliba, Lecturer (Learning Futures)



Session outline



- What is peer review?
- What can be peer reviewed?
- Why engage with peer review?
- What does peer review look like at WSU?
- What's in it for me/you?





Activity

In the chat window type yes or no, if you have participated in peer review of teaching before?



Activity

When you think of peer review, what words spring to mind?



What is peer review of educational practice (PREP)?



What is peer review of educational practice (PREP)?



Peer review of educational practice is an umbrella term that refers to the use of a variety of tools and strategies that focus peer review in a range of areas in educational practice.

Formative Peer Review is aimed at improving the quality of teaching and learning, course/unit design and delivery, and the student experience.

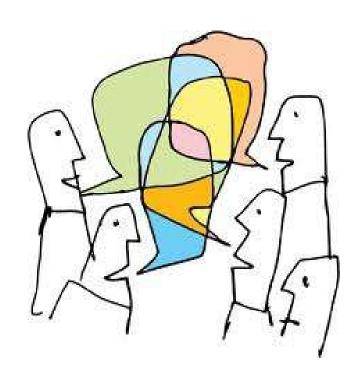
Summative Peer Review can provide **evidence of good educational practice** for the benefit of recognition of achievements for promotion, awards and recognition.



What can be peer reviewed?



- Teaching (online and f2f)
- Curriculum (courses, units)
- Teaching resources
- Learning activities
- Facilitation of student interactions and discussions
- Assessment and feedback
- Any part of educational practice





Why engage with peer review of educational practice?

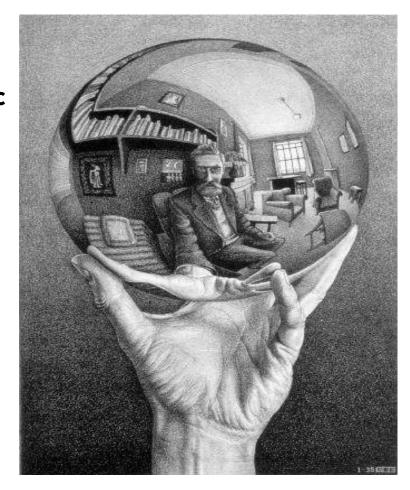






The 2019 WSU Teaching Cultures Survey revealed that 1 in 10 academic staff did not engage with any teaching and learning discussions with colleagues. (source: Education Committee Teaching Cultures Survey 2019 Report)

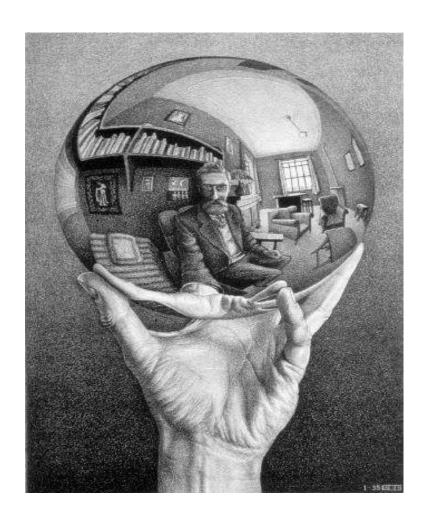
RECOMMENDATION 6: The provision of alternative mechanisms for conversations about teaching practice and learning experiences (source: <u>TandL Autumn 2020 Reflections Report)</u>





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- Ensures quality in teaching
- Collegial, supportive, leads to improved teaching practice
- Sharing of expertise and experiences
- Builds new partnerships
- Builds and maintains credible evidence of practice beyond
 SFU/SFT
- Opportunities for scholarly and collegial discussion about teaching, learning and curriculum
- Opportunities which can lead to SoTL





How do you engage with peer review of educational practice?



Peer Review of Educational Practice (PREP)



21C Academic Capability



- Week Four Online Open Door
- Peer Review Buddies
- Teaching Squares
- Peer Review Champions

Peer Review of Curriculum



- 360 Peer Review of Curriculum
- Transition and Retention
 Pedagogy Review
- Peer Review of Assessment
- Academic Calibration Project
- Review of Courses -ACR
- Review of Resources

Peer Review Champion



- Establish Peer Review (PR) processes within schools
- Support and drive strategic initiatives
- Help build capacity of PR in schools
- Funded





Peer Review of Teaching

The Building Blocks of Peer Review

Week Four Open Door

55 Open Doors

Week Six-to-Ten
Peer Review
with a Friend

Case Studies in Progress

Week Four
Online Open
Door

Institution-Wide
Peer Observation of
Teaching

Peer Review Champions

8-12 PRCs across schools

















Autumn Launch PREP 2020

Peer Review of Educational Practice

Week Five Online and Thrive

81 participants 9 Disciplines Spring Launch PREP 2020

Peer Review of Educational Practice

Peer Review Buddies

Collegial peer review within your school

Teaching Squares

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Interdisciplinary Collegial PR Groups (x4)



Peer Review of Curriculum

Courses Nominated for Course Quality Peer Review in the 2020 cycle:

| School (/ V/ V/ V/ V/ | Courses | | | | | |
|---------------------------------|--|--|--|--|--|--|
| School of Built Invironment | 3729 Bachelor of Design & Technology | | | | | |
| | 3730 Bachelor of Industrial Design | | | | | |
| | 3731 Bachelor of Industrial Design (Honours) | | | | | |
| School of Engineering | 3740 Bachelor of Engineering (Honours) – | | | | | |
| | KT3162 Mechanical Key Program | | | | | |
| School of Medicine | 4751 Master of Cardiac Sonography | | | | | |
| | 4743 Graduate Diploma of Cardiac Sonography | | | | | |
| School of Education | 1850 Master of Education (Leadership and | | | | | |
| | Management) | | | | | |
| School of Psychology | 1814 Master of Professional Psychology | | | | | |
| School of Social Sciences | 1793 Bachelor of Science, Criminology and | | | | | |
| | Psychological Studies | | | | | |
| School of Health Sciences | 4708 Bachelor of Podiatric Medicine | | | | | |
| School of Law | 2788 Bachelor of Laws/Bachelor of Business | | | | | |
| | 2819 Graduate Diploma in Australian Migration | | | | | |
| | Law | | | | | |
| School of Nursing and Midwifery | 4722 Master of Nursing and | | | | | |
| | 4745 Master of Nurse Practitioner (Mental Health) | | | | | |
| School of Business | 2787- The Bachelor of Business (Advanced Business | | | | | |
| | Leadership) | | | | | |
| | 2762 - Executive Master of Business Administration | | | | | |
| School of Science | 3754 - Bachelor of Science | | | | | |
| School of Computer, Data and | 3639 - Bachelor of Information and | | | | | |
| Mathematical Sciences | Communications Technology | | | | | |
| School of Humanities and | TBA | | | | | |
| Communication Arts | | | | | | |





Peer Review of Curriculum

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| Λ | CR | DHA | CE. | ว _ | DEER | REVIEW | COLLEGES |
|---|----|-----|-----|-----|------|--------|----------|

| CLUSTER | R SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS HEALTH AND MEDICINE HUMANITIES AND SOCIAL SCIENCES | | | | | | | | | | | | | |
|--------------------------|---|------------------------------|--|--------------------------------|--|----------------------|------------------------------|-----------------------|--|---------------------------------|---|----------------|---|--|
| | Built Environment and | | | Medicine and | | | | | | | | | | |
| PRG Panel | Science a | Science and CDMS Engineering | | Health Sciences and Psychology | | | ursing and Midwifery Busines | | and Law Social Sciences, Educati | | ciences, Education | and HCA | | |
| Associate Dean | Gary Dennis | | | · · | | Wendy Hu | | | Ana Rodas | | | | | |
| L&T | Ana Hol Surendra Shrestha | | 1 | TBA or Deputy Dean | | TBA or Deputy Dean | | Elen Seymour | | Katina Zammit Penny Rossiter | | | | |
| DAP | Nikki Meller (SoNM) | | Jeff Foster (SoR) | | Olayide Ogunsiji (SONM) | | Caterina Tannous (Solis) | | Mark Williams (SgSc) | | Stephen Weissenhofer (CDMS) | | | |
| (from another | | | | | | | | | | | | | | |
| school) ACA | Roger Dawkins (HCA) | | Leigha Dark (SoHS) | | Ken Wooden (SoSS) | | Kell Tremayne (SoP) | | Erin Mackenzie (SoE) | | Louise Kippist (SBUS) | | | |
| (from another | noger Dawkiis (rich) | | 2018 David 190000 | | NCII VI DOGGETI (10000) | | Ken Henrayne (806) | | ETHI MIDEKENZIE (300) | | course repuse (2003) | | | |
| school) | | | | | | | | | | | | | | |
| | | | Course specific members will rotate as applicable | | Course specific members will rotate as applicable | | | | Course specific members will rotate as applicable | | Course specific members will rotate as applicable | | | |
| Curriculum | Xinni Du | Lynn Berry | Lynn Berry | | lain McAlpine | Xinni Du | Angie Nguyen | Xinni Du | Lynn Berry | Angie Nguyen | gie Nguyen Angie Nguyen Iain McAlpine | | | |
| Advisor | | | | | | | | | | | | | | |
| Course Quality | Sue Blyth | Mary | Mary Haropoulou | | Ro-Ange Olson | Alison Douglas | Ro-Ange Olson | Chris Pallana | Julie Blanchard | Sue Blyth | Alison Douglas | | John | |
| *Additional | TBC in | Haropoulou TBC in | TBC in | TBC in | TBC in | TBC in | TBC in | Riddett. TBC in | TBC in | TBC in | TBC in | TBC in | Shannahan TBC in | |
| Members | consultation | consultation | consultation | consultation | consultation | consultation | consultation | consultation | consultation | consultation | consultation | consultation | consultation | |
| | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | with the PRG | |
| Third Party | | | | | | | | | | | | | | |
| Representative | | | | | | | | | | | | | | |
| (where appropriate) | | | | | | | | | | | | | | |
| Course | 3733 | 3639 | 3729 Bachelor | 3740 | 4708 Bachelor | 1814 Master of | 4751 Master of | 4722 Master of | 2787- The | 2788 Bachelor | 1793 Bachelor | 1850 Master of | 1696 Bachelor of | |
| DAP | Bachelor of | Bachelor of | of Design & | Bachelor of | of Podiatric | Professional | Cardiac | Nursing | Bachelor of | of Laws / | of Science, | | Communications | |
| ACA | Medical | Information | Technology | Engineering | Medicine (with | Psychology | Sonography | Cannas Kwok (DAP) | Business | Bachelor of | Criminology and | ************ | Jacki | |
| (for the course to be | Science | and Communicati | Sasha Alexander | (Honours) KT3162 | 4661 & 4665) Steven | Janet Conti (DAP) | 4753 Graduate Diploma of | Linda Gregory | (Advanced Business | Business Elen Seymour | Psychological | | Montgomery | |
| reviewed) | (Forensic | ons | (DAP) | Mechanical | Walmsley | Tania Perich | Cardiac | (ACA) | Leadership) | (DAP) | Studies | Connon (DAD) | (DAP) Myra Gurney | |
| | Mortuary Practice) | Technology | Karen Yevenes | Key Program | (DAP) | (ACA) | Sonography | | Francine Garlin | Sarah Hook | Selda Dagistanli | Jacqui Ullman | (ACA) | |
| | Graham Jones | Tomas Trescak (DAP) | (ACA) | Ming Zhao (DAP) | Rebecca Gordon (ACA) | | Andrew Page (DAP) | | (DAP) Catherine Link | (ACA) | (DAP) Kell Tremayne | (ACA) | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | (DAP) | Evan | | Leo Zhang | Gordon (ACA) | | Paul Stoodley | | (ACA) | | (ACA) | | | |
| | Hayley Green | Crawford, | | (ACA) | | | (ACA) | | , , | | ,, | | | |
| | (ACA) | Nicholas | | | | | | | | | | | | |
| | | Sheppard, Jiansheng | | | | | | | | | | | | |
| | | Huang (ACAs) | | | | | | | | | | | | |
| Course | | | 3730 Bachelor of | | | | | 4745 Master of | 2762 - | 2819 Graduate | | | | |
| DAP ACA | | | Industrial Design 3731 Bachelor of | | | | | Nurse Practitioner | Executive Master of | Diploma in Australian | | | | |
| (for the course | | | Industrial Design | | | | | (Mental | Business | Migration Law | | | | |
| to be | | | (Honours) | | | | | Health) | Administration | John Juriansz | | | | |
| reviewed) | | | Sasha Alexander | | | | | Cannas Kwok | Laurel Jackson | (DAP) | | | | |
| | | | (DAP) Karen Yevenes | | | | | (DAP) Greg Clark | (DAP) Gulay Avsar | Jason Donnelly (ACA) | | | | |
| | | | (ACA) | | | | | (ACA) | (ACA) | (man) | | | | |
| | | | | | | | | | | | | | | |

Peer review of assessment



- Collegial peer review
- Teaching teams
- Teaching squares
- 360 degree review of units/ TaRP
- ACR Course quality peer review
- IRU assessment portal

 (Contact Royson Valore Office of Quality & Reviews)





Value of peer review at WSU and beyond

- Institutional frameworks
- Professional Development L&T Policy
- Learning Futures Plan
- Academic promotions
- Internal and external awards
- Western Fellowship Scheme







Snapshot of policy and frameworks recognising the value of peer review

- Professional Development in Learning and Teaching Policy, Clause 20.
- ² Professional Development in Learning and Teaching Policy, Clause 19.
- ³ Professional Development in Learning and Teaching Policy, Clause 21.
- ⁴ Learning Futures Plan 2016-2020, p.14.
- ⁵ Learning Futures Plan 2016-2020, p.12.
- ⁶ Academic Promotions Policy, Clause 15, Subclause a.
- ⁷ Excellence Awards Procedures, Clause 47c. (for Deputy Vice-Chancellor (Academic) Excellence in Teaching Awards) & Clause 51c. (for Deputy Vice-Chancellor (Academic) Citation for Outstanding Contribution to Student Learning Award).
- ⁸ Excellence Awards Procedures, Clause 47d. (for Deputy Vice-Chancellor (Academic) Excellence in Teaching Awards) & Clause 51d. (for Deputy Vice-Chancellor (Academic) Citation for Outstanding Contribution to Student Learning Award)
- 9 Excellence Awards Procedures, Clause 51d.iv.
- ¹⁰ Excellence Awards Procedures, Clause 59k.
- ¹¹ Checklist to Capture Evidence for Academic Achievement. p.9
- ¹² Checklist to Capture Evidence for Academic Achievement. p.10
- ¹³ Checklist to Capture Evidence for Academic Achievement. p.11

The START Program of Research



Research on student transition, retention and progression

- Undertake research that will support students' transition, successful progression and completion of study including student experience, identity and belonging.
- Contribute to the quality assurance of transition, retention and progression activities.

Access to data

- Access a range of institutional data through data linkage. Approval to Dec 2024 includes access to selected retrospective data from 2014.
- Engage in quantitative or mixed method research including action research, observational research, surveys, interviews, focus groups or textual analysis.

Streamlined ethics process

- Make use of our streamlined process for submitting proposals for approval through the Human Research Ethics Committee.
- Connect with researchers on related projects under the START umbrella ethics application.

How to get involved

- Contact START to discuss your proposal.
- Email:
 - START@westernsydney.edu.au
- Visit the **START** website.

START your peer review



Planning for peer review?

Would you like to extend your review through a research project and share your research findings? The START Program of Research provides a process for submitting for ethics approval under the START ethics umbrella for research on transition, retention and progression.

START research is reported to the Senate Education Committee through the Transition and Retention Pedagogy (TaRP) Working Party.

to discuss your proposal or visit the <u>START</u> website for more information.

Step 1 - Will your review consider student transition, retention or progression? Would student transition, progression and retention data add value to your review?

Step 2 – Would you like to extend your review through a research project and publish on your research findings?

Step 3 – Contact START to discuss your proposal and complete the START subproject application form.

Step 4 – Following approval, undertake your research and connect with other researchers on transition and retention.

Step 5 – Report back to Senate Education through a report to the TaRP Working Party.

START your review of teaching



Planning to review your transition to online teaching?

Would you like to extend your review through a research project and share your research findings? The START Program of Research provides a process for submitting for ethics approval under the START ethics umbrella for research on transition, retention and progression.

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Questions







