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NSW Health Code of Conduct Agreement for Students

Step 1: Read the NSW Health Code of Conduct

The NSW Health Code of Conduct is available here: https://www1.health.nsw.gov.au/pds/ActivePDSDocuments/PD2015_049.pdf

Step 2: Enter your details			
Name:			
Date of Birth:	Gender:	Student ID:	
University, TAFE/Training Organisation: Western Sydney University			
Email address:	@student.westernsydney	.edu.au	

Step 3: Declaration and signature

- 1. I have read and understood the NSW Health Code of Conduct, and agree to comply with its provisions at all times whilst attending student placements in NSW Health.
- 2. I undertake that if I am charged or convicted of any criminal offence after the date of my National Police Certificate that I will notify NSW Health before continuing with my clinical placement.
- 3. I declare that the information I have provided to NSW Health for the purpose of undertaking student placements is correct to the best of my knowledge. I understand that if I am found to have deliberately withheld or provided false information, my placements may be withdrawn.

Signature: ______

Date: _____



Undertaking/Declaration Form

Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases

What is the purpose of this form

This form must be completed when applying for a position at NSW Health. The undertaking/ declaration form ensures all applicants are aware of and comply with the <u>NSW Health Occupational Assessment, Screening and Vaccination against</u> <u>Specified Infectious Diseases (OASV) Policy Directive</u>. Appendix 1 Evidence of Protection provides a summary of these requirements.

Who is required to complete this form

All individuals applying for a position in NSW Health including new recruits, existing staff being assessed against the policy, students, volunteers, facilitators and contractors (including visiting medical officers and agency staff) who provide services at a NSW Health facility and for or on behalf of NSW Health.

Instructions

- 1. Download the form before filling it in. Click <u>here</u> for steps to complete a PDF fillable form.
- 2. Read the undertaking/declaration form carefully.
- **3.** Only tick the options in the 'Undertaking/Declaration Form' applicable to your circumstances.
- 4. Complete all sections of the 'Declaration'.

Next steps

- 1. To commence employment/attend clinical placements:
 - a. All Category A workers (including students) are also required to:
 - i. Complete the Tuberculosis (TB) Assessment Tool and
 - **ii.** Provide evidence of protection as specified in <u>Appendix 1 Evidence of protection</u> of the policy directive. Vaccinations and serology results may be recorded on the <u>NSW Health Vaccination Record Card</u>.
 - **b.** All Category B workers are also required to:
 - i. Provide evidence of COVID-19 protection as specified in <u>Appendix 1 Evidence of protection</u> of the policy directive.
- **2.** Return the completed forms to the health facility with the application/enrolment or before attending their first clinical placement. (Parent/guardian may sign if student is under 18 years of age).
- **3.** The **recruitment agency/education provider** must ensure that all persons whom they refer to a NSW Health agency for employment/clinical placement have completed these forms, and forward the original or a copy of these forms to the NSW Health agency for assessment.
- 4. The NSW Health agency must assess these forms and the evidence of protection.

Undertaking/Declaration Form



,		declare that (tick the applicable options):
	1	I agree to abide by the requirements of the NSW Health <u>Occupational Assessment</u> , <u>Screening and Vaccination</u> against Specified Infectious Diseases (OASV) Policy Directive including Appendix 1 Evidence of Protection.
	2	I consent to assessment, and I undertake to participate in the assessment, screening, and vaccination process; AND
		a. I am not aware of any personal circumstances that would prevent me from completing these requirements; OR
		 b. I am aware of a medical contraindication(s) and/or I am persistent hepatitis B non-responders that may prevent me from fully completing these requirements and have provided documentation of the medical contraindication(s) as required by the NSW Health OASV Policy Directive (Section 5: <u>Medical Contraindications and Vaccine Non-Responders</u>). I request consideration of my circumstances. If NSW Health accepts my medical contraindication and/or I am a hepatitis B non-responder:
		i. I understand that I will be informed of the risks of infection, the consequences of infection and management in the event of exposure (refer to <u>Appendix 6 Specified Infectious Diseases: Risks</u> and <u>Consequences of Exposure</u>) and agree to comply with the protective measures required by the health service and as defined by <u>PD2017_013 Infection Prevention and Control Policy</u> ; AND
		ii. If the medical contraindication is temporary, I understand I must be reviewed and agree to be vaccinated once the medical exemptions end.
	3	If I am granted temporary compliance with the hepatitis B and/or tuberculosis requirements,
		a. I undertake to complete the hepatitis B and/or tuberculosis requirements within the timeframes required by the NSW Health OASV Policy Directive; AND

b. I understand that failure to complete the outstanding hepatitis B and/or tuberculosis requirements within the appropriate timeframe(s) may result in suspension from further clinical placements/duties and may jeopardise my course of study/ work/employment.

Declaration

I,					
declare that the information provided is correct and I will abide by the requirements of the undertaking.					
Date of birth	Worker/Student ID (if available)				
Email					
Contact number					
NSW Health Agency/Education provider	NSW Health Agency/Education provider				
Signature		Date			
Parent/guardian name					
(where required for workers/students under 18 years)					
Parent/guardian signature					
Date					

Tuberculosis (TB) Assessment Tool

Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases

Your Personal Information			
Family Name		Given Name(s)	
Date of Birth		Phone Number	
Medicare Number [if eligible]	Position on card [r	number next to your name]	Expiry Date
Address (street number and name, su	uburb and postcode	e)	
Email			
Employer/Education Provider		Stafflink/Student	/Other ID
Course/Module of Study OR Place of	Work		
Signature			Date completed

Please complete all questions in Parts A, B and C.

Par	Part A: Symptoms requiring investigation to exclude active TB disease				
Do you currently have any of the following symptoms that are not related to an existing diagnosis or condition that is being managed with a doctor?		Yes	No		
1.	Cough for more than 2 weeks?	0	0		
2.	Episodes of haemoptysis (coughing blood) in the past month?	0	0		
3.	Unexplained fevers, chills or night sweats in the past month?	0	0		
4.	Significant* unexpected weight loss over the past 3 months? *loss of more than 5% of body weight	0	0		



Tuberculosis (TB) Assessment Tool



Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases

Family Name	Given Name(s)
Stafflink/Student/Other ID	

Part B: Previous TB treatment or TB screening or increased susceptibility		No
1. Have you ever been treated for active TB disease or latent TB infection (LTBI)? If Yes, please state the year and country where you were treated and provide documentation (if available) Year Country		0
 Have you ever had a positive TB skin test (TST) or blood test (IGRA or QuantiFERON TB Gold+)? If Yes, please provide copies of TB test results. 	0	0
3. Do you have any medical conditions that affect your immune system? e.g. cancer, HIV, auto-immune conditions such as rheumatoid arthritis, renal disease		0
4. Are you on any regular medications that suppress your immune system? e.g. TNF alpha inhibitors, high dose prednisone Please provide details here:		0
Part C: Possible TB exposure risk history		

The	The following questions explore possible previous exposure to TB				
1.	1. In what country were you born? If born overseas, when did you migrate to Australia?				
	st Assessment Only Is your country of birth on the list of high-TB-incidence countries?	Yes	No		
10.	For the up-to-date list of high TB incidence countries, please go to https://www.health.nsw.gov.au/Infectious/tuberculosis/Pages/high-incidence-countries.aspx	0	0		
1b.	If Yes, as part of your visa medical assessment, did you have a negative TB skin test (TST) or blood test (IGRA or QuantiFERON TB Gold+)? *If yes, please provide a copy of the result	0	0		
2.	Have you ever visited or lived in any country/ies with a high TB incidence in your life (first assessment) or since your last TB Assessment?	0	0		
	If Yes, please list below the countries you have visited, the year of travel and duration of stay				
3.	Have you had direct contact with a person with infectious pulmonary TB without		Νο		
	adequate personal protective equipment and did not complete contact screening?	0	\bigcirc		

Country visited	Year of travel	Duration of stay (please specify d/w/m)	Country visited	Year of travel	Duration of stay (please specify d/w/m)

Tuberculosis (TB) Assessment Tool



Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases

Family Name	Given Name(s)
Stafflink/Student/Other ID	
Other relevant information to assist with determining T	Brisk
E.g. pre-migration TB screening - CXR reported as norm	nal and negative IGRA on
Date	

All workers and students need to submit this form to their NSW health agency or education provider. **Education providers** must forward this form to the NSW Health agency for assessment.

The **NSW Health agency** will assess this form and determine whether TB screening or TB clinical review is required. NSW TB Services contact details:

https://www.health.nsw.gov.au/Infectious/tuberculosis/Pages/accessing-your-local-TB-service.aspx

Privacy Notice: Personal information about students and employees collected by NSW Health is handled in accordance with the Health Records and Information Privacy Act 2002. NSW Health is collecting your personal information to meet its obligations to protect the public and to provide a safe workplace as per the current Occupational Assessment Screening and Vaccination Against Specified Infectious Diseases Policy Directive. All personal information recorded on this form will not be disclosed to NSW Health officers or third parties unless the disclosure is authorised or required by or under law. If you choose not to provide your personal information, you will not meet the condition of placement. For further information about how NSW Health protects your personal information, or to learn about your right to access your own personal information, please see our website at www.health.nsw.gov.au

For Official	Use of NSW H	ealth Agency	/ or NSW	TB Service
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Please refer to *Appendix 3 - TB Assessment Decision Support Tool* for guidance on documenting outcomes from this TB Assessment:

\bigcirc	TB Compliant	
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Advice sought from local TB service/chest clinic

TB Screening required – referred to GP or local TB service/chest clinic

TB Clinical Review required – referred to local TB service/chest clinic

🔵 Other

Name of assessor and role

Contact Number

Health Agency/District/Network

Date of assessment



Attachment 1: Blood Borne Virus Student Declaration Form

All student health care workers of a discipline* that undertakes

exposure prone procedures (EPPs) must complete this document prior to their first clinical placement, and again after repeat testing has been undertaken every three years. Students will only be permitted to attend clinical placements if they have submitted this form.

The educational provider must ensure that all student health care workers of a discipline* that undertakes EPPs have completed this form and submitted it for assessment by NSW Health.

Declaration		Initials	
I have read and understand the requirement the Management of Healthcare Workers Live Healthcare Workers who Perform Exposure Blood Borne Viruses and the NSW Health perinfected with HIV, Hepatitis B or Hepatitis C exposure prone procedures.	ing with Blood Borne Viruse Prone Procedures at Risk (olicy Management of health	<u>es and</u> of Exposure to a care workers	
Select either A or B			
 A: I have undergone testing for blood of study in Australia or within the 12 B: I have undergone a repeat test for date of my last test. 	months prior to commencer	ment.	
The date of my test was:		-	
 I agree to the following: be tested for Hepatitis B, Hepatitis C and HIV at least once every three years. have appropriate and timely testing and follow up care after a potential occupational exposure associated with a risk of BBV acquisition. have appropriate testing and follow up care after potential non-occupational exposure, with testing frequency related to risk factors for virus transmission. notify the person identified in the health facility local procedures if I am newly diagnosed with a BBV and will refrain from performing EPPs until a risk management plan has been developed by the NSW Health agency during the placement. cease performing all EPPs if diagnosed with a BBV until the criteria in the <u>National Guidelines</u> are met. 			
Declaration: I declare that I comply with the requirements of the <i>National Guidelines</i> and that the information provided is correct.			
Full name:	Date of Birth:	Student ID:	
Email: @student.westernsydney.edu.au	Education Provider: Western Syc	dney University	

*Disciplines that undertake exposure prone procedures include: medicine; midwifery; paramedicine; dentistry and oral health. **Relevant blood borne viruses are Human Immunodeficiency Virus (HIV), Hepatitis B and Hepatitis C.

Date:

Signature:



Vaccination Record Card for Category A Workers (including Students)



Personal Details (please print) Please refer to instructions on page 3				
Surname	Give		ven Names	
Address				
	State: P/code: Da		Date of Birth	
Staff/student ID				
Email				
Contact Numbers	Mobile:		Nork:	
Medicare Number			Position on card: Expiry date:/	
Vaccine	Date	Batch No. (where possible) and Brand name	Official Certification by Vaccination Provider (clinic/ practice stamp, full name and signature next to each entry)	
Adult formulation diph	theria, tetanus, a	acellular pertussis (whooping cou	g h) vaccine (adult dose of dTpa vaccine)	
Dose 1				
Booster 10 years after previous dos	e			
Booster 10 years after previous dos	e			
COVID-19 vaccine (TGA	approved/recognis	ed vaccine)		
Primary course (2 dose: (Janssen COVID-19 vaccine single dose primary course acceptable)	; ;	AIR statement or COVID-19 AIR statement attached (required)	NOT REQUIRED	
OR Evidence of a temporary or permanent medical contraindication		AIR statement with recorded medical contradiction attached	NOT REQUIRED	
Hepatitis B vaccine (ag	e appropriate cours	e of vaccinations AND hepatitis B surf	ace antibody ≥ 10mIU/mL OR core antibody positive	
Dose 1				
Dose 2	cent			
Dose 3				
AND	I		·	
Serology: anti-HBs (Numerical value)		Result mIU/mL		
		Result mIU/mL		
OR Serology: anti-HBc		Positive Negative		
Measles, Mumps and Rubella (MMR) vaccine (2 doses MMR vaccine at least 1 month apart OR positive serology for measles, mumps and rubella OR birth date before 1966) Serology is NOT REQUIRED following completion of a documented MMR vaccination course.				
Dose 1				
Dose 2				
Booster if required				
OR	I		· · · · · · · · · · · · · · · · · · ·	
Serology Measles		IgG Result		
Serology Mumps		IgG Result		
Serology Rubella (incluc	le numerical value	e and immunity status as per lab rep	ort: Positive / Negative /Low level / Equivocal / Booster required)	
		IgG Result		

Personal Details (please print)

Surname		Given name:	
Date of Birth		Staff/student ID	
Contact	Mobile:	Work:	

Vaccine		Date	Batch No. (where possible) and Brand name	Official Certification by Vaccination Provider (clinic/ practice stamp, full name and signature next to each entry)
Varicella vacc	Varicella vaccine (age appropriate course of vaccination OR positive serology OR AIR history statement that records natural immunity to chickenpox			
Dose 1	Tick if given prior to 14 years			
Dose 2				
OR				
Serology Vario	cella		IgG Result	
OR				
Australian Immunisation Register (AIR) History Statement that records natural immunity to chickenpox		AIR Statement Sighted		

Vaccine	Date	Batch No. (where possible) and Brand name	Official Certification by Vaccination Provider (clinic/practice stamp, full name and signature)	
Influenza vaccine (strongly rec	ommended	for all workers & mandatory for Category	A workers and students)	
TB Screening	Date	Batch No. (where possible) or Result	Assessed by/Given by/Read by	
			(clinic/practice stamp, full name and signature)	
Requires TB screening?		YES NO		
Past vaccination BCG		YES NO		
Interferon Gamma Release A	ssay (IGR	A) (circle test result)		
IGRA		Positive Indeterminate Negative		
IGRA		Positive Indeterminate Negative		
Tuberculin Skin Test (TST) – 1	B Service	e/Chest Clinic only		
TST Administration				
TST Reading		Induration mm		
TST Administration				
TST Reading		Induration mm		
Referral to TB Service/ Chest Clinic for TB Clinical Review required?		YES NO		
TB Clinical Review				
Chest X-ray				
Other				
TB Compliance – TB Service/	Chest Clir	nic or OASV Assessor (circle correct	response)	
TB Compliance Assessment		Compliant Temporary Compliance Non-compliant		
TB Compliance Assessment		Compliant Temporary Compliance Non-compliant		

Vaccination Record Card for Category A Workers (including Students)



INSTRUCTIONS

Enough information must be provided to enable an assessor to verify that an appropriate vaccine has been administered by a registered vaccination provider therefore:

- Providers should record their full name, signature, date specific vaccine given and official provider stamp at the time of vaccine administration.
- · Record batch numbers where possible.
- Serological results should be recorded on the card as numerical values or positive/negative, as appropriate, not simply "immune".
- Copies of vaccination records (e.g. childhood vaccinations) and copies of relevant pathology reports may be attached to the card, if available. • Attach another card if additional recording space is required.

Evidence required for Category A Staff

Disease	Evidence of vaccination	Documented serology results	Other evidence
COVID-19	AIR Immunisation History Statement or AIR COVID-19 digital certificate OR Evidence of a temporary or permanent medical contraindication – recorded on the AIR Immunisation History Statement.	Not applicable	
Diphtheria, tetanus, pertussis (whooping cough)	 One adult dose of pertussis containing vaccine (dTpa)¹ within the last 10 years. <u>Do not use ADT vaccine as it</u> does not contain the pertussis component 	Serology must not be accepted	
Hepatitis B	History of completed age- appropriate course of hepatitis B vaccine Adolescent course: two doses of adult vaccine, given 4 to 6 months apart, between 11-15 years of age, <u>an accelerated</u> course is not acceptable.	Anti-HBs greater than or equal to 10mIU/mL Serology must be at least 4 weeks after completing the hepatitis B vaccine course	Documented evidence of anti- HBc, indicating past hepatitis B infection, and/or HBsAg+
Measles, mumps, rubella (MMR)	2 doses of MMR vaccine at least one month apart <u>Serology is NOT REQUIRED</u> following completion of a documented MMR vaccination <u>course.</u>	Positive IgG for measles, mumps and rubella ²	Birth date before 1966
Varicella (chickenpox)	2 doses of varicella vaccine at least one month apart (evidence of one dose is sufficient if the person was vaccinated before 14 years of age)	Positive IgG for varicella ³	An Australian Immunisation Register (AIR) history statement that records natural immunity to chickenpox can also be accepted as evidence of compliance for varicella ³
Tuberculosis (TB) * For those assessed as requiring screening	Not applicable	 Interferon Gamma ReleaseAssay (IGRA) + Clinical review for positive results by TB Service/Chest Clinic 	 Tuberculin skin test (TST) + Clinical review for positive results by TB Service/Chest Clinic
Influenza vaccine	One dose of current southern hemisphere seasonal influenza vaccine by 1 June each year	Not applicable	

*TB screening (TST or IGRA) required if the person was born in a country with high incidence of TB, or has resided or travelled for a cumulative time of 3 months or longer in a country with a high incidence of TB, as listed at: www.health.nsw.gov.au/Infectious/tuberculosis/Pages/high-incidence-countries.aspx

¹ Serology must not be performed to detect pertussis immunity.

² Serology is only required for MMR protection if vaccination records are not available and the person was born during or after 1966.

³ A verbal history of Varicella disease must not be accepted.

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