WESTERN SYDNEY UNIVERSITY





ALESCO HRMIS V17

VERSION 1.0
GENERAL CASUAL TIMESHEET GUIDE

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HR Systems Information Technology & Digital Services

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Logging In

Using a PC with Internet Explorer 11, login to Staff OnLine with your WesternAccount credentials at www.westernsydney.edu.au/staffonline. If you only have access to a Mac, please access Staff OnLine via Citrix. Citrix is available on the University Homepage and instructions on installation can be found https://www.westernsydney.edu.au/staffonline. If you only have access to a Mac, please access Staff OnLine via Citrix.

Finding the Timesheet Link

From the 'My Pay' menu, select "Casual Employment" then "General Timesheet" as displayed below.



Figure 1

The General Timesheet Screen

- 1. Your details (name, job # and position title) are displayed.
- 2. The link to add a new timesheet. To create a new timesheet click on this link.
- 3. Links to expand or collapse the existing timesheet options (4, 5 & 6).
- 4. Expand this link to display casual timesheet(s) that you are working on but are yet to submit.
- 5. Expand this link to display casual timesheet(s) that you have submitted for approval to your supervisor.
- 6. Expand this link to display casual timesheet(s) that have been rejected by your supervisor.



Figure 2

Creating a new timesheet

Having clicked on the 'Click here to add a new timesheet' link in Step 3, proceed as follows:

- 1. Enter a 'Start Date' for this timesheet; you cannot enter a timesheet for advance periods. You can enter the date manually (format DD-MON-YYYY) or you can select a date from the calendar by clicking on the calendar icon adjacent to the 'Start Date' field.
- 2. Clicking on the 'Find Employee Jobs' button will then show you a list of all your current casual jobs for which you can enter online timesheets. If your casual job is not shown on the list which follows it may be that your latest casual contract has not yet reached payroll, you should contact your supervisor to determine where your contract is up to.
- 3. If you do not want to continue, you can click on the 'Back to Timesheet List' link; this will take you back to the main timesheet screen.

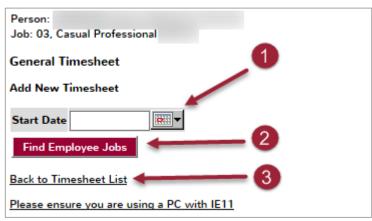


Figure 3

Selecting the job to create a timesheet for

- 1. As per the previous step, enter a start date for this new timesheet and then click on the 'Find Employee Jobs' button. A list of jobs is then displayed. If you only have one job as of the start date chosen you will not see Figure 4, instead you will be taken straight into the timesheet entry screen.
- 2. If you have multiple current jobs you will see Figure 4, requiring you to select the relevant job that you are creating the new timesheet for. Point 2, Figure 4, displays the details of each of your current jobs, providing you with enough information to determine your job.
- 3. The check boxes shown at Figure 4, point 3, allow you to select one or more jobs to create a timesheet for.
- 4. The 'Select all Jobs' button will select all jobs to save you having to place a check in each of the check boxes.
- 5. Once you have selected the job(s) that you wish to create a timesheet for you can click the 'Continue' button. If you want to deselect all you have done so far just click on the 'Clear' button.

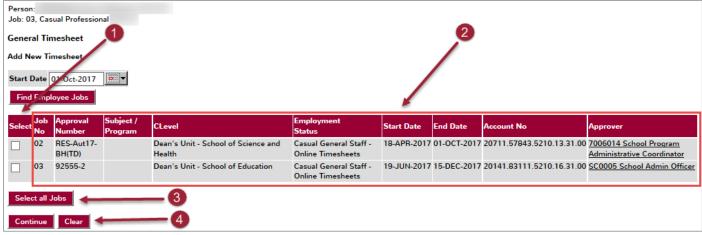
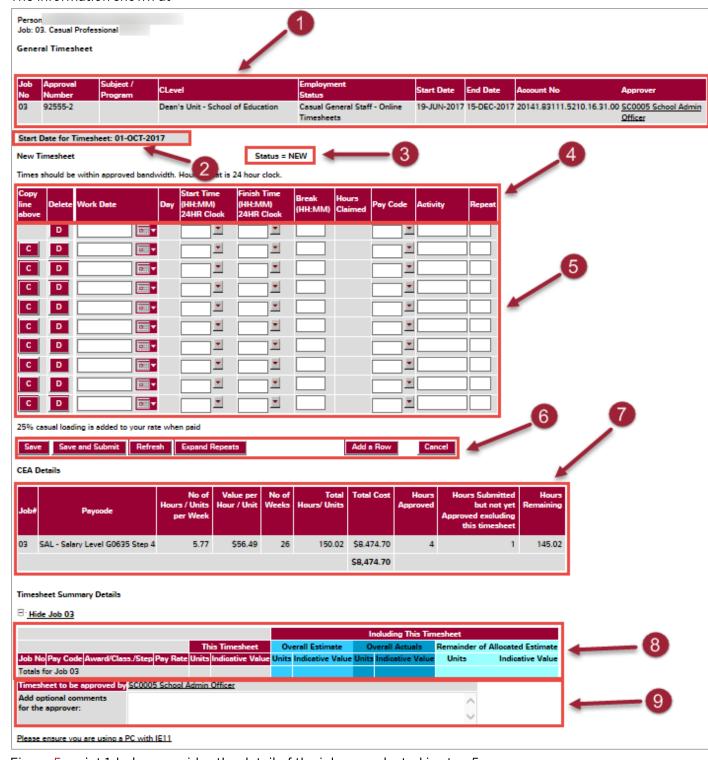


Figure 4

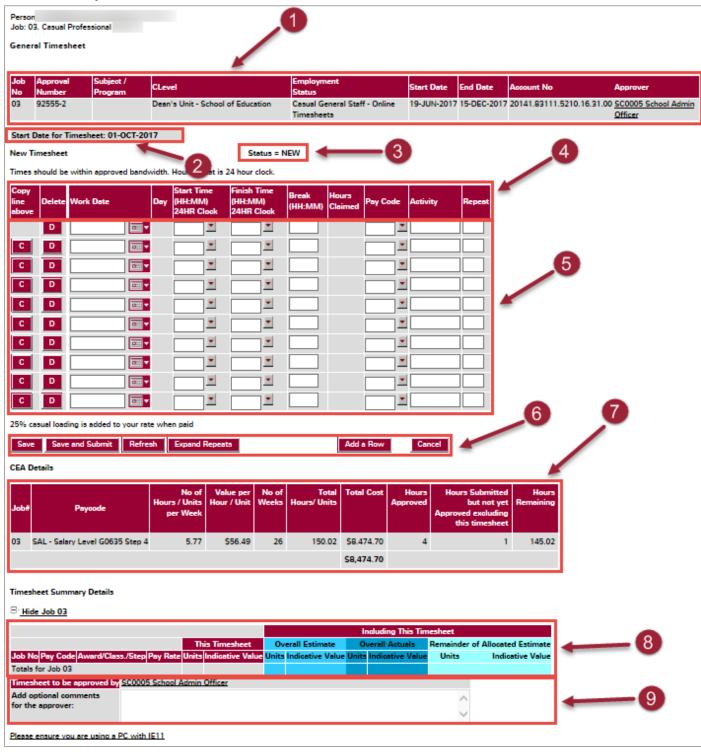
Filling out your timesheet

1. The information shown at



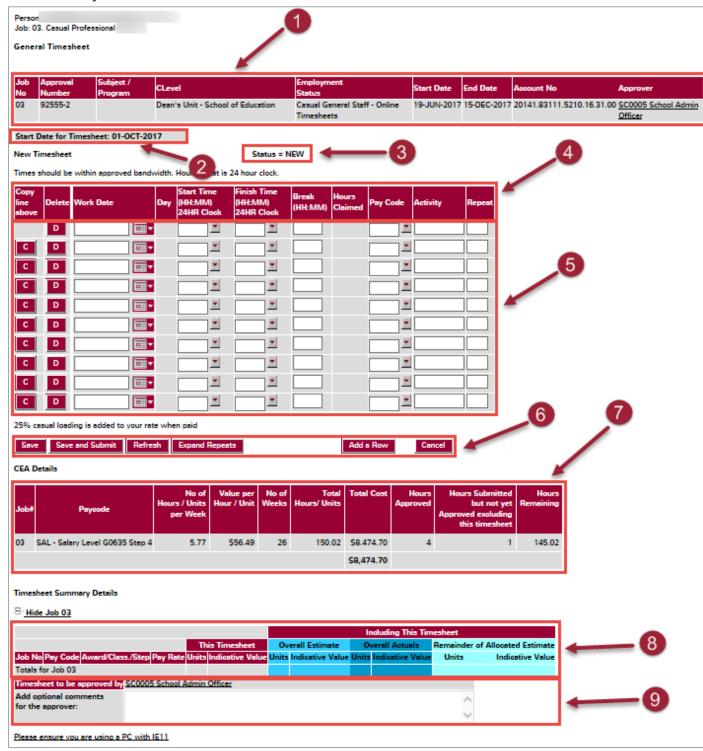
2. Figure 5, point 1, below provides the detail of the job you selected in step 5.

3. The start date you selected for this timesheet is shown at



4. Figure 5, point 2.

5. The status of your timesheet is shown at



6. Figure 5, point 3.

7. The headings for each column of the timesheet are shown at Job: 03. Casual Professional General Timesheet 19-JUN-2017 15-DEC-2017 20141.83111.5210.16.31.00 SC0005 School Admir Dean's Unit - School of Educatio Casual General Staff - Online Start Date for Timesheet: 01-OCT-2017 Status = NEW D **□** === * -* . * -= -. D -. . * . **□** . -* * . D * . * 25% casual loading is added to your rate when paid CEA Details

03 SAL - Salary Level G0635 Step 4 \$56.49 150.02 \$8.474.70 145.02 5.77 26 4 \$8,474.70

Timesheet Summary Details

☐· Hide Job 03

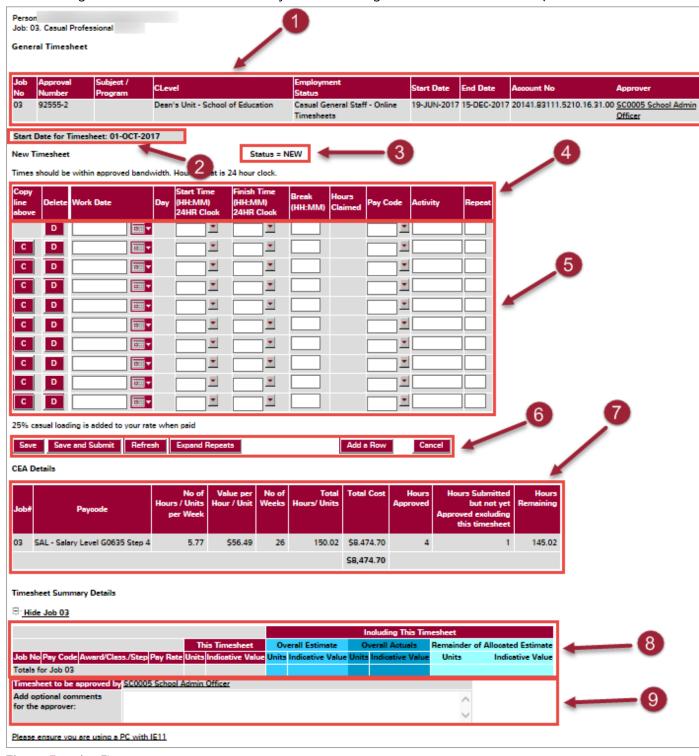
		Including This Tin	nesheet	
This Timesheet	Overall Estimate	Overall Actuals	Remainder of	Allocated Estimate
Job No Pay Code Award/Class./Step Pay Rate Units Indicative Value	Units Indicative Value	Units Indicative Value	Units	Indicative Value
Totals for Job 03				
Timesheet to be approved by SC0005 School Admin Officer				
Add optional comments			^	
for the approver:			~	
			~	

8. Figure 5, point 4.

- a. Copy Line Above. Allows you to copy the timesheet line above the line you are on, you can then update some of the details as required. This option isn't available for the first timesheet
- b. Delete. Allows you to delete the timesheet line you have created.
- c. Work Date. This is where you select the date worked for the timesheet line, a dropdown calendar is available by clicking on the icon adjacent to the Work Date field.
- d. Day. This field will automatically display the 'Day' that the work was performed based on the work date chosen previously.

- e. Start Time (mandatory). Enter your start time (in 24 hour format HHMM).
- f. End Time (mandatory). Enter your finishing time (in 24 hour format HHMM).
- g. Break (mandatory). Enter the period of any breaks you have taken between the start and end times, entry here is in minutes, if you have taken $1\frac{1}{2}$ hours break then enter 90 minutes (format MM). If you have not taken a break then enter 0 (zero).
- h. Hours Worked. This field will automatically display the number of hours you are claiming for this timesheet line.
- i. Paycode. This is the paycode that you are claiming the hours (Hours Worked) for, click on the dropdown list to see a list of all available paycodes.
- j. Activity. This is just a general comments field, your supervisor may require you to record details about the subject number taught etc. Please discuss this requirement with them.
- k. Repeat. This field, which is linked to the *'Expand Repeats'* button, allows you to repeat a particular line on the timesheet a number of times, a week apart, so if you had a regular work pattern you could use this facility to replicate this. If you enter a value of 3 in this field and click on the 'Expand Repeats' button your timesheet will have an additional 3 timesheet lines added to it that are the same as this line. You should check with your supervisor before doing this as they may not be willing to approve that type of timesheet and as a result it may be rejected and the whole timesheet will be sent back to you, not just some days.

9. Data relating to each of the timesheet lines you are claiming is entered in this section (



10. Figure 5, point 5).

11. This section holds the button for actioning your timesheet (Job: 03. Casual Professional General Timesheet Dean's Unit - School of Education 19-JUN-2017 15-DEC-2017 20141.83111.5210.16.31.00 SC0005 School Admin Casual General Staff - Online Start Date for Timesheet: 01-OCT-2017 Status = NEW D **□** × ■ -* * * D -. * -= -. D -. . * . D **□** . -* * . D ■ -* -₩. * * 25% casual loading is added to your rate when paid CEA Details \$56.49 150.02 \$8.474.70 145.02 03 SAL - Salary Level G0635 Step 4 5.77 26 4 \$8,474.70 Timesheet Summary Details ⊟-Hide Job 03

12. Figure 5, point 6).

Totals for Job 03

Add optional comments

Please ensure you are using a PC with IE11

ed by SC0005 School Admin Office

- a. Save button. Will save the timesheet you are working on so that you can come back and edit it at a later date. It will not submit it for approval.
- b. Save and Submit button. Will save the timesheet you have been working on and submit it to your supervisor for approval.
- c. Refresh button. Will simply update the current timesheet with the latest changes you have made.
- d. Expand Repeats button. Works in conjunction with the Repeat field, refer item k.

- e. Add Row button. Allows you to add more lines to the timesheet in the event that you need to accommodate more paycodes etc.
- f. Cancel button. Will cancel any changes you have made and return the form to the last known state at which it was saved.
- 13. This section provides pay details for the approved Casual Employment Agreement (CEA) which the timesheet is covered by (Figure 6, point 7). This table will only be available to those employees who have received an electronic CEA.
 - a. Job #. This is the job which the timesheet is being completed for.
 - b. Paycode. Approved paycodes which you can claim hours against as per your CEA.
 - c. No of Hours/Units per week. The number of hours that can be claimed per week in line with your current CEA.
 - d. Value per Hour/Unit. Shows the hourly pay rate approved in the CEA.
 - e. No of Weeks. The number of weeks approved to be worked as per the CEA.
 - f. Total Hours/Units. The total number of hours approved over the CEA period.
 - g. Total Cost. Details the approved total cost that can be claimed over the CEA period.
 - h. Hours Approved. Shows the number of hours that have already been claimed/approved in a timesheet since the start of the CEA.
 - i. Hours Submitted but not yet Approved excluding this timesheet. Shows the number of hours that have been claimed per paycode in a timesheet that is awaiting approval.
 - j. Hours Remaining. Shows the number of approved hours that can still be claimed in the current timesheet.
- 14. The Timesheet Summary Details table will update to reflect the total amount that will be paid, based on the data entered in Figure 6, point 5.
- 15. Optional comments can be provided for the approver to see when approving or rejecting the timesheet (Figure 6, point 8).

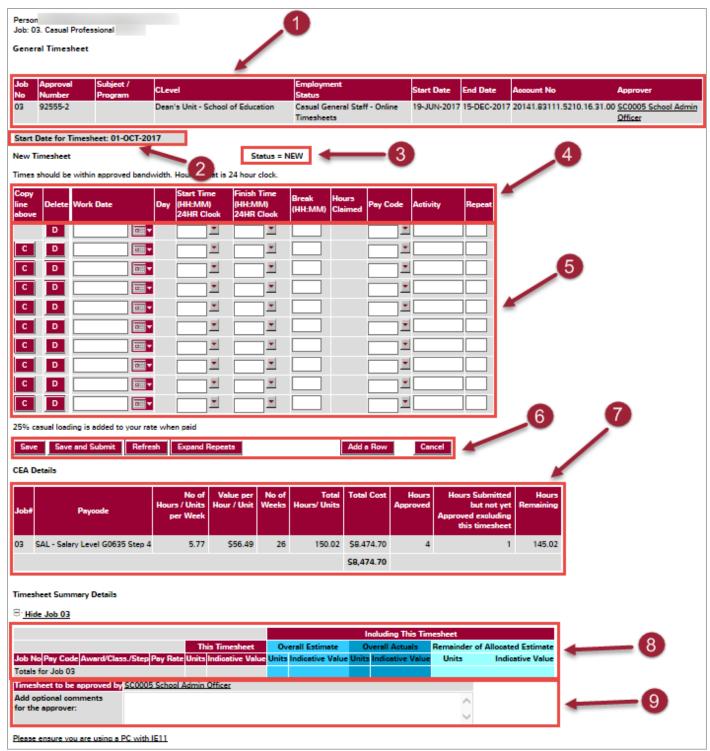


Figure 5

The following is an example of some completed timesheet lines.

Copy line above	Delete	Work Date D		Start Time (HH:MM) 24HR Clock	Finish Time (HH:MM) 24HR Clock	Break (HH:MM)	Hours Claimed	Pay Code	Activity	Repeat
	D	03-Oct-2017 ▼	Tue	10:00	11:00	00:00	1	SAL		
С	D	04-Oct-2017	Wed	10:00	16:00	00:30	5.5	SAL		

Figure 6

When clicking the 'Save' or 'Save and Submit' buttons (Error! Reference source not found., point 6), provided there are no errors you will receive a success message (Error! Reference source not found.). However, if there is something wrong with your timesheet you will be shown an error messages at the top of the timesheet entry page (Error! Reference source not found.). To return to the Timesheet List screen, click on the 'Back to Timesheet List' link (Error! Reference source not found., point 1).

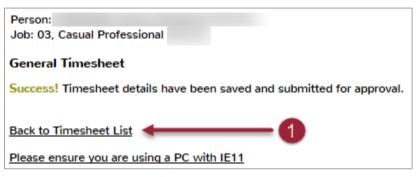


Figure 7



Figure 8

Modifying a timesheet

If you have previously saved a timesheet that you wish to modify, on the Timesheet List screen.

- 1. Expand the 'Not Submitted' section to display a list of timesheets that you have been working on. The job#, start date, end date and total units entered so far will be displayed.
- 2. Click on the 'Record ID' link of the timesheet you wish to modify.
- 3. Other areas of the Timesheet List screen allow you to view timesheets that have been submitted and those that have been rejected.
- 4. This area also allows you to delete timesheets that you no longer require, simply check the 'Delete' check box for the timesheet(s) you wish to delete and then click on the 'Delete Timesheets' button.

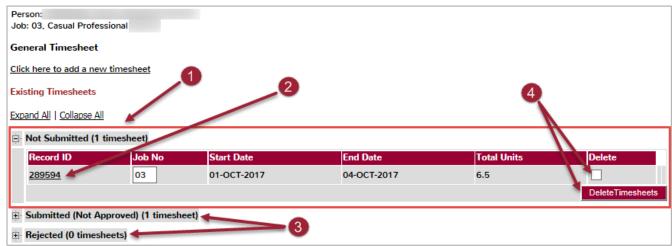


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Once you click on the 'Record ID' link you will be presented with the 'Modify Timesheet' selection screen.

- 1. Leave the job selected as is
- 2. You can click on the 'Select all Jobs' button if you like, otherwise
- 3. Click on the 'Continue' button to proceed.
- 4. You can then proceed to make changes to your timesheet and then save or save & Submit as required.

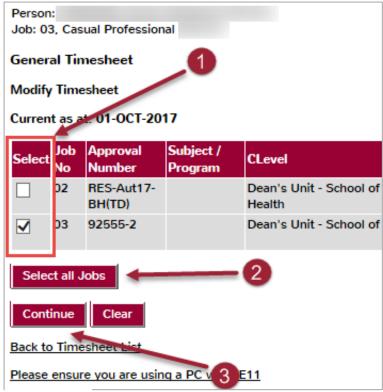


Figure 10

Deleting & Unsubmitting Timesheets

If you need to delete or modify a timesheet that you have already submitted (which has not yet been approved) you can select it from the 'Submitted (Not Approved)' timesheet selection.

- 1. To delete a timesheet, check the 'Delete' check box for the selected timesheet, then click on the 'Delete Timesheets' button
- 2. To unsubmit a timesheet, so that you can modify it, check the 'Unsubmit' check box for the selected timesheet, then click on the 'Unsubmit Timesheet' button

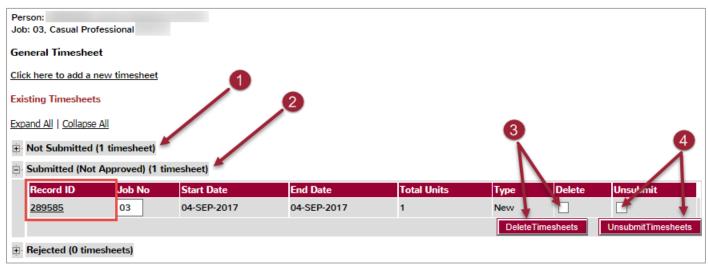


Figure 11

Timesheet History

When selecting the 'Timesheet History' menu option you will be presented with a selection screen which allows you to choose a date range for the history and the type of timesheet



Figure 12

- Select the earliest date for your timesheet history
- 2. Select the latest date for your timesheet history
- 3. Select the type of casual timesheet history you would like to display. The "Timesheet Type" drop down list will display a list of timesheet types you can display
 - a. FC924 Paper based timesheets
 - b. WK8276 Academic Timesheets
 - c. WK8280 General Timesheets

You can leave the 'Timesheet Type' field blank and timesheet history for all timesheet types will be displayed.

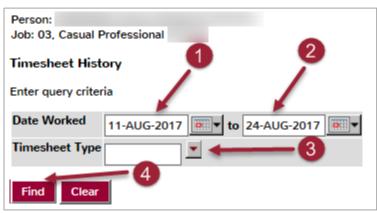


Figure 13

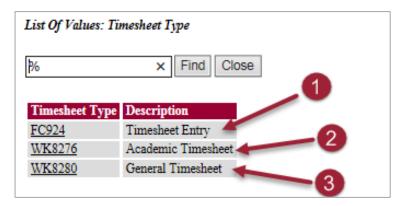


Figure 15

Job	son: o: 03, Ca nesheet		ofessiona r y	1																	
Jol No		Date	Paycode	Paycode Desc	Start Time			Rate Override	Units	Payroll Date	Period End Date	Award	Classification	Step	A/C Override	Topic		Origin	Origin Desc	Comments	Attachments
03	28-SEF	P-2017	SAL	Salary	10:00	11:00	00:00		1						23511.01446.5210.15.31.00		289588		General Timesheet		
03	01-SEF	P-2017	SAL	Salary	10:00	11:00	00:00		1								289584	WK8280	General Timesheet		

Figure 14

Current Casual Employment Agreement (CEA)

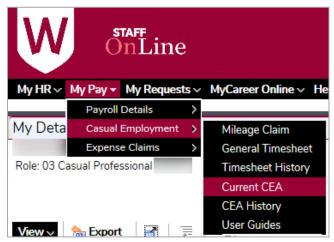


Figure 16

Choosing the 'Current CEA' menu option will display the main details of your current Casual Employment Agreement (CEA) and a link to the full electronic version. Electronic CEAs that have been created using the e-Recruit system will be available, those created using the paper process will not be available.

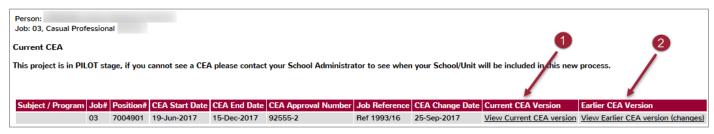


Figure 17

When the link 'View Current CEA version' is clicked, the main details of the latest CEA will be displayed. (Figure 17).

When the link 'View Earlier CEA version' is clicked, the main details of the earlier CEA's will be available to view. (Figure 18).

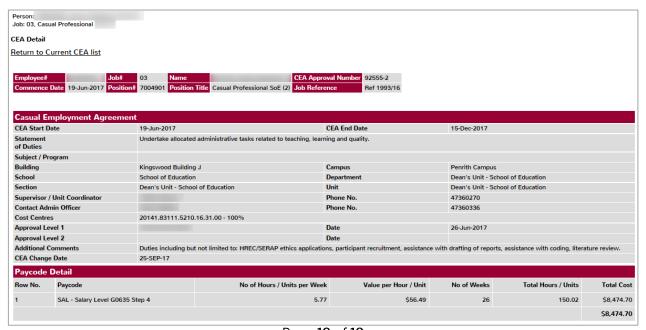


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CEA History

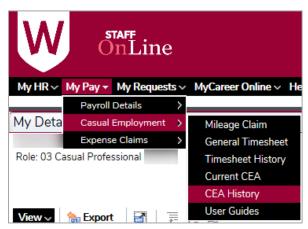


Figure 19

Choosing the 'CEA History' menu option will provide a search function to display a history of all CEAs that you have been engaged under and which have ended or expired since CEA's became electronic.

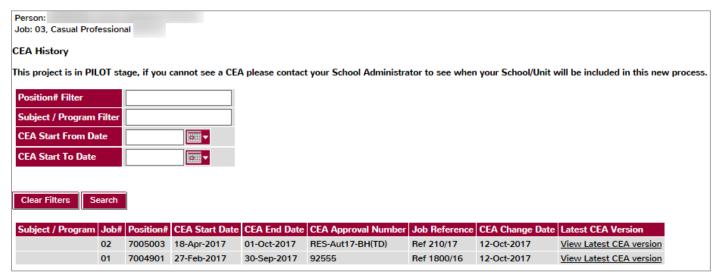


Figure 20