

WESTERN SYDNEY UNIVERSITY



OFFICE OF EQUITY AND DIVERSITY

WESTERN PANEL PLEDGE

In Australia, the '2019 Women for Media Report' estimated that only 30% of panelists are women - despite there being no shortage of qualified women.

To improve this statistic, and bring about a equal representation of all genders, the Panel Pledge initiative was developed in partnership with The Women's Leadership Institute Australia, Chief Executive Women and the Male Champions of Change. This Pledge seeks to promote the importance of diversity at any public forum, and highlight that the absence of qualified women speakers at any event not only limits perspectives, but perpetuates a lack of diversity and restricts the overall quality of the conversation.

Here at Western, we are passionate about promoting gender equality in all areas, and this Pledge provides an opportunity to take another positive step forward in supporting equality in a practical and achievable manner. By not providing qualified women the opportunity to be considered to present at conferences and sit on panels, we also inhibit their opportunity for recognition, experience and profile-building.

"Our goal (at Western Sydney University) is to promote and embed a gender-aware and gender-responsive culture that understands gender equality as a core value.

That's our commitment." - Professor Barney Glover, Vice-Chancellor and University President

We encourage staff to sign up and take the Western Panel Pledge. In signing the Pledge you can play an active part in the continued progression towards gender equality, and help improve the balance of gender diversity across public panels, conferences, presentations, workshops and other events.

FOR MORE INFORMATION OR TO SIGN UP, PLEASE VISIT:

www.westernsydney.edu.au/westernpanelpledge.



**CREATING INCLUSIVE AND GENDER
BALANCED PANELS - ONE PLEDGE AT A TIME**