

Western's progress aligned to the Australian Human Rights Commission's *Change the Course* (2017) recommendations

Recommendation	Achieved?	Summary
1 Establishment of the required governance structures and ensuring the leadership of Vice-Chancellors in the timely and comprehensive implementation of the Report's recommendations	Yes	Western's V-C Chaired RNA Taskforce meets quarterly, with some 23 standing members across the Western community.
2 Develop a plan for addressing the drivers of sexual assault and sexual harassment accompanied by an education program and communications	Yes	The first cross-WSU RNA communication plan was implemented in August 2017. To date (June 2018) Western has delivered internal and external training and awareness raising programs across ten campuses to thousands of stakeholders, including general and targeted staff and student cohorts.
3 Take action to ensure information about reporting avenues and support services is widely disseminated and easily accessible	Yes	To spread the RNA message at Western including updated sexual offences and reporting policies and procedures, we have used RNA Student Ambassador-designed posters displayed at all campuses in high profile areas since July 2017, RNA pop-up stalls, a strong presence at O-Weeks, Western Fairs and Diversity Fests, new and/or updated brochures including resources aimed at international students in 5 languages plus English, Ambassador-produced safety cards, RNA postcards, digital signs, an RNA app, social media, website updates, vUWS, W'SUP articles, face to face networking and more.
4 Universities must take steps to ensure that students who experience sexual assault or sexual harassment have access to specialist support, from a service provider with the required expertise and training in this area Within a year of the release of this report, the University should commission an independent,	Yes	All University counsellors received specialist training in 2017. The Gendered Violence Research Network (GVRN) has been commissioned to deliver 8 x specialist workshops on sexual offences issues in the Western context. Updated Sexual offences reporting procedures published February 2018. Independent Expert-led review before August 2018.

expert led review of existing university policies and response pathways in relation to sexual assault and sexual harassment		
5 Universities should conduct an assessment to identify staff and student representatives most likely to receive disclosures of sexual assault and sexual harassment and ensure these staff members and student representatives receive training	Yes	Specialist relations have been developed with a number of targeted groups of students and/or staff to identify key personnel EG Campus Safety and Security, Residential Assistants, student collectives and Chaplaincy. The broader Western community has also been invited to self-select those likely to receive disclosures. Disclosure training is conducted quarterly by the GVRN throughout 2018.
6 Universities should ensure that information about individual disclosures and reports of sexual assault and sexual harassment is collected and stored confidentially and used for continuous improvement of processes At least every six months, Vice-Chancellors should be provided with de-identified reports of this data, including trends or identifiable concerns which arise, along with recommendations for any necessary improvements to processes	Yes	This involves liaison between the Office of Legal Counsel, The complaints Resolution Unit and the Counselling Service. Counselling or EAP options are offered to those affected.
7 Within six months of the release of the national report, universities should conduct an audit of university counselling services, with a particular focus on the ability to support students who have been affected by sexual assault or sexual harassment	Yes	In response to an audit, all University counsellors received specialist training in trauma-informed care in July 2017 and March 2018.
8 All University counsellors received specialist training in 2017.	Yes.	Counsellors were trained by the RDVSA's Full Stop foundation in October 2017 and receive ongoing professional development.
9 Residential colleges and university residences should commission an independent, expert-led	Yes / In progress	Campus Living Village runs Western's residential services. <ul style="list-style-type: none"> • CLV is committed to an independent audit, • regularly educates its staff and

review of the factors which contribute to sexual assault and sexual harassment in their settings.

- has updated its policies and procedures in line with AHRC recommendations,
- both independently and in coordination with Western Sydney University.