



WESTERN SYDNEY
UNIVERSITY

Applying for ADP

Office for People

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Professor Kevin Dunn
Provost
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ACKNOWLEDGEMENT of COUNTRY

With respect for Aboriginal cultural protocol and out of recognition that its campuses occupy their traditional lands, Western Sydney University acknowledges the Darug, Eora, Dharawal (also referred to as Tharawal) and Wiradjuri peoples and thanks them for their support of its work in their lands in Greater Western Sydney and beyond.



ADP - Points to note

- There will only be one round of applications called for in each year. Applications will close Wednesday 28 May 2025.
- Early discussions with both your academic supervisor and Dean are strongly encouraged.
- Colleagues planning on taking ADP into the future should start discussions on this with their Academic Supervisor and ensure this forms part of their Professional Development planning and is appropriately documented.
- The Guidelines now provide more detail around assessment relative to opportunity for applicants.
- ADP can only impact on one teaching term.



- Ensure your application demonstrates CLEAR OUTCOMES and how these will assist with your career development into the future.
- If applying for ADP to complete your PhD ensure that you include a detailed timeline which includes the lead up to the ADP period.
- Your location during your ADP – the preference is not to be isolated, working from your home office/or to work from your normal office space. Look at being located within an Institute at Western or another metropolitan Institution.
- Support letters or emails must be submitted with your application.
- You must clearly outline how your program is aligned with the strategic plan of the University and the goals and strategies of the School/Division.



ADP Policy and Guidelines

(7) ADP assists academic employees to pursue one or more of the following activities:

- a. engage in individual or **collaborative research** or scholarship that will lead to the enhancement of the individual and the University's research profile;
- b. remain **up-to-date with significant developments** in his/her academic discipline or community, and **establish strong links** with other key universities, **industry and government bodies** through collaboration and joint work with leaders in the field;
- c. undertake a major scholarly activity (e.g. writing for publication, preparation for an exhibition or performance);
- d. undertake a **major body of work on a research project** (new or existing);
- e. investigate and develop innovative ways to **enhance the quality of undergraduate and postgraduate teaching and student learning**;
- f. **acquire new skills and knowledge** that can be applied to his/her teaching and/or research;
- g. work collaboratively with **industry and government bodies** for the purpose of **developing ongoing partnerships** that will benefit the University;
- h. undertake a postdoctoral period to complete the writing of articles or other research-related activities;
- i. take up a prestigious fellowship or award; or
- j. undertake strategic curriculum development such as an approved special project with Badugulang, Centre for Excellence in Teaching and Learning; and/or
- k. engage in other programs deemed relevant by the Vice-Chancellor and President, Deputy Vice-Chancellor and Vice-Presidents, Pro Vice-Chancellors or Deans or Directors.



Your Application

- **PLAN** and establish substantial relationships with other institutions/individuals as a foundation for your application, think strategically – think about impact
- **CONVINCE** the committee that you want to do is *more than ‘business as usual’*
- Show how what you will do on ADP is related to the outcomes and outputs you will achieve and what the **next steps** you will be able to take
- Demonstrate and be explicit about *institutional benefits* (beyond you, the individual) and the alignment of your activities to strategic priorities, how it will contribute to Western’s agenda
- Be realistic about what is achievable
- Be **bold!** creative and innovative: Can your ADP support your Research, Learning and Teaching and develop Partnerships



Opportunities to undertake ADP

Industry Partners

Businesses, Industry, NGOs, Community Organisations

Explain why this is the right location and how it will strengthen University's networks

Think about partners in Western Sydney

Demonstrate you have an established relationship (letters on invitation detailing when, support, access.....)



Opportunities to undertake ADP

James Martin Institute for Public Policy

Policy Fellows will have an opportunity to translate academic insights for a policy audience, explore new frontiers of policy ideas and solutions and contribute meaningfully to the formation of future policy that serves the people of NSW

Fellows will be required to undertake analysis of a significant policy challenge or opportunity in NSW, and develop bold yet feasible recommendations for public policy and government action, backed by relevant evidence.

Produce a Policy Insights Paper to be published by the Institute, communicating their analysis and recommendations.



JMI will provide editorial and research guidance, advice and support on engaging with policymakers and other stakeholders (including the possibility of a roundtable upon completion of the report) a.mclaren@westernsydney.edu.au



Applying for ADP

Focus on Teaching and Learning

Professor Brian Stout
| Pro Vice-Chancellor, Learning and Teaching

2025 PRIORITIES

Student Retention & Success
Teaching Quality Framework
Digital Ecosystem
Institutional Action Plan

BIG CONVERSATIONS

AI (artificial intelligence)

AI (academic integrity)

Employability



Alignment to Strategic Priorities

- Opportunities to work on strategic high-priority program development
- Initiatives designed to explore how we engage productively with generative AI in learning and teaching
- Innovations for the first-year classroom that enhance belonging and engagement and support retention
- Development of programs with industry partners, including work-integrated learning (WIL) programs.



Convincing Applications

- Explicitly identify strategic relevance and need
- Are clear about outputs and outcomes for Learning and Teaching in line with priorities
- Demonstrate institutional benefits (beyond you, the individual) and the alignment of your activities to strategic priorities
- Tell us how your ADP will contribute to Western's agenda



Convincing Applications

- Explain what can be done in ADP beyond business as usual
- Can argue that ADP will address previous blockers to career success
- Can argue that you will build on already high achievement
- Have an established and agreed partner, if applicable
- Make explicit the value to: You, your School, the University



Questions ?

Professor Brian Stout
|Pro Vice-Chancellor, Learning and Teaching