







LIBRARY

WRITING TRACK RECORD STATEMENTS

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- Building a track record
- Metrics and other sources of information/evidence
 - understanding the source data, how to think strategically about metrics
- Research impact
 - including ARC definitions and output/outcomes/impact pathways.
- Bringing it all together, writing a compelling narrative

1. TRACK RECORD



Your track record

- Think of it as:
 - ✓ a tool for future promotion.
 - ✓ a 'living' CV.
- Capture your data as you go:
 - ✓ Collate statistical and narrative information on your research activities and outputs.
 - Much easier to update this periodically, rather than retrospectively.

- ✓ an academic log.

Good record keeping = a **LOVE LETTER** to your future self!

What do you want your future track record to look like?

"It is better to aim for the moon and get halfway there than just to aim for the roof and get halfway upstairs"

Diana Wynne Jones



Building a track record

Research plan	Make a plan, include dissemination: think about strategic publishing; Consider non-academic avenues too: podcasts, media, The Conversation.	
Public profile	Make yourself discoverable, build up a recognisable profile: Google Scholar, ORCID, LinkedIn, Twitter etc.	
Make connections	To raise your profile and build potential collaboration opportunities. Network with relevant industry groups and government departments.	
Team up	Get to know your fellow researchers. Look to senior colleagues and mentors to help you find active research teams.	
Start small	Apply to smaller, less competitive funding schemes and build up from there.	
Sell your story	Identify potential directions and distinguish yourself from others. Don't undersell yourself just because your track record is still in the development phase. Give context around your current career stage.	

Adapted from: https://researchwhisperer.org/2018/02/06/building-track-record/

Write, publish, apply for prizes, attend conferences, hone your skills, build capability.



What contributes to your track record?

Strategic publishing

Developing a publishing strategy early on will:

- Save you time by focusing on key decisions and tasks.
- Help align your research with the most appropriate publication source.
- Optimise the best outcomes for each paper.



Metrics and measures

- Publication citations.
- Journal Impact Factors and rankings.
- Books/book chapters.
- Social media reach.
- Peer comparisons and benchmarking.

Research activities

- Work experience/employment
- Career interruptions
- Research training and mentoring
- Research support income
- Industry experience

- Prizes, honours, awards
- Reports for industry
- Commercial outcomes/patents
- Invited keynote addresses
- Book/journal editor

- Board member
- Conference organiser
- Reviewer
- Public commentary
- Public appearances

2. METRICS and other data sources



Bibliometrics

Metrics are measured in three main ways...

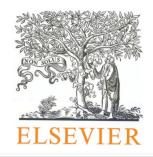
	Assessing the:	Such as:	Commonly used metrics:
	publication source	journal or book	Quartile and rank (both SJR & JCR), SNIP, Journal Impact Factor, CiteScore
	research	article, chapter or document	Citation count, FWCI, outputs in top percentiles
8	researcher	you!	H-index, scholarly output

Make sure that the metric you are using is related to the entity you want to assess!



Metrics analytic tools

Owned by: **Analysis tool: Analyses data from:**



SciVal

Scopus



Clarivate nCites Web of Science



Altmetrics: alternative metrics

Discover the attention around your research

- Altmetrics are metrics and qualitative data that are complementary to traditional, citation-based metrics.
- Altmetrics data can explain both the volume and the nature of attention that research receives online.

Track metrics from:

- Social media, such as Twitter and Facebook.
- Mainstream media and blogs.
- Policy documents and patents.
- Online reference manager and publisher download counts.

Examine your reach and engagement

HOT TIP!



Always use a permanent identifier such as DOI / ISBN when posting about your research online



Other sources of information / types of attention





Track and showcase your peer review and editorial contributions.

- Available on the Research Portal, compiled by Research Data & Systems
- Book metrics Reputable scholarly publisher; book sales; number and types of languages the book has been translated into; best seller lists; widely read in the field; number of copies in libraries nationally and internationally.
- Book reviews Google and Google Scholar searches for the book title can reveal published book reviews.
- Student reading lists Is your book/chapter used for university courses (and how widely it is used).
- Research data Publishing your research dataset is another way to draw attention to your research, and could
 possibly lead to new insights or collaborations, especially if you licence it for re-use.
- **Wikipedia** Including citations in Wikipedia articles could lead to increased academic citations, although no quarantees!



Getting noticed

Five key things you can do to help your research get noticed:

1. Ensure your **Google Scholar** profile is up to date, and set to 'public'.



2. Ensure your **ORCID** record is up to date.



 Upload your research reports to Analysis and Policy Observatory (the Library can do this on your behalf).

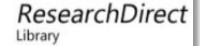


4. Ensure you always use a **permanent identifier** (eg: DOI) when sharing research outputs online.



5. Make your work **Open Access** in Research Direct.





3. RESEARCH IMPACT



Research impact is...

- ✓ "The contribution that research makes to the economy, society,
 environment or culture, beyond the contribution to academic research."

 Australian Research Council (ARC)
- ✓ The 'good' that researchers do in the world.
 Prof. Mark Reed, Fast Track Impact

IMPACT = BENEFIT

Research Impact Pathway



Inputs	Activities	Outputs	Outcomes	Benefits
Research incomeStaffBackground IP	 Research Work and Training Workshop/Conference Organising 	 Publications including E-Publications Additions to National 	 Commercial Products, Licences and Revenue New Companies – Spin offs, Start Ups 	 Economic, Health, Social, Cultural, Environmental, National Security, Quality of Life, Public Policy or
InfrastructureCollections	 Facility Use Membership of Learned Societies and Academies Community and Stakeholder Engagement 	New IP: Patents and Inventions Policy Briefings Media	 or Joint Ventures Job Creation Implementation of Programs and Policy Citations 	 Services Higher Quality Workforce Job Creation Risk Reduction in Decision Making
			Integration into Policy	

This column could also be called **IMPACT**



Planning for impact

- Think strategically and meaningfully.
- Plan for impact from the beginning:

think about how to identify who in society stands to benefit from your work.

- And then, how to work with those people.
- How will you capture impact? Aim to gather evidence throughout the course of the project that impact is happening and can be attributed, at least in part, to the project.



What makes a good impact story?

3 key aspects:	key aspects: Ask yourself	
SCALE	 Who were the primary beneficiaries of this research? How many beneficiaries are there? Is this impact local, national or international? Is the impact short term or ongoing? 	
SIGNIFICANCE	 How was this benefit realised for this group/sector? How deeply is each impacted? Nature of the impact - did it benefit: attitude, awareness, behaviour, capacity, opportunity, performance, policy, practice, process or understanding? 	
ATTRIBUTION	 Causal links from research to impact Which sources will corroborate the impact? Make evidence-based arguments to create a believable narrative. 	

• Think about **evidencing**, not measuring.

4. BRINGING IT ALL TOGETHER



Your project

- Common issue for a lot of grant proposals: don't overdo the background write about your project.
- Simple questions that are often not answered properly:
 - ✓ What is the research about?
 - ✓ Why is it significant?
 - ✓ Who will benefit?
- The why is often left out. Demonstrate the so what factor.
- "If we fund this research, how will it benefit Australia / our industry members?" (National Interest Test)
- Design an impact strategy into proposal developments, demonstrate how you will deliver.



Writing a compelling narrative

- ROPE statements: format is very specific structure it precisely as requested, address every heading.
- Start with sections and headings. Make notes in each section and expand into a narrative later.
- Demonstrate HOW your research has lead to significant change or advance of knowledge in your research field, and also beyond academia.
- Aim for a coherent narrative that proves you have built a track record in this area and that you have the
 capacity to move on in this space.
- Make it clear that this project is the obvious progression for your career. Prove that your previous work
 has ideally put you in the position to be the perfect person/team for this project.
- Important that you find proof to support the claims you make of your excellence: metrics, publications
 in the field etc.



Style and tone

- Write concisely, for an audience that may not necessarily be an expert in your field.
- Your readers are human and may have assessed a huge number of grants that day.
- Humans respond emotionally "I like this application". Tell them a story that they
 want to keep reading, keep it as simple as you can.
- The Nordic Interior Design Rule * use white space, formatting (bold, underline, subheadings, italics or even boxes). Break it up into manageable chunks for easy reading and to highlight the important bits.

(*coined by Assoc.Prof. Adam Micolich, UNSW)



Career best research outputs

- Top 10 publications these will be different for each application / project.
 - ✓ Need to align with certain claims elsewhere in the application
 - ✓ Need to align with the team (collaborators) and the project
 - Select the publications that reinforce the central message elsewhere in the application

Think holistically - rather than 'in isolation'

 Helpful to include the importance/esteem of specific journals, and specific indicators of recognition, but always put in context.



Career best narrative suggestions

- This highly cited paper explores ...
- One of the first papers to connect a and b
- One of the first papers to use this methodology for this purpose
- One of the first studies in Australia to connect this to international studies in the area
- Written in collaboration with top researchers in this field
- It has been published in Asia, Europe, North America and Australia
- It has been translated into Greek and Chinese
- Described by xxx as "challenging, timely and essential reading"
- It is consistently cited in leading journals in the field
- It is published in the journal most read by practitioners in this field
- It contributed to xxx legislation/Government report/practice chance
- Recommended reading on university course lists
- Has been mentioned in xxx tweets on the subject
- Has been interviewed by national/international media on the subject
- Tweets about this paper have reached over a million people in 10 countries



Successful WSU examples

- This book introduces the Mathematica style of programming to investigate problems in number theory. It has been adopted in Mainz, Bremen, Warsaw and Ankara for computational courses.
- With Greek and Spanish translations underway, this book is reshaping economic geography curriculums in Canada, NZ, UK and US.
- First paper to integrate a poststructuralist approach decentered identity with participatory action research methods.
- This work pioneered the use of molecular biology approaches for understanding genetic variation within species of ectomycorrhizal fungi and for identifying levels of potential cryptic speciation.
- Reviewed 20 times, 'this book is destined to become a seminal work in the field' (Brody 2010), cited 70 times
 in Google Scholar and translated into French and Greek.
- 143 citations including field leaders Grey, Hanley and Tippett.
- This work has been widely lauded as setting a new standard in model evaluation and intercomparison.
- This paper significantly advances our understanding of plant water use strategies.
- This work is the first to show a relationship between altered motor cortical organization and back pain severity.



Successful WSU examples (extracts only)

- Google Scholar records that my work has received 335 citations since 2010 recognising the significant impact I have made to new research-based knowledge in the portfolio areas of....
- I am seen widely as an academic capable of extending my work outside the academy to heighten its impact. My portfolio of applied research reports concentrating on state policy and regional employment generation are examples of this wider impact. (examples given)
- Also important is my active media work, in particular my fortnightly columns for the Fairfax press concentrating on urban and regional development issues. I have written these without a break for over a decade.
- Awarded the best paper prize at the Australian Physiotherapy Conference 2014 and contributed to an ABC Radio National Broadcast 'Changing the Brain'.
- ...currently serve on the Board of Directors for the America Autonomic Society the only Australian to have served in this board.
- For his work in graph algebras, he has also been awarded visiting Fellowship to the Max Planck Institute.
- MathSciNet, the American Mathematical Society's journal indexing tool, show that xxx's publications have been cited over 200 times by 50 authors.



Quotes from ARC & grant assessors

ARC: The purpose of the ROPE criterion is to enable evaluation of a researcher's activities, outputs and achievements, in the context of career and life opportunities and experiences, including, where relevant, significant career interruptions.

Assoc. Prof. Martina Sanderson-Smith A well prepared ROPE statement... is important to give panel members and assessors everything they need to advocate for your grant application and give you the best scores possible. Be specific, be positive, and don't undersell yourself.

Prof. Kerry London I look for a compelling argument to conduct the research now. I also look for mentoring in proposals, clear aims and objectives, clear research questions, and a novel methodology that is clearly mapped to the aims, which is clearly mapped back to the phases of the methodology.

Prof. Sharon Robinson That first page is really important in framing the assessors' reading. Why is this research so important? Why is this team the best people to do the work? Why does it have to happen now and here? The significance of the research has to stand out and the proposal must be a clear fit with the appropriate scheme.



Quotes from ARC & grant assessors

Verbosity of ROPE / track record statements:

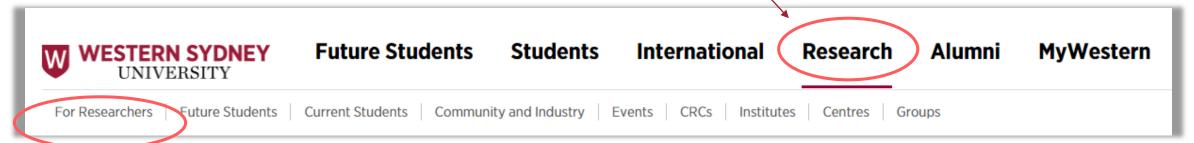
- You have up to 5 pages but for most people 3 is more than enough.
- It's not a job or promotion application and shouldn't look like your CV. At it's core this section needs to convince assessors that you have the research experience & quality to make the project feasible (i.e. you can be trusted to spend the funding well).
- 'Relative to opportunity' really matters and should be explained briefly, in a matter of fact way.
- Contribution to knowledge and the influence on your field is key.
- Main takeaway: don't make it hard on readers / assessors to figure out:
 - ✓ Who you are
 - ✓ How great your research is
- Keep it simple and engaging!

Prof. Ariadne Vromen, ANU & Deputy Dean (Research) ANZSOG



Additional resources

On WSU homepage, click on 'Research', then 'For Researchers' drop down menu.



- Research Portal
- > Funding Opportunities
- Preparing a Grant Application
- Research Publication
 Collection
- Researcher Development
- Research Integrity and Ethics
- Managing your Research Project
- > Business Services

Preparing a Grant Application

Contact the Research Development Officer who specialises in your research area as early as possible so they can assist you with strategic advice, critical feedback, budget development and track record statements to maximise your chance of success.

You can find additional resources such as past ARC and NHMRC successful grant applications (login required) and a list of FAQs in the Grant Development Resource Library



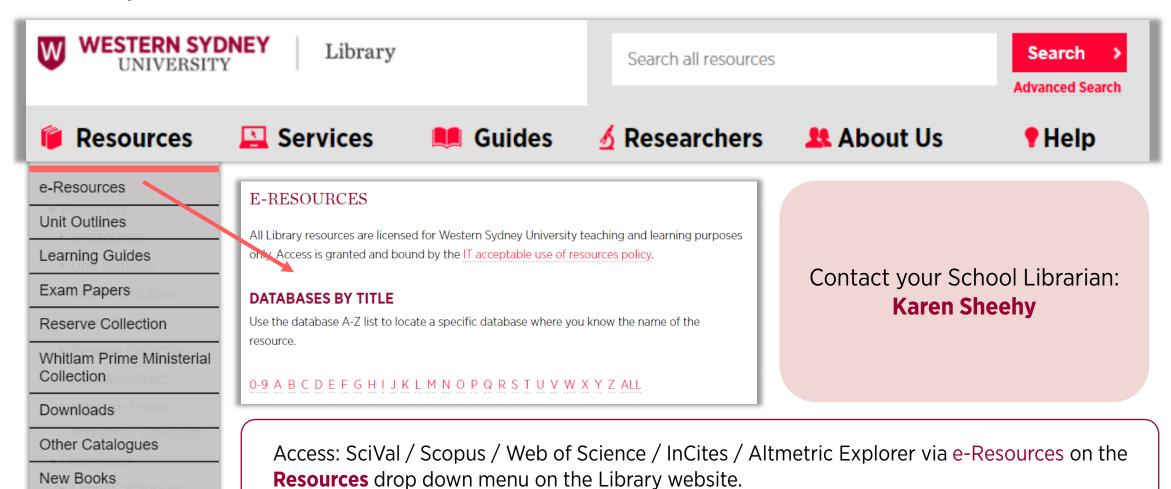
Scroll to bottom of the page for Exemplars:

Exemplars

► Grant Exemplars 🗗 (login required)

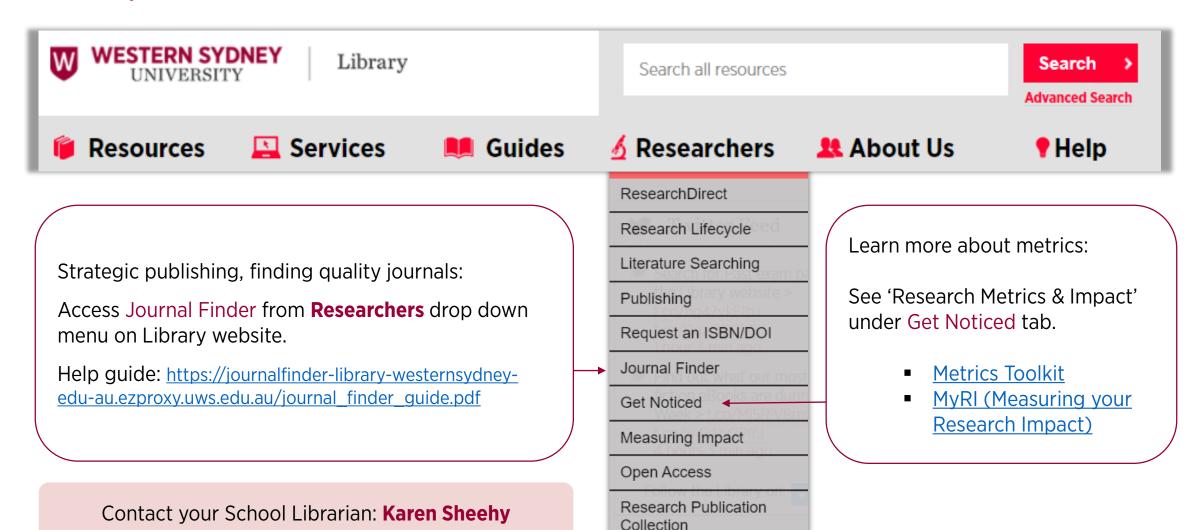


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Library website





A & D

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