



ACADEMIC STAFF PAY RATES
EFFECTIVE 13th October 2023 - 3.35% Increase

Classification	Step	Annual Salary
Level A Associate Lecturer	1	\$90,218
	2	\$96,477
	3*	\$102,737
	4	\$108,997
Level B Lecturer	1	\$114,523
	2	\$122,800
	3^	\$126,950
	4	\$135,230
Level C Senior Lecturer	1	\$139,368
	2	\$143,514
	3	\$147,654
	4	\$151,798
	5	\$155,934
	6	\$160,086
Level D Associate Professor	1	\$166,986
	2	\$172,509
	3	\$178,027
	4	\$183,550
Level E # Professor	1	\$213,930
	2	\$221,425

* Minimum level for an academic employee with a relevant doctoral qualification, or who is required to carry out full subject co-ordination duties.

^ Maximum leave loading payable is Academic Level B Step 3.

Incremental progression to level E Step 2 does not apply.
Progression will be by invitation of the University only.