

**Academic Staff Rates at 14.10.22 2.6%**

<b>Classification</b>	<b>Step</b>	<b>Base</b>
<b>Level A Associate Lecturer</b>	1	\$87,293
	2	\$93,350
	3*	\$99,407
	4	\$105,464
<b>Level B Lecturer</b>	1	\$110,811
	2	\$118,820
	<b>3<sup>^</sup></b>	<b>\$122,835</b>
	4	\$130,846
<b>Level C Senior Lecturer</b>	1	\$134,850
	2	\$138,862
	3	\$142,868
	4	\$146,878
	5	\$150,880
	6	\$154,896
<b>Level D Associate Professor</b>	1	\$161,573
	2	\$166,917
	3	\$172,256
	4	\$177,601
<b>Level E<sup>#</sup> Professor</b>	1	\$206,995
	2	\$214,248

\*Minimum for an employee with a relevant doctoral qualification or required to carry out full unit coordination activities.

<sup>^</sup> Maximum leave loading payable is Academic Level B Step 3

<sup>#</sup> Incremental progression to step 2 of Level E does not apply. Progression will be by invitation of the University only