

**WESTERN SYDNEY
UNIVERSITY**



(ACADEMIC STAFF) ENTERPRISE AGREEMENT

ACADEMIC STAFF SALARY RATES 2017 - 2021

Classification	Step	.1% from 12.01.18	2% Effective 09.03.18	2% Effective 08.03.19	2% Effective 06.03.20	2% Effective 05.03.21
Level A Associate Lecturer	1	\$77,061	\$78,602	\$80,174	\$81,778	\$83,413
	2	\$82,407	\$84,055	\$85,736	\$87,451	\$89,200
	3*	\$87,754	\$89,509	\$91,299	\$93,125	\$94,988
	4	\$93,101	\$94,963	\$96,862	\$98,800	\$100,776
Level B Lecturer	1	\$97,821	\$99,777	\$101,773	\$103,808	\$105,885
	2	\$104,892	\$106,990	\$109,130	\$111,312	\$113,538
	3	\$108,436	\$110,605	\$112,817	\$115,073	\$117,375
	4	\$115,508	\$117,818	\$120,175	\$122,578	\$125,030
Level C Senior Lecturer	1	\$119,043	\$121,424	\$123,852	\$126,329	\$128,856
	2	\$122,584	\$125,036	\$127,536	\$130,087	\$132,689
	3	\$126,121	\$128,643	\$131,216	\$133,841	\$136,517
	4	\$129,661	\$132,254	\$134,899	\$137,597	\$140,349
	5	\$133,194	\$135,858	\$138,575	\$141,347	\$144,173
	6	\$136,739	\$139,474	\$142,263	\$145,109	\$148,011
Level D Associate Professor	1	\$142,633	\$145,486	\$148,395	\$151,363	\$154,391
	2	\$147,351	\$150,298	\$153,304	\$156,370	\$159,497
	3	\$152,064	\$155,105	\$158,207	\$161,372	\$164,599
	4	\$156,782	\$159,918	\$163,116	\$166,378	\$169,706
Level E # Professor	1	\$182,731	\$186,386	\$190,113	\$193,916	\$197,794
	2	\$189,133	\$192,916	\$196,774	\$200,709	\$204,724

* Minimum for an Academic Staff member with a relevant doctoral qualification or required to carry out full subject co-ordination activities

Incremental progression to step 2 of Level E does not apply. Progression will be by invitation of the University only.