### CONSENT TO RELEASE PERSONAL OR HEALTH INFORMATION TO THIRD PARTIES (STAFF)





This form is to be used where the University receives a request to release records or information concerning any staff of Western Sydney University. It is to be used in conjunction with the University's Personal and Health Information Guidelines and Privacy Management Plan, as well as the Privacy and Personal Information Protection Act 1998, the Health Records and Information Privacy Act 2002 and Western Sydney University policies at all times.

### IMPORTANT NOTE TO REQUESTOR OF STAFF INFORMATION

The University will only accept scans or photocopies of this form if it is accompanied by a certified copy of relevant person's identification. The University may, in its absolute discretion, require that you send through an original, hand-signed form or provide further proof of identity.

Please note that a service fee of \$100.00 applies to every request for staff member information to cover our costs involved in processing the request. If we estimate that the cost of processing this request will exceed two hours, then we may request an additional amount, calculated at \$60.00 per hour, before we release any information or records.

### IMPORTANT NOTE TO STAFF

Please read this form carefully and review carefully the information you give us your consent to release. You can choose to release a limited amount of information as indicated below, or release all information held by the University about you as a staff member.

#### Your staff details

Family name			
Given Name			
Date of Birth			
Staff ID			
Contact Address	No. and street address		
	City/suburb	Postcode	
Telephone	Home or business	Mobile	
Email Address			

Fill out below the name and contact details of the person or organisation to whom the University is authorised to release records or information containing your personal or health information.

Full name or Organisation name			
Address	No. and street address		
	City/suburb	Postcode	
Telephone	Home or business	Mobile	
Email address			

## CONSENT TO RELEASE PERSONAL OR HEALTH INFORMATION TO THIRD PARTIES (STAFF)





### **Proof of Identity**

The University/The College may require proof of identity before it discloses any personal information that it holds.

If accessing personal information in person, the University officer will request original valid ID (eg. drivers license, passport) before disclosing the information. If accessing by other means you will need to provide a certified copy of a valid ID along with your request.

NB: We may contact you to verify your identity before we begin processing your request.

### **Useful Information and Purpose of request**

To help us provide you with the information you are seeking, please provide the following information (if known):

- Dates or timeframes the information was created or received by the University (approximately)
- The person, University office or department that holds the information
- The purpose for which you are seeking the information (see below)

Understanding the purpose of your request may expedite the search for information by excluding records that may not be relevant. In some cases, we may contact you for clarification before proceeding with your request.  Please provide details in the box below (optional):
NB: the supply of the information on this form is voluntary, but if you do not provide all the information requested, the University may be unable to process your request.
Information Details
I authorise Western Sydney University/The College to release the following records or information about me to the person or organisation listed above [check below which information you agree can be released]:
Employment Information
$\square$ All personal information, including name, age, race, gender, address and other contact details
☐ Duration of employment at the University
$\square$ Position(s) at the University held (including information about performance evaluations, promotion, disciplinary action
$\square$ Salary information, including superannuation, employee benefits, redundancy, retirement or other employment separation payments
$\square$ Leave information (type and length of leave, leave balances)
☐ Information relating to my health while an employee (including any medical or other health records, counselling records, information relating to any assistance or integration plans, workers compensation or other claims

# CONSENT TO RELEASE PERSONAL OR HEALTH INFORMATION TO THIRD PARTIES (STAFF)





☐ Other [please specify below]			
	Time	Period	
Please specify period of time to which			
☐ Between these dates [	] and [	1	
$\square$ All times during my employment	at Western Sydney Universit	/	
Signature:		Date:	