



Enterprise Bargaining Meeting 7

Wednesday 24th May 2017

10am – 4.00pm

Building EB, Boardroom (EB.2.23), Parramatta South campus

Attendees:

Professor Denise Kirkpatrick (Chair)	Dr David Burchell (NTEU)
Professor Gregory Kolt	Tamara Talmacs (NTEU)
Professor Kevin Dunn	Dr Terri Mylett (NTEU)
Susan Hudson	Rohan Giles (NTEU)
Natasha Maiolo	Leslie Cowles (NTEU)
Clare Bockmann	Scott Pendlebury (CPSU)
Sonya O'Shanna (notes)	Chris Bird (CPSU)
	Lorraine Fordham (CPSU)
	Carmel Votano (CPSU)
	Michael Reolon (CPSU)

Agenda

1. Welcome – Professor Kirkpatrick

2. Clauses for discussion:
 - a. Casual academic employment
 - b. Workloads (Academic)
 - c. Workloads (Professional)

3. Outstanding clauses
 - a. Policy
 - b. Supervision
 - c. Flexible Work Provisions
 - d. Right to request flexible work arrangements
 - e. Individual Flexible Arrangements
 - f. Termination of Employment (ASA)
 - g. Long Service Leave (ASA) & (PSA)

- h. Flexible hours of work scheme and policy
- i. Organisational Change
- j. Job Security and outsourcing
- k. Personal Leave
- l. Parental Leave
- m. Domestic Violence support
- n. Probation
- o. Superannuation
- p. Academic Career Development, Planning and Review
- q. Aboriginal and Torres Strait Islander Peoples Employment Scheme
- r. Categories of Employment (ASA) & (PSA)
- s. Conversion fixed-term and casual
- t. Dispute Settlement
- u. Misconduct / Serious Misconduct
- v. Professional Staff Career Planning and Development
- w. Union Representation
- x. Unsatisfactory Performance

4. Next meeting – Wednesday 7th June 2017

Clauses to be discussed:

- a. Descriptors and pay rates
- b. PD evaluations
- c. Broadband positions
- d. Work, Health and Safety (Grievance – draft NTEU clause)
- e. Agreement title